

Special General Meeting
Wednesday, June 17, 2026
Zoom; 3:45 pm

Territorial Acknowledgement

We acknowledge that we are on the traditional and unceded territories of the Kwantlen, Katzie, Semiahmoo, and Qayqayt First Nations.

Meeting Expectations and Rules of Order

(Attachment)

AGENDA

1. Call to Order

2. Adoption of Agenda

3. Adoption of Minutes (2026.05.12.13.20)

(Attachment)

4. Truth and Reconciliation Annual Report

5. Nominating Chair

6. Appointment of Scrutineers

7. Committee

a. Reports

(Attachment)

b. Elections

Anti-Racism Committee – 11 Positions Available

Awards Committee – 6 Positions Available

Bargaining Committee – 15 Positions Available

- Indigenous – 1
- Racialized – 1
- 2SLGBTQia+ – 1
- Adult Ed – 1
- Non enrolling – 2
- TTOC – 1

- Elementary – 3
- Secondary – 3
- Additional Position – 2

Convention Committee – 13 Positions Available

- Aboriginal – 3
- Primary – 2
- Intermediate – 3
- Secondary – 3
- Off Site/Excursion – 2

Economic Welfare Committee – 9 Positions Available

Finance Committee – 1 Position Available

Grievance Committee – 2 Positions Available

Health & Safety Committee – 7 Positions Available

- Elementary – 4
- Secondary – 3

International Solidarity Committee – 10 Positions Available

Labour Affairs and Educational Committee – 10 Positions Available

Political Action/Public Relations Committee – 7 Positions Available

Professional Development Committee – 4 Positions Available

- Elementary – 1
- Secondary – 3

Status of Women Committee – 20 Positions Available

c. Appointments

Adult Educators Committee – Open Membership

Economic Justice Committee – Open Membership

Education Governance Committee – Open Membership

Environmental Justice Committee – Open Membership

Inclusive Education Taskforce – Open Membership

Indigenous Education Committee – Open Membership

Integration Support Teachers Committee – Open Membership

Members of Global Majority Committee – Open Membership

Status of Men in the Teaching Profession Committee – Open Membership
Young Workers Committee – Open Membership
Ad Hoc Accessibility Committee - Open Membership
Ad Hoc B.A.S.E.S. Committee - Open Membership
Ad Hoc Boycott, Divestment and Sanctions Committee- Open Membership
Ad Hoc Elementary Music Teachers Committee - Open Membership
Ad Hoc LGBTQ2S+ Committee - Open Membership

8. Amendments to the Policies and Procedures

a. Procedure 7.K.04

THAT Procedure 7.K.04 be amended as follows:

THAT ~~the Pro-D Committee shall be elected at a STARA meeting.~~ ~~E~~ each member *of the Pro-D Committee* shall be elected for a two (2) year term, unless replacing a resigned member to complete a two (2) year term. ~~One half of the committee shall be elected in alternate years.~~

b. Procedure 2.B.10

THAT Procedure 2.B.10 be deleted

~~Elections shall be conducted by the most recent available Past President.~~

9. Pro-D and Prize Draw

- a. Pro-D Draw
- b. Prize Draw

10. Adjournment

am/sb:tfeu-2



Surrey Teachers' Association
ANNUAL GENERAL MEETING
May 12, 13, 20, 2026

Meeting Expectations and Rules of Order

PART 1 – TUESDAY, MAY 12, 2026 – 3:45 PM

Location: Zoom

MINUTES

1. Call to Order 4:00 PM

2. Territorial Acknowledgment

3. Adoption of Agenda

Bir/Shaw

THAT the agenda be adopted.

CARRIED

4. Introduction of Nominating Chair

5. Appointment of Scrutineers

Louie/Paddack

THAT we appoint Krystal Ng, Kelli O'Malley, Andrea Leeks, and Tammy Le as scrutineers for the elections.

CARRIED

Plana-Alcuaz/Mtatiro

THAT we reconsider the appointment of the scrutineers

DEFEATED

6. Elections

a. President

Amrit Sanghe

b. First Vice-President,

Angela Marcakis

c. Second Vice-President

Violette Baillargeon

d. Grievance Officer (2-year term)

Kevin Amboe

e. Professional Support Services Officer

Roslyn Sundset

f. Professional Development Officer

Nicole Hurtubise

7. **Pro-D Draws (2)**

Teresa Liang
Kuljeet Gill

8. **Prize Draws**

Harjeet Grewal
Kuljeet Gill
Melanie Jay
Haley Sotola
Sandra Willing

9. **Adjournment** (*Recess until Part 2*)

Adjourned at 6:45 pm

PART 2 – WEDNESDAY, MAY 13, 2026 – 3:45 PM

Location: Zoom

MINUTES

10. **Reconvene** at 4:00 pm

11. **Election**

Sanghe/Plana-Alcuaz

THAT all Local Representative to the BCTF candidates be able to give a speech for up to one minute. CARRIED

a) Local Representative to the BCTF

O'Malley/Plana-Alcuaz

THAT the top 6 candidates be elected as Local Representatives to the BCTF.

Shukri/Ricketts-Lindsay

THAT we amend the motion to add: “after the first ballot.”

Mtatiro/Toreky Paziuk

Challenge the Chair

Louie/Bir

Motion to Sustain the Chair

DEFEATED

Annie Ohana

Dustin Johnson

Erin Coleman

Howard Lung

Marilyn Carr

Terry-Ann Gunter

- b) Secretary-Treasurer
Lexa Perl
- c) TTOC and Early Career Rep
Dave McCormick
- d) Member-at-Large designated for a Member of Colour
Isaac Louie
- e) Member-at-Large designated for an Aboriginal Member
Jacquie King
- f) Member-at-Large designated for a 2SLGBTQIA+ Member
Regie Marie Plana-Alcuaz
- g) Member-at-Large
Jatinder Bir
Gagan Kumar
Marilyn Ricketts-Lindsay
- h) Resolutions Committee
Gagan Kumar
Teresa Tsai
Alexandra (Lexa) Perl
Olivia Paddack
Roslyn Sundset
Corrie Shaw
Navpreet Ganda

12. Pro-D Draws (2)
Zainab Chandel
Karen Reilly-Clark

13. Prize Draws
Dana Neidig
Parminder Bering
Heather Marie Myers
Krista Wallington
Brianna Sexsmith

14. Adjournment (*Recess until Part 3*)
Adjourned at 7:00 pm

PART 3 – WEDNESDAY, MAY 20, 2026 – 4:00 PM
Location: Westfield Country Club (7778 152 St, Surrey)

MINUTES

15. **Reconvene** at 4:00 pm
16. **Adoption of Minutes** (2026.01.21)
Sexsmith/Lung
THAT the minutes of the January 21, 2026 meeting be adopted. CARRIED
17. **Financial Report and Recommendations**
- a) Perl/Johnson
THAT the proposed budget for the 2026-27 school year be adopted. CARRIED
- b) Perl/Ohana
THAT the fee for the 2026-27 school year be 0.62%. CARRIED
- c) Perl/Plana-Alcuaz
THAT we appoint MNP LLC as the Association’s financial auditors for the 2025-26 budget year. CARRIED
- d) Perl/Le
THAT the allocation of unrestricted net assets for the 2024-25 year be as follows:
i. \$100,000 to Contingency Fund
ii. \$50,007 to Capital Asset Fund
iii. \$100,000 to Unfunded Liabilities
iv. \$100,000 to Political Action/PEAP Fund
v. \$55,000 to Emergent Issues Fund
CARRIED
18. **Amendments to the Constitution & Bylaws**
The Executive Committee recommends the following motion to the AGM:
- a. Hurtubise/Perl
THAT the following amendments be made to the Constitution and By-laws to create a Designated Local Representative to the BCTF position to be held by an Indigenous member:
- 6.15 Designated Member at Large Position
Eligibility
One Member at Large position is designated to be held by a member who identifies as a person of colour, and is equal in rights and responsibilities to the other Member at Large positions. The Member at Large position designated to be held by a member of colour is open only to the election of a member who identifies as being a person of colour.
One Member at Large position is designated to be held by an Aboriginal member, and is equal in rights and responsibilities to the other Member at Large positions. The Member at

~~Large position designated to be held by an Aboriginal member is open only to the election of a member who identifies as being Aboriginal.~~

One Member at Large position is designated to be held by a member who identifies as 2SLGBTQ+, and is equal in rights and responsibilities to the other Member at Large positions. The Member at Large position designated to be held by a member who identifies as 2SLGBTQ+ is open only to the election of a member who identifies as 2SLGBTQ+.

6.16 Designated Local Representative to the BCTF

Eligibility

One Local Representative position is designated to be held by an Indigenous member, meaning a member who self-identifies as First Nations, Métis, or Inuit, and is equal in rights and responsibilities to the other Local Representative to the BCTF positions. If no eligible candidate stands for election for this position, then this position may be filled by any member of the Association.

9.02 Elections of the Executive Committee

Election of the Executive Committee shall be conducted in the following order:

President

First Vice-president

Second Vice-president

Grievance Officers

Health and Safety Officer

Accommodation Support Officer

Professional Support Services Officer

Professional Development Officer

Local Representative to the BCTF (designated for Indigenous Member)

Local Representatives to the BCTF

Secretary-Treasurer

TTOC and Early Career Representative

Member-at-Large (designated for Person of Colour)

~~Member at Large (designated for Aboriginal Member)~~

Member-at-Large (designated for 2SLGBTQ+ Member)

Members-at-Large

CARRIED

19. Amendments to the Policies and Procedures

The International Solidarity Committee recommends the following motion to the AGM:

a. Ohana/Plana-Alcuaz

THAT Procedure 13.06 be amended as follows:

THAT the following be the criteria for expenditures from the International Solidarity Fund:

a. Education Projects in Developing Countries:

- i. expenditures may be made to promote partnerships with teacher organizations in developing countries located in identified priority areas;

- ii. expenditures may be made for projects in such areas as teacher union organizing, leadership training, involvement of women and professional development. Equipment, supplies and necessary resources to support these areas of work may be funded;
- iii. grants may be made to teacher organizations to provide relief to their members who are victims of natural disasters, wars, or political oppression;
- iv. Expenditures may be made for training, equipment, supplies or necessary resources for other educational activities; Expenditures may be made to assist teachers who have been ~~selected~~ *approved by the International Solidarity Committee and Executive Committee* to participate in ~~Project Overseas~~ *solidarity delegations with unions from developing countries in the spirit of intercambio* or similar activities with supplies or other resources.

CARRIED

20. STA Convention 2027

Hurtubise/Gee

THAT the 2027 STA Convention be May 7, 2027.

CARRIED

21. Pro-D Draws (2)

Dana Neidig

Manjit Dulla

22. Prize Draws

1. Lisa Perizzolo

2. Dana Neidig

3. Kevin Amboe

4. Harjit Kaur

5. Helen Kelsey

6. Chris Rolle

7. Krista Wallington

8. Isaac Louie

9. Raman Songha-Dhami

10. Sharon Sarai

11. Stacy Zabosky

12. Tammy Le

13. Gail Fowler

14. Annie Rodgers

15. Kiersten Shantz

16. Devon Corrick

17. Nina Sidhi

18. Rino Morrone

19. Monica Tse

20. Katarina Bardouniotis

23. Adjournment of AGM at 5:22 pm

AM/sb:tfeu-2





Special General Meeting
2025-2026 Year-End Committee Reports
June 17, 2026



Accessibility Ad Hoc Committee	3
Adult Educators' Committee	3
Anti-Racism Committee	3
Awards Committee.....	3
B.A.S.E.S. Ad Hoc Committee	4
Bargaining Committee.....	4
Convention Committee	4
Economic Justice Committee	5
Economic Welfare Committee	5
Education Governance Committee	5
Elementary Music Teachers Ad Hoc Committee	5
Environmental Justice Committee	7
Finance Committee	7
Grievance Committee	7
Health & Safety Committee	7
Inclusive Education Taskforce	7
Indigenous Education Committee	8
Integration Support Teachers Committee	8
International Solidarity Committee.....	8
Labour Affairs and Educational Committee	8
LGBTQ2S+ Ad Hoc Committee.....	9
Members of The Global Majority Committee.....	9
Peer Support Consultant (PSC) Ad Hoc Committee	9
Political Action / Public Relations Committee.....	9
Professional Development Committee	10
STARA Steering Committee	10
Status of Men in the Teaching Profession Committee.....	11
Status of Women Committee.....	11
TTOC Advisory Committee	11
Young Workers Committee	11

ACCESSIBILITY AD HOC COMMITTEE

Chair: None

Members: Nandini Aggarwal, Michele Dickinson, Nicole Hurtubise, Mikaela Johanson, Michelle Low, Lexa Perl, Regie Plana-Alcuaz

Meetings & Events: The committee did not meet this school year.

No report submitted.

ADULT EDUCATORS' COMMITTEE

Chair: None

Members: No members elected for this school year

Meetings & Events: The committee did not meet this school year.

No report submitted.

ANTI-RACISM COMMITTEE

Chair: None

Members: Nandini Aggarwal, Terry-Ann Gunter, Rob Purewall, Hye Kyong Son

Meetings & Events: The committee did not meet this school year.

No report submitted.

AWARDS COMMITTEE

Chair: Angela Marcakis

Members: Elizabeth Griffiths, Gavin Hainsworth, Jacquie King, Andrea Leeks, Angela Marcakis, Kevin Pielak

Meetings & Events: The committee held 2 meetings over the school year.

The Awards Committee reviewed all scholarship applications and selected recipients based on the established criteria. The committee also continues to make improvements to our new online application forms.

To learn more about our scholarship opportunities, please visit: <https://www.surreyteachers.org/about-us/scholarships-bursaries/>

B.A.S.E.S. AD HOC COMMITTEE

Chair: Howard (Chia-Pei) Lung

Members: Kevin Amboe, John Ames, Katrina Becker, Jasmine Choi, Ashley Del Cid Castro, Christine Horton, Kyra Iannone, Howard Lung, Nancy McMullen, Olivia Paddack, Kevin Pielak

Meetings & Events: The committee will have met ten times this school year, including one full-day release.

No report submitted.

BARGAINING COMMITTEE

Co-Chairs: Dana Neidig, Kevin Amboe (2024-2025)

Members: Kevin Amboe, Jatinder Bir, Marilyn Carr, Erin Coleman, Jennifer Edwards, Nicole Hurtubise, Jacquie King, Isaac Louie, Dana Neidig, Kelli O'Malley, Lexa Perl, Amrit Sanghe, Pauline Veto

Meetings & Events: The committee did not meet this school year.

No report submitted.

CONVENTION COMMITTEE

Chair: Erica Campbell

Members: Kevin Amboe, Amanda Anderson, Erica Campbell, Marilyn Carr, Erin Coleman, Nicole Hurtubise, Katharine Jeklinm, Jacquie King, Tammy Le, Dana Neidig, Annie Ohana, Katalin Paziuk, Marilyn Ricketts-Lindsay, Aman Sidhu, Tanya Taneva

Meetings: The committee held meetings monthly as well as sub-committee break out meetings.

Events: May 1st STA Convention

- Location: Sullivan Secondary, Goldstone Elementary, Salish Secondary, and various excursion locations throughout the Lower Mainland
- # of registered members in attendance: 3993 plus member Presenters and vendors
- Activities: almost 200 sessions and excursions covering a variety of educational topics
- Total amount spent: TBD as per final invoices

This year, Convention committee grew in many ways. We had many experienced committee members return and had new members join. Nicole Hurtubise moved into overseeing Convention from her PD Officer role.

As a committee, we had to pivot to a new platform and this came with some challenges, a lot of discussion and learning.

Convention offered a record number of excursion spaces for members this year. The on-site workshops were well attended. Our keynote speakers were relatable and connection seeking.

The Indigenous drumming entrance that took place at Salish Secondary site was powerful and set an impactful tone for the day. May 1st was a day of meaning professional development put on for teachers by teachers. One very experienced teacher commented that her sessions might have been her best pro-d to date!

ECONOMIC JUSTICE COMMITTEE

Chair: None

Members: No members elected for this school year.

Meetings & Events: The committee did not meet this school year.

No report submitted.

ECONOMIC WELFARE COMMITTEE

Chair: None

Members: Corrie Shaw, Pauline Veto

Meetings & Events: The committee did not meet this school year.

No report submitted.

EDUCATION GOVERNANCE COMMITTEE

Chair: None

Members: No members elected for this school year.

Meetings & Events: The committee did not meet this school year.

No report submitted.

ELEMENTARY MUSIC TEACHERS AD HOC COMMITTEE

Co-Chairs: Jacqueline Johnson, Michelle Bredenholler

Members: Makaela Cox, Kristen Johnson, Deborah Jackson, Alison Ibbotson, Jacqueline Johnson, Michelle Bredenholler

Meetings and Events:

September 24, 2025 - Zoom Meeting

- continued editing survey for Elementary Core Music Teachers.
discussion and inquiries:
- requested to the STA for a central STA representative for Core Music Teachers.
- 4 members attended
- quorum not met

October 22, 2025 – Zoom Meeting

- committee positions voted and passed – Jacqueline Johnson and Michelle Bredenholler (co-chair) Makaela Cox (secretary).
- email list of Core Music Teachers delivered to STA to use for the Core Music Teachers Survey.
- 6 members attended.

November 26, 2025 - Zoom Meeting

- Elementary Music Teachers Survey was made available to Surrey Core Music Teachers during the mid-month of November through December. The link to the survey was made through the STA Connections Magazine.
- Sean Moores and Nicole Hubertise from the STA volunteered to be contact persons to assist music teachers with inquiries. Most inquiries tend to be around contracts and allotments.
- quorum Issues:
 - discussion of how to address subcommittee members who had not completed the resigning process.
- 6 members attended.

January 28, 2026 - Zoom Meeting

- Communication to Nicole and Sean re: (contracts/posting for positions, teaching spaces, allocation of leftover minutes once a music teacher schedule has been set).
- Elementary Music Teachers Committee Survey raw data results given to the committee by the STA.
- Inquires and discussion:
 - how to take the information from the survey to bargaining language?
 - inquires and discussion: no communication yet from the district to the STA about the “restructuring of Grade 7 Band”
- 5 members attended

February 25, 2026 - Zoom Meeting

- No communication from the board regarding the restructuring of Grade 7 Band.
- Planned meeting of BCMEA and BCTF to discuss BC Arts Education Curriculum.
- Planning: group committee planned for the month of March, April, May and June.
- 6 members attended

April 22, 2026 – Hybrid Meeting

- May 13 School Board Meeting, Grade 7 Band Restructuring, BCMEA, Burnaby School Board changes to Arts Education delivery.
- official confirmed removal of 3 members of the committee.
- bargaining draft: the first planning session towards bargaining on behalf of Core Music Teachers of Surrey.
- planning: presentation to the STA executive for June.
- 6 members attended.

Up Coming Meetings and Events

- May 27, 2026 – Zoom Meeting
- June 16, 2026 – Presentation to the STA Executive
- June 16, 2026 – In Person Committee Meeting

ENVIRONMENTAL JUSTICE COMMITTEE

Chair: None

Members: No members elected for this school year.

Meetings & Events: The committee did not meet this school year.

No report submitted.

FINANCE COMMITTEE

Chair: Gurinder Saroya and Lexa Perl

Members: Kevin Amboe, Angela Marcakis, Dana Neidig, Lexa Perl, Amrit Sanghe, Gurinder Saroya

Meetings & Events: The committee will have met 6 times this school year.

No report submitted.

GRIEVANCE COMMITTEE

Chair: None

Members: Jatinder Bir, Erin Coleman, Alexandra de Montigny, Manjit Dulla, Dustin Johnson, Sean Moores, Dana Neidig, Krystal Ng, Kelli O'Malley, Amrit Sanghe, Ziyad Shukri, Val Venema

Meetings & Events: The committee will have met once this school year.

No report submitted.

HEALTH & SAFETY COMMITTEE

Chair: Manjit Dulla

Members: Ron Gerbrandt, Raveena Kang, Krista Wallington, Monica Grant, Erin McShane, Howard (Chia-Pei) Lung, Alana Douglas, Shawn Francis, Jillian Rushmer, Manjit Dulla

Meetings & Events: The committee will have met 8 times this school year.

No report submitted.

INCLUSIVE EDUCATION TASKFORCE

Chair: None

Members: Nicole Calla, Manjit Dulla, Leanne Ewen, Natalia Gryb, Geetika Harjai, Renee McFarlane, Glichelle Pereyra

Meetings & Events: The committee did not meet this school year.

No report submitted.

INDIGENOUS EDUCATION COMMITTEE

Chair: None

Members: Alexandra de Montigny, Michele Dickinson, Nicole Hurtubise, Jacquie King, Annie Ohana, Regie Plana-Alcuaz

Meetings & Events: The committee will have met three times this year.

No report submitted.

INTEGRATION SUPPORT TEACHERS COMMITTEE

Chair: None.

Members: Erin Coleman, Michele Dickinson, Leanne Ewen, Maiken Feather, Natalia Gryb, Regie Plana-Alcuaz

Meetings & Events: The committee did not meet this school year.

No report submitted.

INTERNATIONAL SOLIDARITY COMMITTEE

Chair: Jeff Solis

Members: Parminder Kaur Bering, Natalia Gryb, Sean Moores, Annie Ohana, Glichelle Pereyra, Niovi Patsicakis, Regie Plana-Alcuaz, Jeff Solis

Meetings & Events: 5 meetings held. One highlight was the contribution from the ISC fund to International Migrants Alliance Canada for a Labour Delegation to the Philippines to meet with unions there. It has been difficult to mobilize membership in this committee towards building events as many of the most active members organize events outside of the union. The proposal for an international solidarity speakers series is a first step forward towards events to be held by this committee, but we needed more time in the school year to prepare. The cuts to the international solidarity fund will really challenge this committee to think outside the box on how to contribute toward the solidarity work with unions from around the world.

LABOUR AFFAIRS AND EDUCATIONAL COMMITTEE

Chair: None

Members: Dustin Johnson, Rick Kumar, Val Venema, Helen Kelsey

Meetings & Events: The committee did not meet this school year.

No report submitted.

LGBTQ2S+ AD HOC COMMITTEE

Co-Chairs: Lexa Perl and Annie Ohana

Members: Noel Abraham, Jatinder Bir, Vicki Glover, Tasha Hill, Mikaela Johanson, Lance McFall, Sean Moores, Annie Ohana, Olivia Paddack, Lexa Perl, Regie Plana-Alcuaz, Corrie Shaw, Roslyn Sundset

Meetings & Events: The committee will have met six times this school year, including two full-release days and one event.

No report submitted.

MEMBERS OF THE GLOBAL MAJORITY COMMITTEE

Chairs: None

Members: Jatinder Bir, Anisa Dhanji, Manjit Dulla, Raveena Kang, Haider Khan, Krystal Ng, Annie Ohana, Regie Plana-Alcuaz, Marilyn Ricketts-Lindsay, Amrit Sanghe, Tanisha Santino, Gurinder Saroya, Teresa Tsai

Meetings & Events: The committee will have met nine times this school year, including two full-release days.

No report submitted.

PEER SUPPORT CONSULTANT (PSC) AD HOC COMMITTEE

Chairs: Pauline Veto

Members: Michaelyn Hoven, Alison Ibbotson, Jack Kaila, Harbinder Lalli, Joanna Noakes, Roxanne Pope, Steve Simms, Pauline Veto

Meetings & Events: The committee met once this school year, including one full-day release.

No report submitted.

POLITICAL ACTION / PUBLIC RELATIONS COMMITTEE

Chair: None

Members: Marilyn Carr, Alyssa Choroszewski, Bill Clark, Annie Ohana, Rob Purewall, Corrie Shaw, Jatinder Bir, Colleen Sheridan, Maggie Conway

Meetings & Events: The committee will have met six times this school year.

No report submitted.

PROFESSIONAL DEVELOPMENT COMMITTEE

Chair: Nicole Hurtubise and Tammy Le

Members: Nicole Hurtubise, Anne McNamee, Marilyn Ricketts-Lindsay, Jacquie King, Tammy Le, Kelli O'Malley, Dana Neidig, Katharine Jeklin, Erin Coleman, Erica Campbell

Meetings & Events: The PD Committee has held 9 meetings and one more will occur in June. We host a joint PD Day, Focus Day, in February with the employer. We support the Indigenous PD Day in November led by the Indigenous Committee. Finally, we host the PD Rep training in September and October.

Members who are not on the Convention committee also help out on Convention Day.

Name of Event: Focus Day - joint event

- Date: Feb 20
- Location: DEC
- Number of Members Who Attended: 120
- Activities: Aimed at new teachers
- Total Amount Spent: \$ 2500

Name of Event: Indigenous Day - supported event

- Date: Nov 10
- Location: Kwantlen First Nation Cultural Centre on McMillan Island
- Number of Members Who Attended: unsure
- Activities: Circle in a Box exercise led by Len Pierre and learning more about the Katzie nation
- Total Amount Spent: unsure - Indigenous Committee paid

Name of Event: PD Rep Training Workshops

- Date: Various dates in Sep and Oct
- Location: STA Office and Northview Golf Course
- Number of Members Who Attended: 130
- Activities: providing training for PD reps
- Total Amount Spent: \$ TBD after BCTF Grants applied

STARA STEERING COMMITTEE

Chair: Katalin Paziuk

Members: Gavin Hainsworth, Val Venema, Isaac Louie, Naomi Shaw, Katalin Toreky Paziuk, Jatinder Bir

Meetings & Events: The committee will have met six times this school year, including two full-release days.

No report submitted.

STATUS OF MEN IN THE TEACHING PROFESSION COMMITTEE

Chair: Donald Fleming and Douglas Knight

Members: Howard Lung, Kevin Amboe, Nandini Aggarwal, Donald Fleming, Doug Knight

Meetings & Events: The committee will have met ten times this school year.

No report submitted.

STATUS OF WOMEN COMMITTEE

Co-Chairs: Regie Plana-Alcuaz and Raman Sangha-Dhami

Members: Parminder Bering, Ashley Del Cid Castro, Alana Douglas, Vicki Glover, Annie Ohana, Niovi Patsicakis, Regie Plana-Alcuaz, Val Venema, Katrina Wisniewski, Helen Kelsey

Meetings & Events: The committee will have met thirteen times this school year, including 2 full-release days and one event.

No report submitted.

TTOC ADVISORY COMMITTEE

Chair: Dave McCormick

Members: Nicole Jarvis, Dave McCormick, Cecilia Rudek, Alana Stockwell

Meetings & Events: The committee will have met three times this school year, including one event and two full-release days.

No report submitted.

YOUNG WORKERS COMMITTEE

Co-Chairs: Rick Kumar and Naomi Shaw

Members: Quinn Bachewich, Navpreet Ganda, Dustin Johnson, Rick Kumar, Naomi Shaw

Meetings & Events: The committee will have met seven times this school year, including three events.

No report submitted.

Respectful Meeting Conduct

STARA has adopted the following policies at the September 29th STARA Meeting

1.0 Conduct at the Meeting

At the beginning of each meeting the chair shall remind members and guests of the guidelines around respectful conduct at meetings.

- 1.2 If respectful conduct is breached the chair shall call for order and remind the meeting of respectful conduct.
- 1.3 If respectful conduct is breached by
 - a. A speaker at the microphone, the chair shall inform the speaker that he/she is out of order and remind the speaker of respectful speaking.
 - i. If the member fails to comply the chair shall ask the speaker to refrain from speaking and to step away from the microphone.
 - b. A speaker on the floor, the chair shall inform the speaker that he/she is out of order, remind the speaker of respectful conduct and the proper process for speaking, and ask him/her to approach the microphone and to speak on privilege.
- 1.4 If respectful conduct continues to be breached by members of the meeting, the chair may request a temporary recess to seek advice and/or deal with the person/people involved in the breach.
- 1.5 If order cannot be restored after a temporary recess then a member or members may be asked to leave the meeting.
- 1.6 If order cannot be restored after a member or members have been asked to leave the meeting, the chair may adjourn the meeting.
- 1.7 Outstanding issues resulting from the breach of conduct will be referred to the President, or the Executive Committee, for resolution.

Guidelines for Respectful Conduct

- Attendance at meetings carries certain responsibilities.
- All members participating in meetings will be treated with dignity, honouring their uniqueness and value.
- Members will only speak when recognized by the chair or as set out in the rules of order.
- Members have the right to hold and express different views. Differences in view and philosophy should be respected.
- Members will respect each other's right to privacy, concerning professional and ethical issues.
- Members will conduct themselves in a manner that does not include derogatory remarks, personal insults, threats or any form of discrimination as outlined by the BC Human Rights Code which includes discrimination of age, ancestry, colour, family status, marital status, mental or physical disability, place of origin, political belief, race, religion, sex, sexual orientation and gender identity, and criminal conviction.





SURREY TEACHERS' ASSOCIATION GENERAL MEETING STANDING RULES OF ORDER

Quorum – 150 members

1. Right to Attend and Speak

- 1.1 All members of the STA shall have the right to attend the meeting.
- 1.2 The right to speak shall be on recognition of the chair and obtained by standing at one of the microphones. Every person shall identify himself/herself when granted recognition by the chair.
- 1.3 The chair shall, in recognizing speakers, have the right to deviate from the order in which persons seek recognition to permit a speaker or speakers to present a contrary point of view from that of those who have already spoken.
- 1.4 No speaker shall, without the consent of the meeting, speak more than once or for longer than two minutes on each motion except for the mover of the motion, who shall have the right to speak for up to three minutes. This rule shall not deprive the mover of the right to close debate.
- 1.5 Asking and answering questions shall not constitute speaking to a motion.
- 1.6 Questions and answers thereto shall be directed through the chair.
- 1.7 No member shall comment on any matter immediately before moving a motion.
- 1.8 The chair will ask for a motion for the question to be put, if there has been debate on both sides of the issue, when the time on the agenda for the next item has arrived. If the meeting declines to put the question at that time, the matter automatically goes to unfinished business unless another procedural motion arises.

2. Proposed Agenda

- 2.1 The preparation of the proposed agenda shall be the responsibility of the president.
- 2.2 The proposed agenda shall contain the location of the meeting, the hours at which the meeting will convene and adjourn, and the business to be transacted.
This agenda shall be made available to members as long as possible before convening of the meeting and shall, insofar as is possible, contain all information pertinent to the items to be included in the proposed agenda of the meeting.
- 2.3 In the event that a general meeting fails to have a quorum at the stated time, the meeting shall be reconvened fifteen minutes later. Members at the reconvened meeting shall constitute a quorum for the purpose of dealing with the business on the agenda and no other business. (See By-Law XI - 5)
- 2.4 The proposed agenda shall provide opportunities for members to ask questions concerning the work of the Association.
- 2.5 A written report from each standing or Ad Hoc committee shall be available at the Annual General Meeting.
- 2.6 When there is more than one candidate for any full-time office position of the Association, an opportunity for a speech of up to two minutes will be provided for each candidate before any elections take place. (See 12.4)
- 2.7 When candidates for Local Representative to the BCTF who have not had an opportunity to address the meeting as part of the earlier speeches will be offered an opportunity to address the meeting for up to one minute. (See 12.6)

3. Motion to Adopt Agenda

Debatable, amendable, but cannot be referred, postponed or tabled.

- 3.1 The agenda shall be circulated to the meeting. The chair shall bring to the attention of the meeting any changes to the proposed agenda that have originated with the Executive Committee.
- 3.2 Subject to the provisions of these rules, the constitution and by-laws, and the policies and procedures of the Association, when a motion to adopt the agenda is made, the meeting can, by motions requiring simple majorities, add items to, delete items from, or rearrange the order of items on the proposed agenda. This applies only to meetings that have a quorum of at least 150 members.

4. Motions to Amend the Agenda (subsequent to its adoption)

Debatable, amendable, but cannot be referred, postponed or tabled, require a two-thirds majority.

- 4.1 Once the proposed agenda has been adopted, it becomes the property of the meeting. Items on it may therefore not be withdrawn without the unanimous consent of the voting members present. However, any change to the agenda, once it has been adopted, can be made by motion, but any such motion shall require a two-thirds or larger majority to pass. This applies only to meetings that have a quorum of at least 150 members.

5. Motion to Adopt Minutes

Not debatable, amendable as to errors in fact only.

- 5.1 There shall be a motion to adopt the minutes of the previous meeting. These minutes shall have been circulated to staff representatives, committee chairpersons, members of the Executive Committee and be available at the next general meeting.
- 5.2 A summary of decisions of each general meeting of the Association shall be published in a President's Perspective.

6. Main Motions

Debatable, amendable, may be referred, tabled, postponed or reconsidered.

- 6.1 A main motion is defined as a motion that introduces a substantive question as a new subject.
- 6.2 Main motions must be moved and seconded. It shall be the primary responsibility of the sponsor of a main motion to move and second the motion, but it shall be the right of any member to move or second any main motion.
- 6.3 Every effort will be made to provide written copies of motions which are not printed on the agenda either on paper or overhead projections.
- 6.4 Special resolutions shall be defined as motions that seek to amend the constitution and by-laws of the Association and other motions so defined in the Societies Act. Such special resolutions shall require a two thirds majority vote to pass.
- 6.5 The Societies Act requires notice of motion of any special resolution. This notice shall be given at any STARA or general meeting prior to the meeting at which it is being considered and shall contain the words "with or without amendment" to clarify to propose amendments to the material as circulated.

7. Secondary Motions

(A secondary motion is any motion that is in order when a main motion is being debated.)

7.1 A secondary motion can be made and considered while a main motion is pending. After a secondary motion has been made and has been admitted by the chair as in order it must be acted on or disposed of before direct consideration of the main question can be continued. Secondary motions that will be accepted by the chair are those listed in rule 7.2.

7.2.i Subsidiary motions (A subsidiary motion is intended to assist a meeting in treating or disposing of a main motion.) *No subsidiary motion, other than an amendment, shall be in order until after the chair is satisfied that an opportunity has been given to present the affirmative and negative points of view.*

7.2.i. (a) Postpone main motion indefinitely.

Debatable (including debate on the main motion). Not amendable and may be reconsidered only if the motion to postpone indefinitely is passed.

A motion to postpone indefinitely allows the meeting the privilege of declining to take a position on a main motion. Its adoption kills the main motion and avoids a direct vote on the question.

7.2.i. (b) Amend.

Debatable, amendable, may be referred, postponed or tabled.*

An amendment is a motion to change, to add words to, or to omit words from, an original motion.

The change is usually to clarify or improve the wording of the original motion and must not be contrary to the intent of that motion.

**Motions for amendments to amendments of main motions are in order but are not themselves amendable.*

7.2.i. (c) Refer to main motion with or without amendment.

Debatable (only as to the propriety or advisability of referral), amendable (only as to instructions contained in the referral motion).

A motion to refer must indicate the body to which the motion is to be referred, may empower action, or may require a report to a subsequent annual general meeting, to the Executive Committee, or to the Representative Assembly (STARA).

7.2.i. (d) Postpone main motion to a certain time.

Debatable (only as the appropriateness of postponement), amendable (only as to time). Requires a two-thirds or larger majority vote because it has the effect of amending the agenda. Postponement can be to a later time in the same session or to a later session of the meeting.

7.2.i. (e) Previous question (that the question be put).

Not debatable, not amendable, requires a two-thirds majority.

This motion may be moved only by a member who has been recognized by the chair. After the motion has been seconded, it must be voted on immediately. If it passes, all previous commitments to allow persons to speak are eliminated.

The chair will ask for a motion that the question be put if there has been debate on both sides of the issue, when the time on the agenda for the next item has arrived. If the assembly declines to put the question at that time, the matter automatically goes to unfinished business unless another procedural motion arises.

7.2.i. (f) Table.

Not debatable, not amendable, requires a majority vote.

A motion to table has the effect of delaying action on a main motion. If the motion is not lifted from the table later (see rule 8.1), the effect of the motion to table is to prevent action from being taken on the main motion.

7.2.ii Privileged motions (A privileged motion does not relate directly to the pending business, but has to do with special matters that, without debate, should be allowed to interrupt the consideration of anything else.)

7.2.ii. (a) Call for orders of the day.

May interrupt speaker, not debatable, not amendable.

If the adopted agenda is not being followed or if there is a deviation from the agenda, a single member can require that the agenda be followed.

A call for orders of the day must receive immediate attention from the chair. The ruling of the chair shall be subject to challenge.

7.2.ii. (b) Question of privilege (point of privilege).

May interrupt speaker, seconder is required if a formal motion is made.

The question or point must concern the welfare, reputation, right, privilege or physical comfort of a member, a group of members or the STA as a whole. The chair shall rule immediately on the validity of the point. The ruling of the chair shall be subject to challenge.

7.2.ii. (c) Recess.

May not interrupt speaker, not debatable, amendable as to length of recess, cannot be reconsidered.

A recess is a short intermission in the meeting's proceedings, after which business will immediately be resumed at exactly the point where it was interrupted. The privileged motion to recess is a motion that a recess begin immediately, made while another question is pending.

A motion to recess that is made when no question is pending is a main motion and follows the normal rules for handling a main motion. This applies whether the recess is to begin immediately or at a future time.

7.2.ii. (d) Adjourn.

May not interrupt speaker, not debatable, not amendable, cannot be reconsidered. A motion to adjourn means to close the meeting.

The privileged motion to adjourn can be made only where provision for another meeting or session exists.

7.2.iii Incidental motions (Incidental motions are incidental to the motions or matters out of which they arise. With few exceptions, they are related to the main question in such a way that they must be decided immediately, before business can proceed.)

7.2.iii. (a) Point of order.

May interrupt speaker.

The point must concern an alleged breach of standing rules and must receive an immediate ruling from the chair. The ruling shall be subject to challenge.

7.2.iii. (b) Appeal (challenge the chair).

Debatable by challenger and chair only.

An appeal or challenge of the chair is in order when another has the floor, but the challenge must be made at the time of the ruling. If any debate of business has intervened, it is too late to appeal. If any member is dissatisfied with any ruling of the chair, the ruling may be challenged. A motion to sustain the chair shall take precedence over all other business. When a ruling of the chair is challenged by a member, all other business shall be suspended. The member making the challenge shall have the right to present argument to the meeting as to why the ruling is in error. The chair shall have the right to defend the ruling. The vote on the motion to sustain the chair shall follow immediately without further debate.

7.2.iii. (c) Suspend the standing rules.

May not interrupt speaker, not debatable, not amendable, cannot be reconsidered.

A motion to suspend the standing rules shall require a two-thirds majority vote. Standing rules may be suspended provided that the suspension is not contrary to the constitution and by-laws. This applies only to meetings that have a quorum of at least 150 members.

7.2.iii. (d) Objection to the consideration of the question.

Not debatable, not amendable, two-thirds vote against consideration is required.

Can be reconsidered only if objection is sustained. A motion to object to the consideration of the question can be made when another member has been assigned the floor, but only if debate has not begun or a subsidiary motion has not been accepted by the chair.

7.2.iii. (e) Division of a question (Seriatim).

May not interrupt speaker, not debatable, amendable, may not be reconsidered.

When a motion relating to a single subject contains several parts each of which is capable of standing as separate proposition, the parts can be separated to be considered and voted on as if they were distinct questions. Such a procedure is consideration seriatim. When the decision has been made to consider a question seriatim, each part of the motion shall be separate and any procedural motion shall be applied only to the part being debated.

7.2.iii. (f) Requests and inquiries.

Note: These types of inquiry are responded to by the chair, or by a member at the direction of the chair; the other requests can be granted only by the meeting.

- (1) Parliamentary Inquiry—a request for the chair's opinion—not involving a ruling—on a matter of parliamentary procedure as it relates to the business at hand.
- (2) Point of Information—a question about facts affecting the business at hand—directed to the chair or, through the chair, to a member.

8. Meeting

The following three motions will be the only ones accepted by the chair to bring a question again before the meeting.

8.1 Take from the table.

Not debatable, not amendable, cannot be reconsidered.

A motion to take from the table must be passed before any motion that has been tabled can be reconsidered. Because the motion will have the effect of amending the agenda, it shall require a two-thirds or larger majority vote to pass. If passed, the motion shall be dealt with at the earliest opportunity.

8.2 Rescind something previously adopted.

Debatable (including discussion on the motion to be rescinded or amended). Amendable. Two-thirds or larger majority vote required because the effect is to amend the agenda. Negative votes only can be reconsidered.

A motion to rescind is a proposal to cancel or annul an earlier decision. A motion to rescind, if passed, cancels the earlier motion and makes it possible for a new motion to be placed before the meeting

8.3 Reconsider

Debatable (provided the motion to be reconsidered is debatable, in which case debate may also go into the original motion). Not amendable. Cannot be reconsidered. Two-thirds or larger majority vote required because the effect is to amend the agenda.

A motion to reconsider has the following unique characteristics:

- (a) It can be made only by a member who voted with the prevailing side - i.e., voted in favor if the motion involved was adopted, or voted contrary if the motion was defeated.
- (b) The motion can be made and seconded at times when it is not in order for it to come before the meeting for debate or vote. In such a case it can be taken up later, even after it would be too late to move it in the first place.
- (c) A motion to reconsider is in order at any time, even after the meeting has voted to adjourn provided that the mover of the motion has addressed the chair before the chair declared the meeting adjourned.

9. Calling the question

- 9.1 The chair will ask for a motion for the question to be put if there has been debate on both sides of the issue, when the time on the agenda for the next item has arrived. If the meeting declines to put the question at that time, the matter

automatically goes to unfinished business unless another procedural motion arises.

10. Committee of the Whole

- 10.1 The meeting may, when considering any item on the agenda, resolve itself into a committee of the whole. The procedure shall normally be used for either of two reasons:
- (1) The topic is sufficiently complex to warrant interim decisions that will become binding only after passage of a final composite resolution recommended to the meeting by the committee of the whole.
 - (2) The matter is a sensitive one and it is the opinion of the meeting that only STA members should be in attendance.
- 10.2 The procedure shall be for members to move and second that the meeting resolve itself into a committee of the whole, naming the chairperson of the committee. After discussion, during which the standing rules may be waived, the committee of the whole shall move to rise and report to the meeting.
- 10.3 A motion that repeats the words of the report of the committee shall then be placed before the meeting. Only the motion carried by the meeting in regular session shall appear in the minutes.

11. Voting

- 11.1 Every member of the STA in good standing, including any member on leave of absence, is entitled to vote at a general meeting.
- 11.2 Call for a count.
- When a member considers the chair to have erred in discerning the result of a vote, the member may call for a count.
- 11.3 All counts of votes shall be taken by scrutineers assigned to clearly defined areas

12. Election of Officers and Committees Members

- 12.1 Election of Officers shall be conducted by secret ballot.
- 12.2 The election shall be conducted according to 9.02.A of the Constitution and Bylaws, followed by the election of the Resolutions Committee members.
- 12.3 Nominations for officers shall be announced to the meeting. Further nominations may be made from the floor.
- 12.4 When there is more than one candidate for any full time office position of the Association, an opportunity for a speech of up to two minutes will be provided for each candidate before any elections occur. (See 2.6)
- 12.5 After the final call for nomination, all nominees shall be introduced at the close of nominations, and all candidates for an office shall be introduced as a group immediately preceding the balloting for that office.
- 12.6 Candidates for Local Representative to the BCTF who have not had an opportunity to address the meeting as part of the earlier speeches will be offered an opportunity to address the meeting for up to one minute. (See 2.7)
- 12.7 A ballot for election shall be valid if marked for at least one candidate, but shall not be valid if marked for more candidates than the number of vacancies to be filled.

- 12.8 Should the validity of any ballot be questioned by any person assigned to count the ballots, it shall be the sole responsibility of the chairperson of the scrutineers to decide whether or not that ballot is valid.
- 12.9 On the completion of each ballot the chairperson of the scrutineers shall report to the meeting the number of votes received by each candidate, without attaching names to the numbers. Following an indecisive ballot, and before each candidate is identified with his/her vote count, the candidate receiving the fewest votes shall be dropped from the ballot. At this time the meeting may at its discretion order the dropping of additional candidates from the next ballot. If at the time of balloting for a particular office there is a sole nominee for that office, that person shall be declared elected.
- 12.10 No candidate shall be declared elected unless he/she receives more than 50 per cent of the number of valid ballots cast. Blank ballots and any ballots declared by the chairperson of the scrutineers to be spoiled, pursuant to rule 12.8, shall not be valid ballots. If at the time of balloting for a particular office there is a sole nominee for that office, that person shall be declared elected.
- 12.11 Candidates defeated in an election for any office shall be deemed to have been nominated for the office next to be filled. At any time prior to the conducting of a ballot any candidate may, by giving notice to the meeting, withdraw from the contest.
- 12.12 Ballots from elections will be automatically destroyed unless there is a motion to retain them.

13. Motion to Amend Standing Rules

Debatable, amendable; but cannot be referred, postponed or tabled.

- 13.1 A motion to amend the Standing Rules of Order shall require a two-thirds majority.

14. Matters Not Covered in Standing Rules

- 14.1 When the chair is required to make a ruling not covered by these rules, guidance shall be sought from Robert's Rules of Order, Newly Revised.

These Standing Rules were amended by the General Membership in June 2023, January 2025.