

Head Lice Infestations

Employer

If you contract head lice while at work, the Employer will reimburse the cost of topical treatment. In order to receive reimbursement for topical treatment, the Employer will require:

- Confirmation of a lice infestation. This can be completed by the First Aid Attendant or Principal/Vice Principal and;
- Confirmation of direct contact with an individual who has a confirmed case of lice infestation.

WorkSafe BC

WorkSafeBC may accept teacher claims for expenses incurred due to contacting head lice while at work. In some cases, WorkSafe B.C. may cover time-loss claims for teachers if they have missed work due to the treatment schedule. The following is advice for members who contact Head Lice and wish to pursue a claim through Work Safe BC:

Recommendations for lice infestations

- a. See your doctor without delay to confirm the diagnosis and confirm the time off work is for the treatment of the lice.
- b. If required, book any time off as sick leave. If the time-loss claim is accepted, WCB will reimburse the District and the member's sick time will be reinstated as per the collective agreement language. If this does not happen, the member should contact the Surrey Teachers' Association.
- c. Submit receipts to WCB for
 - i. topical treatment; and
 - ii. any other expenses that are necessary to remove the lice from clothing/bedding, jackets, etc, such as dry cleaning.
- d. Complete a WorkSafe B.C. Form 6a. (available from www.surreyteachers.org – Health, Safety and Wellness Section).
- e. Ensure that the Principal/Vice-Principal states that there is a lice problem at the school on Form 7.

Please contact the Health and Safety/Grievance Officer (hs@surreyteachers.org) if you have any questions or would like assistance in making a claim.