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Our file 666036.766

September 21, 2007

By Fax



Victory Square Law Office LLP
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Attention: John Hodgins

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Dear Mr. Hodgins:

Re: British Columbia Public School Employers' Association/School District No. 36 (Surrey)
-and- British Columbia Teachers' Federation/Surrey Teachers' Association,
Summer Non-Instructional Time Grievance

Thank you for your letter of September 20th, 2007 confirming the resolution of the above noted grievance.

We confirm that the terms of the resolution of the grievance, as reflected in the correspondence exchanged between the parties is as follows:

1. Summer school teachers will not be scheduled to perform supervision duties outside of their scheduled instructional time. The willingness to supervise students outside of their instructional time will not be a condition of hire for summer school teaching positions. Summer school teachers will have a duty to render assistance in an emergency or a threat to student safety.
2. Summer school teachers may be required to attend two staff meetings outside of scheduled instructional time during the summer school term, one at or near its commencement, and one at or near its completion, neither of which shall exceed 30 minutes in duration. Should summer school teachers be required to attend additional staff meetings outside of their scheduled instructional hours, they will be paid their hourly rate for attendance.
3. Summer school teachers may be invited to attend a summer school orientation meeting in late May/early June. Should the School District wish to require summer school teachers to attend such meetings, it agrees to pay the summer school teachers for the scheduled duration of the meeting at their usual summer school hourly rate.

cc. NREd mms

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4. If a summer school principal wishes to review a matter related to the teaching practice of a summer school teacher, the principal may provide his/her comments in writing to the teacher, with an invitation to the teacher to meet with him/her should the teacher wish to do so.

Kindly advise if you wish these terms set out in a memorandum of settlement to be executed by the parties or whether this correspondence is sufficient to reflect the agreement of the parties.

We appreciate your cooperation in resolving this matter without the necessity of a hearing.

Yours very truly,
Harris & Company

Per: 


Wendy J. Harris

WJH/vmk

cc Brian Bastien

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