Agreement Between
School District No. 36 (Surrey)
And
Surrey Teachers' Association
(Collectively The Parties)

RE: Application of Article G.20.5.c SICK LEAVE FOR TEACHERS TEACHING ON CALL

WHEREAS

A. Article G.20.5 c. states, "A Teacher Teaching On Call may utilize accumulated sick leave credits when, after accepting, reporting for and having actively taken up an assignment, the Teacher Teaching On Call is unable to work because of illness or injury."; AND

B. Prior to the COVID-19 pandemic, the District had a long-standing practice that a TTOC must actively attend the school to comply with this Article; AND

C. During the COVID-19 pandemic, the parties made a temporary agreement which departed from this practice, in order to comply with Public Health Guidance. This agreement has now expired; AND

D. The parties have an interest in a new temporary agreement to be administered on a trial basis.

Now therefore, the parties agree for the 2024/2025 school year as follows:

1) For the 2024/2025 school year, Article G.20.5.c, "after accepting, reporting for and having actively taken up an assignment". Article G.20.5.c will be considered to have been satisfied when:

   a) The TTOC accepts an available dispatch no later than 9:00pm the calendar day before the assignment commences, AND

   b) The TTOC provides notification , of illness or injury in accordance with the current absence reporting process prior to 7:00am on the day of their assignment.

   c) Employees who report for, and have actively taken up an assignment and become unwell remain eligible for sick leave under G.20.5.c.

2) This agreement is without prejudice or precedent to the position of either party on the application of illness or injury leave under Section 49.1 of the *Employment Standards Act* as it applies to TTOC's.

3). It is understood that unique circumstances may occur. These will be reviewed by the District on a case by case basis.

3) All other provisions of Article G.20.5 will continue to apply.

4) This agreement is without prejudice and without precedence. It will not be used for any other purpose other than the application of its terms.

This agreement is undertaken on a trial basis for the 2024/2025 school year and expires on June 30, 2025. The parties commit to reviewing and discussing the application of Article G.20.5.c in preparation for the 2025/2026 school year.

Agreed to this 26 of June 2024.

[redacted]

On Behalf of School District No. 36 (Surrey)

[redacted]

On Behalf of Surrey Teachers Association