

Proposed Constitution and By-Law amendments to be considered on October 16th Special General Meeting

The STA Executive Committee recommends the following:

1. **THAT we remove the Adult Education designation for one of the Local Representative to the BCTF positions by making the following amendments:**

6.16 Local Representatives to the BCTF

a) Eligibility

~~1. One Local Representative position (the “Adult Education LR”) is designated to be held by a member currently teaching in Adult Education, or who has expertise in the area. If no eligible candidate stands for election as Adult Education LR at the Annual General Meeting, then this position may be filled by any member of the Association at a subsequent Special General Meeting.~~

~~2. Election Process Candidates for the Adult Education LR position shall confirm that they meet the eligibility requirements at the time of nomination.~~

9.02 Elections of the Executive Committee

a) Election of the Executive Committee shall be conducted in the following order:

President
First Vice-president
Second Vice-president
Grievance Officers
Health and Safety/Grievance Officer
Accommodation Support Officer
Professional Support Services Officer
Professional Development Officer
~~Local Representative to the BCTF (Adult Education)~~
Local Representatives to the BCTF
Secretary-Treasurer
TTOC and Early Career Representative
Member at Large (designated for Person of Colour)
Member at Large (designated for Aboriginal Member)
Members at Large

2. THAT we add an additional Member at Large position designated for a member who identifies as 2SLGBTQ+ by making the following amendments:

6.02 Executive Committee

a) The Directors of the Association are:

1. the Officers of the Association (see By-Law VI (2));
2. all of the Local Representatives of the BCTF;
3. a Representative of Teachers Teaching on Call and Early Career Teachers;
4. five ~~(5)~~ (6) Members at Large; and
5. a Past President, in the year immediately following a change in the Presidency (this position is limited to one year term).

6.04 Number of Directors

The number of elected Directors is the number of Directors that results from adding sixteen ~~(16)~~ (17) to the number of the Association's "Local Representatives of the BCTF" set by the BCTF.

6.15 Designated Member at Large Position

a) Eligibility

One Member at Large position is designated to be held by a member who identifies as a person of colour, and is equal in rights and responsibilities to the other Member at Large positions. The Member at Large position designated to be held by a member of colour is open only to the election of a member who identifies as being a person of colour.

One Member at Large position is designated to be held by an Aboriginal member, and is equal in rights and responsibilities to the other Member at Large positions. The Member at Large position designated to be held by an Aboriginal member is open only to the election of a member who identifies as being Aboriginal.

One Member at Large position is designated to be held by a member who identifies as 2SLGBTQ+, and is equal in rights and responsibilities to the other Member at Large positions. The Member at Large position designated to be held by a member who identifies as 2SLGBTQ+ is open only to the election of a member who identifies as 2SLGBTQ+.

9.02 Elections of the Executive Committee

a) Election of the Executive Committee shall be conducted in the following order:

President
First Vice-president
Second Vice-president
Grievance Officers
Health and Safety/Grievance Officer
Accommodation Support Officer
Professional Support Services Officer
Professional Development Officer
Local Representative to the BCTF (Adult Education)
Local Representatives to the BCTF
Secretary-Treasurer
TTOC and Early Career Representative
Member at Large (designated for Person of Colour)
Member at Large (designated for Aboriginal Member)
Member at Large (designated for 2SLGBTQ+ Member)
Members at Large

3. THAT we split the Health and Safety and Grievance Officer position into two separate Full-Time Table Officer Positions by making the following amendments:

6.03 Officers

a) The officers of the Association are:

1. the President
2. the 1st Vice President
3. the 2nd Vice President
4. the Secretary-Treasurer
5. two ~~(2)~~ (3) Grievance Officers
6. the Health and Safety/~~Grievance~~ Officer
7. the Professional Support Services Officer
8. the Professional Development Officer
9. the Accommodations Support Officer

6.04 Number of Directors

The number of elected Directors is the number of Directors that results from adding sixteen ~~(16)~~ (17) to the number of the Association's "Local Representatives of the BCTF" set by the BCTF.

9.02 Elections of the Executive Committee

a) Election of the Executive Committee shall be conducted in the following order:

President
First Vice-president

Second Vice-president
Grievance Officers
Health and Safety/~~Grievance~~ Officer
Accommodation Support Officer
Professional Support Services Officer
Professional Development Officer
Local Representative to the BCTF (Adult Education)
Local Representatives to the BCTF
Secretary-Treasurer
TTOC and Early Career Representative
Member at Large (designated for Person of Colour)
Member at Large (designated for Aboriginal Member)
Members at Large

10.03 The Grievance Officers

a) The Grievance Officers ~~and the Health and Safety/Grievance Officer~~ shall coordinate the processing of all grievances ~~and health and safety matters~~ and perform other duties as assigned by the President or the Executive Committee.

10.11 The Health and Safety Officer

a) The Health and Safety Officer shall coordinate all health and safety matters and perform other duties as assigned by the President or the Executive Committee.

13.04 Duties of Specific Standing Committees

m) Grievance Committee

The Grievance Committee shall provide advice to the Grievance Officers ~~and Health and Safety/Grievance Officer~~ of the Association.

13.06 Ex-Officio

c) The Health and Safety/~~Grievance~~ Officer is an ex-officio member of the Health and Safety Committee.

e) The Grievance Officers ~~and Health and Safety/Grievance Officer is an~~ *are* ex-officio members of the Grievance committee.

4. THAT all Table Officers have 2-year term lengths by making the following amendments:

6.05 Terms of Office

a) The members of the Executive Committee, with the exception of the Past President, the Grievance Officers, the Health and Safety/Grievance Officer, and the Accommodation Support Officers, shall hold office for one year from July 1st to June 30th in the school year following their election.

b) The Past President shall hold office from July 1st to June 30th in the school year immediately following a change in Presidency.

c) The Grievance Officers shall hold office for two (2) years commencing July 1st in the school year following their election, except that for the first year for which a second Grievance Officer is elected, they will hold office for one year.

d) The Health and Safety/Grievance Officer shall hold office for two (2) years commencing July 1st in the school year following their election.

e) The Accommodation Support Officer shall hold office for two (2) years commencing July 1st in the school year following their election.

**Notice of proposed Policies and Procedures amendments to
be considered on October 16th Special General Meeting**

The STA Executive Committee recommends the following:

1. THAT we amend Policy 2.B.11 to state:

THAT all Table Officers term-limits are three consecutive two-year terms.

- a. A partial-term will be deemed a full-term if greater than 50% of the term-length is served.
- b. A partial-term with less than 50% of the term-length left will not count towards a member's term limit.