

Letter of Agreement

Between:

School District #36 (Surrey) - (the Employer)

And

Surrey Teachers' Association - (the Union)

RE: Grievance 22-23-003- National Day of Mourning

WHEREAS:

- a) The Provincial Government Declared a National Day of Mourning to commemorate the death of Queen Elizabeth II to be observed on Monday September 19, 2022 AND;
- b) The District observed the day by closing schools and paying all contract teachers normally scheduled to work that day AND;
- c) Once declared, the District closed down the dispatch system for the day AND;
- d) The District did not deduct pay or draw on leave banks to teachers who booked absences on the day AND;
- e) The District did not pay known dispatches to TTOCs booked prior to the Government's Declaration AND;
- f) The Union has filed grievance 22-23-003 regarding the district's action in e) above.

NOW THEREFORE, in full and final settlement of the grievance the parties agree as follows:

- 1. The following represents a compromise of a disputed claim and is not an admission of liability by either party;
- 2. The District will pay the teachers identified in the attached APPENDIX the 'settlement units' identified where .5 units represents ½ of a day
- 3. This agreement is without prejudice and without precedence. It will not be relied upon by either party for any other matter other than the application of its terms.

Agreed to this ____ day of April, 2023.



On behalf of School District #36 (Surrey)



On behalf of Surrey Teachers' Association