

STA CONNECTION

Truth and Reconciliation

If you're looking to take time over the summer break to deepen your awareness and understanding of Indigenous issues in Canada, [Indigenous Canada, a free, online course](#) from the University of Alberta is recommended.



Action Items

- Complete [Equity Audit](#)
- Submit [Expenses](#)
- Volunteer for Surrey Pride Festival



Equity Audit

The STA is committed to creating a safe and inclusive environment for all members. To that end, the STA is conducting an equity audit to ensure that our actions align with our values. Through this audit process, we will be conducting a comprehensive review of our policies, practices and programs. All members are invited to support this initiative by completing [this survey](#).

Surrey Pride Festival

The event is hosted at City Central Mall causeway again this year. Please join colleagues on June 25, 2022 from 4pm to 9 pm. If you are interested in volunteering to person the STA booth, we also are still looking for volunteers. Please contact sta@surreyteachers.org if you can join us and help be at the booth for any period of time. More Information - <https://www.surreypride.ca/festival-2022>



Year-End President Message

Hello friends!

It's hard to believe that another school year is finished. What a historic year it's been!

We began the year going back to full time face-to-face instruction for all staff and students with a mixture of trepidation and relief at getting back to "normal" such as it was. Teachers wondered how they could create a welcoming and safe environment that would allay the fears of their students while helping them be excited about being back at school. Some of our youngest students were attending school "in person" for the first time! Our graduating students were wondering... What will grad look like this year? [Read more](#)



Collective Agreement Notes

2022/23 Round 3 postings will be as follows:

- Open June 23, 2022 – Closes June 27, 2022
- Open July 21, 2022 – Closes August 22, 2022
- From August 25, 2022 – postings will be every Monday (Close Thursday) and Thursday (Close Monday) until Thanksgiving.
- After Thanksgiving – postings will be every Thursday (Close Monday).

Reminder: Postings open and close at 4 pm.

Remedy

The provision of remedy arises from [Letter of Understanding No.17](#) which was signed in March 2017 as a result of the Supreme Court of Canada decision in November 2016. The Supreme Court ordered the restoration of the BCPSEA-BCTF collective agreement provisions that were deleted by the [Public Education Flexibility and Choice Act](#) in 2002. **LOU 17 was meant to provide funding for improvements in teacher working conditions through the hiring of more teachers.** [Read more](#)

Prep Time Rollover

Do you have a lot of missed Prep Time from this school year due to Failures to Fill? Do not fret! As per Article D.4.9 in the Working Conditions section of the Collective Agreement you are entitled to carry over your missed prep from this 2021-2022 school year to the next school year 2022-2023 even if you are moving to a new school. Check with your Admin to verify that all your missed prep is recorded. [Read More](#)

Shortlisted Without an Interview?

In our school district, the candidate with the most seniority is not always awarded the position. Due to language in our Collective Agreement, the job can be awarded to a less senior, but more suitable candidate. However, candidates with more seniority must be offered an interview. If you applied for a job in Round Two, please check the closed report published online on June 21, 2022. If the job was awarded to a candidate with less seniority than you, and you were not offered an interview, please contact Gavin Slade-Kerr, Health and Safety/Grievance Officer, at hs@surreyteachers.org.

Transfer Grievances

There are two main types of transfer grievances. In **qualification** grievances, a teacher is sometimes not shortlisted for an interview because the principal decided they were not qualified. In **suitability** grievances, a teacher was interviewed, but the principal considered a junior candidate demonstrably more suitable and offered them the job instead. Timelines are short to file a transfer grievance. [Read more](#)

Calendar 2023

Thanks to our Collective Agreement, Surrey teachers work until the last Friday in June which this year is June 24. Teachers in many other districts work until June 30 every year. Sometimes that's true for Surrey too. Next year is one of those years. The last Friday in June 2023 is June 30.

Good reason to savour having an early start to summer break this year because next year is going to be a long one!

Staff Reps

In September, your staff will hold elections for staff reps. Facts to know:

- The staff rep is **the peer of the principal** in matters related to the interpretation and application of the Collective Agreement at the school/site.
- The **rights and responsibilities** of the staff rep is firmly grounded in the Collective Agreement, in statute (Labour Code, School Act, Employment Standards Act, Workers' Compensation Act, Industrial Health and Safety Regulations) and in arbitration jurisprudence (case law, court decisions). [Read More](#)

Mentor36

Elementary

Are you interested in creating a mentorship culture within your school? The Mentor36 program will support your school team to co-create learning opportunities for professional growth and to foster a sense of belonging among teachers. On September 8, from 3:00 – 3:45 pm, Mentor36 will hold a virtual info session for PVPs and teachers who are interested. Find more details as well as the application form on [this website](#). The deadline to apply for this opportunity is September 19, 2022. [Read More](#)



Secondary

Secondary school site-based mentorship programs provide opportunities to learn from people we work with everyday, to catch up, learn, and laugh with each other.

You can find more details as well as our application form on [this website](#). The deadline to apply for this opportunity is September 19, 2022.

On September 8, from 3:00 – 3:45 pm, we will hold a virtual info session for PVPs and teachers who are interested in cultivating mentorship at their schools. Here's [the link](#) to join our info session.

Social Justice Resources

In the documentary series [British Columbia: An Untold History](#), there are four episodes that highlight Indigenous, Black, Japanese Canadian, Chinese Canadian and South Asian Canadian stories, and also stories of labour, environment, and other untold stories.

BCTF Opportunities for Members

Great Bear Rainforest Educational Website - K–6 Resource Development

The BC Teachers' Federation (BCTF) is seeking six members to work on a Ministry of Education and Child Care/Open School BC committee that will be tasked with developing K–6 educational resources for the Great Bear Rainforest Education and Awareness Trust. More information: [Great Bear Rainforest Educational Website K–6 Resource Development](#). Application deadline: **Thursday June 23, 2022, at 5:00 p.m.**

Saffron Threads - South Asian Canadian Educational Resource Development

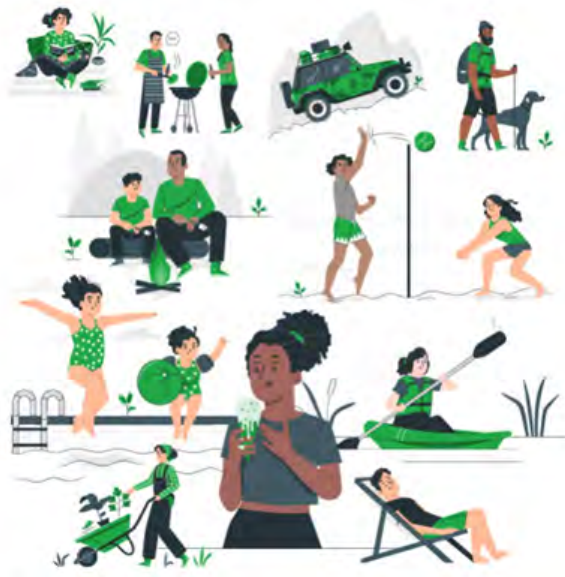
The BC Teachers' Federation (BCTF) is seeking four members to work in collaboration with the Ministry of Education and Child Care/Open School BC and the South Asian Studies Institute (University of the Fraser Valley) to develop activity plans for [Saffron Threads](#), a South Asian Canadian Educational Resource. More information: [BCTF Representatives to Saffron Threads South Asian Canadian Educational Resource Development](#). Application Deadline: **Monday, June 27, 2022, at 5:00 p.m.**

Announcements

Scholarships and Bursaries for Children of STA Members

September 16, 2022 is the due date to submit applications for scholarships and bursaries. [See STA website for more information.](#)

Enjoy the Summer!



We acknowledge with gratitude and respect that STA members have the privilege of working on the unceded ancestral territory of the Coast Salish peoples, the q'w'a:n'ən(Kwantlen), 'qic'əy (Katzie), qiqéyt (Qayqayt) and səmi' ɑ:mu: (Semiahmoo) who have cared for this land for thousands of years, and who continue to care for this land. As educators, we are committed to actions aimed at healing the broken relationship between settlers and Indigenous peoples.