

## STA CONNECTION



**Temt'á:mxw**

High water time/ Gooseberry time

### Truth and Reconciliation

Between 1914 and 1951, Indigenous People had to ask permission if they wanted to wear [regalia at public events](#). Regalia have been incorrectly viewed as “costumes” but they are of critically important cultural significance. Regalia were confiscated during the time that the [Potlatch Ban](#) was in place. [Here is a lesson plan](#) for teaching about the return/repatriation of stolen cultural property.



### Action Items

- Submit Expense Forms
- Cash cheques from the STA
- Consider joining the Mentorship36 program



### STA Expense Forms

Reminder that this is the last month to submit STA expense claims for 2021-22. *Any claims sent after June 24 will be processed when the office reopens at the end of August.* **Please** submit your forms as soon as possible [Expense form](#) is available on our website.



### Cash those cheques

If you receive a cheque from the STA, please deposit it ASAP and don't hang on to it. Hanging on to cheques can either result in the cheque being lost or going stale-dated. Also, if you deposit it via the picture method, please make a note of it on the cheque so you don't accidentally deposit it twice. This will really help lighten the workload of the STA bookkeeper.



### Learn more about Mentorship 36 on September 8, from 3:00 – 3:45 pm

Are you interested in creating a mentorship culture within your school? Mentor36 is our Surrey Teachers' Association – School District 36 joint mentorship program. We are committed to supporting professional growth and a sense of belonging for Surrey teachers through an opportunity for collaborative mentorship at every site in Surrey. [Read more](#)



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## Collective Agreement Notes

### Shortlisted Without an Interview?

In our school district, the candidate with the most seniority is not always awarded the position. Due to language in our Collective Agreement, the job can be awarded to a less senior, but more suitable candidate. However, candidates with more seniority must be offered an interview. If you applied for a job in Round Two, please check the closed report published online on June 21, 2022. If the job was awarded to a candidate with less seniority than you, and you were not offered an interview, please contact Gavin Slade-Kerr, Health and Safety/Grievance Officer, at [hs@surreyteachers.org](mailto:hs@surreyteachers.org).

### Transfer Grievances

There are two main types of transfer grievances. In **qualification** grievances, a teacher is sometimes not shortlisted for an interview because the principal decided they were not qualified. In **suitability** grievances, a teacher was interviewed, but the principal considered a junior candidate demonstrably more suitable and offered them the job instead. Timelines are short to file a transfer grievance. [Read more](#)

### TTOC Experience Transfer

Did you know that your TTOC experience is not automatically factored into your pay level when you get a contract? You need to apply to have it transferred. **The deadline to apply to have your TTOC Experience transferred to your Contract Teaching Experience is June 30!** Sign and send the form to the District (Attn: HR/Payroll). It might make you eligible for an incremental increase in September! [Read more](#)

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## Announcements

### New Office Manager

Welcome to our new Office Manager, Sona Sekhon, who started working in the office last week. We are delighted that she has joined the team and are looking forward to working with her. Something fun to know about Sona is that she has a furbaby called Phoebe.



### BCTF Summer Leadership Conference 2022 (August 24 – 26, 2022 at UBC)

The BCTF is inviting members who would not otherwise be attending the 2022 BCTF Summer Leadership Conference as part of the commitment in creating an equitable and inclusive union. The following members are invited to apply:

- 10 attendees who are members in their first five years of teaching
- 10 attendees who are members who identify as Racialized or IBPOC (Indigenous, Black, People of Colour).

[Read more](#) about the event and how to apply.

### Award Winners

Congratulations to the winners of the STA's Indigenous Student Bursary and the Jennifer Wadge Memorial Social Justice Award!

We wish them all the best in their future endeavours!

#### Indigenous Student Bursary

- Mackenzie Dawson
- Nih-Tanis Dustyhorn Petrowski

#### Jennifer Wadge Memorial Social Justice Award

- Rose Esplen
- Shamma Taank

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## Upcoming Events

### June 20

Grievance Committee

### June 23

Education Governance Committee

### June 21

National Indigenous Peoples Day

### June 30

Ad Hoc LGBTQ2S+ Committee

### June 22

Members of Colour Committee  
Health & Safety Committee

We acknowledge with gratitude and respect that STA members have the privilege of working on the unceded ancestral territory of the Coast Salish peoples, the q'wa:ńł'əń (Kwantlen), qícəy (Katzie), qiqéyt (Qayqayt) and semi'ɑ:mu: (Semiahmoo) who have cared for this land for thousands of years, and who continue to care for this land. As educators, we are committed to actions aimed at healing the broken relationship between settlers and Indigenous peoples.