

STA CONNECTION

Truth and Reconciliation

With June being both Pride month and Indigenous month, you're invited to learn more about Two-Spirit people in this article [from Trans Care BC](#). Here's an extract: "Before colonization, Two-Spirit people were included and respected as valued community members, often holding revered roles such as healers, matchmakers, and counsellors, among many others. As part of the colonization process, there has been an attempted erasure of Two-Spirit people."



Action Items

- Submit [Expense Forms](#)
- Consider running in STA Committee elections
- Register to attend June 15 STARA Complete Equity Audit



STA Expense Forms

Reminder that this is the last month to submit STA expense claims for 2021-22. Please submit your forms as soon as possible so that the office not inundated with claims to process at the last minute! [Expense form](#) is available on our website

Equity Audit

The STA is committed to creating a safe and inclusive environment for all members. To that end, the STA is conducting an equity audit to ensure that our actions align with our values. Through this audit process, we will be conducting a comprehensive review of our policies, practices and programs. All members are invited to support this initiative by completing the following survey: <https://bakau.typeform.com/to/nvAbdXon>

STA Representative Assembly (STARA) on Wed, June 15

Committee Elections

Elections for positions on STA Committees will be held during the next STARA (STA Representative Assembly) meeting on Wednesday, June 15, 2022 starting at 4:00 pm. If you have not already registered to attend STARA this year, you can do so [here](#). If you'd like to be considered for a committee, please [review the available positions on our website](#) and then complete and [submit this form](#) no later than 8:30 am on June 13, 2022. Should you miss the deadline, you will be able to run from the floor at the STARA meeting.

Mentor 36 – Elementary Schools and Learning Centres

The Mentor 36 program, a joint STA and Surrey Schools initiative, supports professional growth by linking experienced teachers with early-career colleagues to create a culture of collaborative mentorship. This year, 526 teachers are participating in mentoring across the district. If you'd like to join them, our [Mentor Application Form for the 2022-2023 school year](#) is now open for experienced teachers who work at our Elementary Schools and Learning Centres.

Collective Agreement Notes

To learn more, please visit the [Collective Agreement](#).

Shortlisted Without an Interview?

In our school district, the candidate with the most seniority is not always awarded the position. Due to language in our Collective Agreement, the job can be awarded to a less senior, but more suitable candidate. However, candidates with more seniority must be offered an interview. If you applied for a job in Round One, please check the [Closed Report](#). If the job was awarded to a candidate with less seniority than you, and you were not offered an interview, please contact Gavin Slade-Kerr, Health and Safety/Grievance Officer, at hs@surreyteachers.org.



TTOC Experience Transfer

TTOC experience is not automatically factored into your pay level when you get a contract so you need to apply to have it transferred. The deadline to apply to have your TTOC Experience transferred to your Contract Teaching Experience is Thursday, June 30! Sign and send the form to the District (Attn: HR/Payroll). It might make you eligible for an incremental increase in September! [Read more](#)

Transfer Grievances

There are two main types of transfer grievances. In qualification grievances, a teacher is sometimes not shortlisted for an interview because the principal decided they were not qualified. In suitability grievances, a teacher was interviewed, but the principal considered a junior candidate demonstrably more suitable and offered them the job instead. Timelines are short to file a transfer grievance. [Read more](#)

School Calendar for 2022 – 2023

The Ministry of Education has adjusted the school calendar in order to include a new statutory holiday on September 30, National Truth and Reconciliation Day. Members are urged to check with their admin about how this change has impacted school schedules starting next year. If you have any questions or concerns, contact Kelli O'Malley at grieve2@surreyteachers.org. [Read more](#)



Job Share

The STA has signed a one-year agreement with the employer that allows district pool teachers to retain their district pool positions and to enter into a job share. If your job share was initially denied due to your district pool position, the employer should have notified you already that the job share can go ahead. [Read the full agreement](#)

If you have any questions, contact Erin at pd@surreyteachers.org.

Health and Safety

WorkSafeBC Guidelines

WorkSafeBC (WCB), our provincially mandated workers' compensation insurer, has released detailed guidelines on when BC workers may file a claim due to occupational COVID-19. The guidelines may be found [here](#). To file your WCB claim, please use the Teleclaim Service: 1-888-WORKERS (1-888-967-5377) If your claim is denied or if you are unsure if you should file, please contact Luke Olver of the BCTF WCB Advocate Office at (604) 871-1890/olver@bctf.ca. [Read more](#)

Announcements

LGBTQ2S+ Committee Celebration: June 3

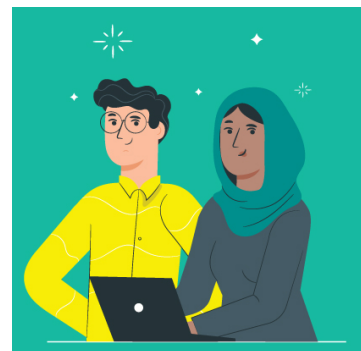
The LGBTQ2S+ Ad Hoc Committee would like to invite you to a year-end celebration! BYO blanket, chair, hat, sunscreen... anything you'll need to make an afternoon at the beach fun. Family and friends are welcome. [Register](#)



New Teachers' Conference for TTOCs: June 9

Are you new to teaching? Do you have questions about what your union has to offer? Your pay cheque? For answers, you can attend our New Teachers' Conference for TTOCs that will be held on June 9, 2022 from 9:00 am to 3:00 pm at the STA Office. Release time is provided for you to attend. [Register now](#)

Note: This event is for Teachers Teaching on-Call who do not have a part-time contract.



Young Worker Pub Night: June 9

Hosted by the STA Young Worker Committee, this event for members aged 35 and under is aimed at connecting with our profession's leaders of tomorrow! Come meet the Young Worker team, socialize in a friendly and supportive environment, and share your ideas on future events! There will be games to play and awesome prizes to be won! [Register now](#)

Please note: The social space at the Dublin Crossing Irish Pub is on the second floor of the venue. There are stairs that may provide difficulty for some participants. Contact reception@surreyteachers.org if you have questions.



STA Retirement Celebration: June 10

Friday, June 3 is the deadline to register for the Retirement Celebration on June 10. If you are retiring this year, and have not registered, please do so as soon as possible as invitations have already gone out. Please pass on the message to anyone you know who may be retiring this year. Please RSVP at accounting@surreyteachers.org before **Friday, June 3**.



Grant's Law Sit-in: June 4

You are invited to join the sit-in on June 4th, 2022, from 9pm-5am. It will be held in front of the Circle K on Commercial and Broadway (2601 Commercial Dr, Vancouver, BC V5N 4C3)



Blast from the Past: February 1989



Speech bubble:

....And the trouble with you people is that you don't represent the majority of our members!

Text on the sign on the left:

Teachers concerned about the directions of the BCTF

Text on sign on the right:

Teachers concerned about teachers concerned about the directions of the BCTF

Shout out!

Congratulations to the winners of the May draw:

- Katie D'Angelo of Hjorth Road Elementary
- Mylene Espinosa of Hazelgrove Elementary

Coming soon: a publication of all this year's Shout Outs

**Upcoming Events****June 6**

Ad Hoc Environmental Justice Committee
Pro-D Committee
Awards Committee

June 7

Status of Women Committee Dinner Meeting

June 8

Bargaining Committee

June 9

[New Teachers Conference \(TTOCs\)](#)
[Young Worker Pub Night](#)
Indigenous Education Committee

June 10

STA Retirement Celebration

June 12

Executive Committee

June 14

Executive Committee

June 15

Year End STARA meeting

June 16

Status of Women Committee Wellness Event

PA/PR Committee

Education Governance Committee

June 20

Grievance Committee

June 22

Ad Hoc Members of Colour Committee

June 23

Ad Hoc Young Worker Committee

We acknowledge with gratitude and respect that STA members have the privilege of working on the unceded ancestral territory of the Coast Salish peoples, the q'w'a:n̓'əḥ̓ (Kwantlen), q̓ic̓əy̓ (Katzie), q̓ic̓éy̓t (Qayqayt) and səmi'ɑ:mu: (Semiahmoo) who have cared for this land for thousands of years, and who continue to care for this land. As educators, we are committed to actions aimed at healing the broken relationship between settlers and Indigenous peoples.