# **STA CONNECTION**

## **Truth and Reconciliation**

Have you made a personal pledge of reconciliation? There are many versions of the pledge online. You can find one version from <u>UBC</u> and another from the <u>Indigenous</u> Corporate Training Inc.



## **Action Items**

- Submit Expense Forms
- Consider running in STA Committee elections
- Register for Bargaining 101 with Robyn and Clint
- Register to attend June 15 STA Representative Assembly (STARA)



### **STA Expense Forms**

Reminder that June is the last month to submit STA expense claims for 2021-22. Please submit your forms as soon as possible so that the office not inundated with claims to process at the last minute! Expense form is available on our website.

### Bargaining 101 via Zoom on Wed, June 1

Robin Tosczak and Clint Johnston from the BCTF bargaining team will be answering questions at the Bargaining 101 Zoom gathering on Wednesday, June 1 from 4:00 - 5:00pm. Members new to teaching are especially encouraged to attend. Register to attend

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# STA Representative Assembly (STARA) on Wed, June 15

#### **Committee Elections**

Elections for positions on STA Committees will be held during the next STARA (STA Representative Assembly) meeting on Wednesday, June 15, 2022 starting at 4:00 pm. If you have not already registered to attend STARA this year, you can do so <a href="here">here</a>. If you'd like to be considered for a committee, please <a href="review the available positions on our website">review the available positions on our website</a> and then complete and <a href="submit this form">submit this form</a> no later than 8:30 am on June 13, 2022. Should you miss the deadline, you will be able to run from the floor at the STARA meeting.

#### **STA Committee Statistics**

The following 12 members each belong to between 7 and 14 committees:

- Kevin Amboe
- Jatinder Bir
- Lizanne Foster
- Helen Kelsey
- Rick Kumar
- Andrea Leeks
- Angela Marcakis Annie
- Ohana
- Thais Pimental Cabal
- Marilyn Ricketts-Lindsay Gavin Slade-Kerr
   Pauline Veto



Committees are run by members who volunteer to attend monthly meetings after school that usually start around 4pm and end around 6pm. Committee members can also be released to work on committee projects. Committees are the driving force of the union. Please consider joining us to share the workload!

# **Collective Agreement Notes**

To learn more, please visit the Collective Agreement.

#### **Transfer Grievances**

There are two main types of transfer grievances. In qualification grievances, a teacher is sometimes not shortlisted for an interview because the principal decided they were not qualified. In suitability grievances, a teacher was interviewed, but the principal considered a junior candidate demonstrably more suitable and offered them the job instead. Timelines are short to file a transfer grievance. Read more

#### **Shortlisted Without an Interview?**

In our school district, the candidate with the most seniority is not always awarded the position. Due to language in our Collective Agreement, the job can be awarded to a less senior, but more suitable candidate. However, candidates with more seniority must be offered an interview. If you applied for a job in Round One, please check the Closed Report. If the job was awarded to a candidate with less seniority than you, and you were not offered an interview, please contact Gavin Slade-Kerr, Health and Safety/Grievance Officer, at hs@surreyteachers.org.



# School Calendar for 2022 - 2023 The Ministry of Education has adjusted the school

The Ministry of Education has adjusted the school calendar in order to include a new statutory holiday on September 30, National Truth and Reconciliation Day. Members are urged to check with their admin about how this change has impacted school schedules starting next year. If you have any questions or concerns, contact Kelli O'Malley at grieve2@surreyteachers.org. Read more



#### **Job Share**

The STA has signed a one-year agreement with the employer that allows district pool teachers to retain their district pool positions and to enter into a job share. If your job share was initially denied due to your district pool position, the employer should have notified you already that the job share can go ahead. Read the full agreement

If you have any questions, contact Erin at pd@surreyteachers.org.

# **Health and Safety**

#### **WorkSafeBC Guidelines**

WorkSafeBC (WCB), our provincially mandated workers' compensation insurer, has released detailed guidelines on when BC workers may file a claim due to occupational COVID-19. The guidelines may be found <a href="here">here</a>. To file your WCB claim, please use the Teleclaim Service: 1-888-WORKERS (1-888-967-5377) If your claim is denied or if you are unsure if you should file, please contact Luke Olver of the BCTF WCB Advocate Office at (604) 871-1890/lolver@bctf.ca. Read more

# **Professional Development**

#### Memo 8 from the District this week

We recognize that Memo 8 in the district's last Weekly memo may have caused some confusion at schools, with regards to location for self-directed professional development activities. We are currently in discussions with the district about this direction. We advise members to continue with their summer PD and May 30th PD plans, as they have planned, even if they are planning for virtual workshops from home. We will provide more information on this later. Please note, if May 30th is an admin-directed non-instructional day, the principal can require teachers to be present at the school for the day.

## **Announcements**

## **LGBTQ2S+ Committee Year End Celebration**

The LGBTQ2S+ Ad Hoc Committee would like to invite you to a year-end celebration! BYO blanket, chair, hat, sunscreen... anything you'll need to make an afternoon at the beach fun. Family and friends are welcome. Register



#### **New Teachers' Conference for TTOCs**

Are you new to teaching? Do you have questions about what your union has to offer? Your pay cheque? For answers, you can attend our New Teachers' Conference for TTOCs that will be held on June 9, 2022 from 9:00 am to 3:00 pm at the STA Office. Release time is provided for you to attend. Register now

**Note:** This event is for Teachers Teaching on-Call who do not have a part-time contract.



#### Young Worker Pub Night: June 9

Hosted by the STA Young Worker Committee, this event for members aged 35 and under is aimed at connecting with our profession's leaders of tomorrow! Come meet the Young Worker team, socialize in a friendly and supportive environment, and share your ideas on future events! There will be games to play and awesome prizes to be won! Register now

**Please note:** The social space at the Dublin Crossing Irish Pub is on the second floor of the venue. There are stairs that may provide difficulty for some participants. Contact <a href="mailto:reception@surreyteachers.org">reception@surreyteachers.org</a> if you have questions.



#### **STA Retirement Celebration: June 10**

Are you retiring this year? Please let Donna Stewart know at <a href="mailto:accounting@surreyteachers.org">accounting@surreyteachers.org</a> to help us keep an accurate list of 2021/2022 retirees for the STA retirement celebration. Invitations to this event will be going out soon so please pass on the message to anyone you know who may be retiring this year.



#### **Grant's Law Sit-in**

You are invited to join the sit-in on June 4th, 2022, from 9pm-5am. It will be held in front of the Circle K on Commercial and Broadway (2601 Commercial Dr, Vancouver, BC V5N 4C3)



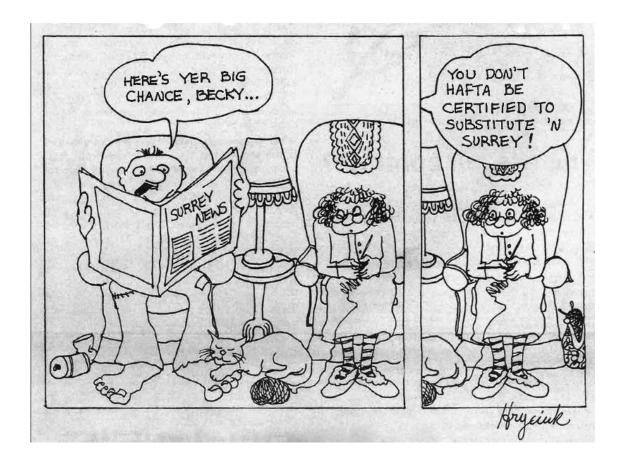
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#### **Pension Statements Now Available**

Members of the Teachers' Pension Plan can now access their 2021 Member's Benefit Statement (MBS) in My Account. Members should review their MBS to make sure they have received the correct amount of pensionable service and contributory service for 2021. Questions? Contact Sarbrinder Singh Lalli: 604-871-1949/slalli@bctf.ca. Read more

**Links for Attendees of the Empowered Girls Conference on May 24**A list of links for more information about topics discussed at the Empowered Girls Conference on Tuesday, May 24 is now posted on the website. Read more

## Blast from the Past: March 1990 STA Bulletin



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# **Upcoming Events**

May 31

**Executive Committee** 

June 1

STARA Steering Committee Health and Safety Committee

June 3

LGBTQ2S+ Committee Year End Celebration

June 6

Ad Hoc Environmental Justice Committee Pro-D Committee Awards Committee

June 7

Status of Women Committee Dinner Meeting

June 8

**Bargaining Committee** 

June 9

New Teachers Conference (TTOCs)
Young Worker Pub Night Indigenous
Education Committee at Milestones

June 10

STA Retirement Celebration

June 12

**Executive Committee** 

June 13

TTOC EI workshop

June 15

Year End STARA meeting

June 16

Status of Women Committee Wellness Event PA/PR Committee Education Governance Committee

June 20

Grievance Committee

June 23

Young Worker Committee

We acknowledge with gratitude and respect that STA members have the privilege of working on the unceded ancestral territory of the Coast Salish peoples, the q'wa:n\u00e1\u00e3'on' (Kwantlen), qicoy (Katzie), qiqoyt (Qayqayt) and semi'a:mu: (Semiahmoo) who have cared for this land for thousands of years, and who continue to care for this land. As educators, we are committed to actions aimed at healing the broken relationship between settlers and Indigenous peoples.