

STA CONNECTION

November 7-11, 2022

Action Items

1. Attend upcoming meetings:
 - Bargaining Special General Meeting: Monday, November 14
 - Reconvened Annual General Meeting & Special General Meeting: Wednesday, November 16
2. Read details of the Tentative Agreement
3. Wear Red for Ed on Wednesdays
4. Register for LST Focus Group

1. Bargaining Special General Meeting on Monday, November 14 at 4:00 pm

The Bargaining General Meeting will take place online on Monday, November 14. Please check for an email from your Staff Reps with the Zoom link.



Reconvened Annual General Meeting and Special General Meeting on Wednesday, November 16, 2022 at 4:00 pm

The Reconvened AGM and SGM is taking place at Westfield Country Club (7778 152 St, Surrey, BC - some of you might remember this place as Eaglequest Golf Club). Everyone is invited and encouraged to attend. Please [register](#) as soon as possible. We hope to see you there!



2. Read details of Tentative Agreement

The BCTF has reached a tentative deal with BCPSEA. Details of the deal can be found on the BCTF website. The ratification vote will take place online via Simply Voting starting from November 28 – 30. All STA members are eligible to vote, even if you are on leave.

- Log in to the BCTF website
- Click on What's Happening
- Click on Bargaining Updates and Information
- Scroll to Summary of Terms of Settlement
- Click download

3. Red For Ed Campaign

Our Red for Ed campaign this time is focused on raising awareness about the impacts of the loss of service and supports currently being experienced in many schools. This [CTV article](#) succinctly covers our major concerns.

The STA Executive passed a motion that would subsidize

staffs 50% of the cost of preferably **bulk purchases** of #RedforBCED apparel to a maximum of \$15 per item. Staffs are encouraged to design and print their own #RedforBCED t-shirts. Bulk purchase is preferred over individual purchases of T-shirts. To get reimbursed, **the staff rep** should [complete the Red for Ed Expense Voucher](#) and send your original receipts to sta@surreyteachers.org or through the courier to #000.



4. LST Focus Group: November 15, 2022 at 4:00 PM

The STA is hosting an LST focus group session to better understand the workload of LST/ELL teachers and organize effective advocacy strategies. Please [register](#) by November 13 for this event at the latest to get your dietary requirements accommodated.

Truth and Reconciliation

Share your Truth and Reconciliation Actions

We're gathering stories from members who have been taking action in support of the [TRC's 94 Calls to Action](#). If you have been taking action in your classroom, in your school and/or in your community, let us know.

Submit the story of your action/s (and any images) to communications@surreyteachers.org and **we will send a gift your way** created by the artist Carey Newman - Hayalthkin'geme (@blueravenart on [Twitter](#) and [Instagram](#)) Be sure to include your school and courier number in your submission please.



Collective Agreement Notes

TTOC Experience Transfer Deadline November 15

The deadline to apply to have your TTOC Experience transferred to your Contract Teaching Experience is November 15! Sign and send the [form](#) to the district (Attn: HR/Payroll). It might make you eligible for an incremental increase in January! [Read more](#)

Understanding C.4: Teacher Teaching on Call Employment

Our Surrey Collective Agreement has additional provisions that may not be covered in this [graphic](#). Please contact Kelli O'Malley at grieve2@surreyteachers.org if you have questions.

Are you getting the right amount of remedy?

If your students have more than one A-H designation, each one counts for remedy. For example, if a student in your class has a "D" and an "H" designation, that counts as two designations for the purpose of remedy. The district will only correct errors that have occurred over the previous 30 days. Please contact Kelli O'Malley at grieve2@surreyteachers.org if you have any questions.

Health and Safety

ELPATS

With regard to the ELPATS training offered virtually to all K teachers, we have confirmed with those providing the training that the ELPATS is optional. As such, you are not required to attend (or view) the training. Please contact Gavin Slade-Kerr at hs@surreyteachers.org if you have concerns or questions.

Social Justice

COP 27

The [27th United Nations Climate Change Conference](#), also known as Conference of the Parties of the United Nations Framework Convention on Climate Change (UNFCCC) or Cop 27 is currently underway in Sharm El Sheikh, Egypt is a global climate summit, organized by the UN, involving almost every country.

Announcements

STA Young Workers Committee Presents Coast Salish Art Night

Come join us for a hybrid evening of drawing alongside Ovila Mailhot, a Coast Salish artist from the Sto:lo Nation. This event, hosted by the STA Young Workers Committee, is open to all members and aims to bring together members for a night of art, connection, and fun. You may participate through Zoom or come into the STA Office and enjoy some snacks as you draw alongside Ovi on the screen! [Register now](#) as spots are limited!



Staff Rep Training

We have just completed two sets of SURT [School Union Rep Training] sessions which were completely full for all three days. So incredible! As a result of this interest, we have opened a fourth session of "The Role of the Staff Rep" on December 1. [Register now](#)

We are also offering the "Having Conversations" session training on December 7. [Register now](#)



Staff Committee Chair Training

This Staff Committee Chairs Training session is designed to help you to ensure your school's staff committee plays an important role in decisions that impact all staff in a school. This session will be on Tuesday, November 22, 2022 from 3:45 pm to 5:45 pm via Zoom. Please [register](#) to secure your spot.



Opportunity for Members: Free Ticket to the Guiding Youth Home Gala

The Guiding Youth Home Gala is an opportunity for the STA to raise awareness around the issue of the growing number of Indigenous youth in Surrey currently experiencing homelessness. Another important goal of attending this event is the opportunity it gives to show support and to build connections with the local Indigenous community. As we know from the First Peoples Principles of Learning, learning ultimately supports the community and is relational (focused on connectedness and reciprocal relationships).

If you are interested and available to attend FRAFCA's Guiding Youth Home Gala on Friday, November 25, 2022 from 6:30 - 11:00 pm at the Aria Banquet Hall (12350 Pattullo PI, Surrey), please [RSVP by filling out this form](#) before November 18, 2022. Selection will be made by random draw.

November Pensions Seminars

For the next five Tuesdays, from November 1 to November 29, 2022, there will be online pension seminars provided by the BCTF to help members learn about their pension plan, their pension options, and factors to consider when planning for retirement. A different topic will be discussed in-depth each week. All seminars will take place 4:30–6:00 p.m. PST. [Read more](#)

Upcoming Events

STA Events

November 10

To Shine a Light on it Conference
Non-Instructional Day

November 14

Bargaining Special General Meeting
Status of Women Committee

November 15

Labour Affairs Committee

November 16

Reconvened AGM & Special General Meeting

November 17

International Solidarity Committee

November 23

Ad Hoc LGBTQ2S+ Committee

November 24

Convention Committee

November 29

Executive Committee

December 1

International Solidarity Committee

Other Important Dates

November

Antipoverty Month

November 11

[Remembrance Day](#)

November 16

[Louis Riel Day](#)

November 17-23

[BC Multiculturalism Week](#)

November 20

[National Child Day](#)

November 25

[International Day for the Elimination of Violence Against Women](#) – 16 days of action begins
[Buy Nothing Day](#)

For more, visit [United Nations International awareness dates](#)

We acknowledge with gratitude and respect that STA members have the privilege of working on the unceded ancestral territory of the Coast Salish peoples, the q'w'a:h'ə'n (Kwantlen), q'icəy' (Katzie), qiqéy't (Qayqayt) and semi'ɑ:mu: (Semiahmoo) who have cared for this land for thousands of years, and who continue to care for this land. As educators, we are committed to actions aimed at healing the broken relationship between settlers and Indigenous peoples.