

# STA CONNECTION

October 10-14, 2022

## Action Items

1. [Vote in Municipal Election 2022](#)
2. Register for Staff Committee Chair Training
3. Attend the SGM and STARA
4. Register for Pro-D Rep Training
5. Register for Health & Safety Rep Training
6. Wear Red for Ed T-shirts

### 1. Municipal Election: Saturday, October 15, 2022

The Municipal elections on October 15 provide teachers with an opportunity to vote for Trustees who will stand up for better working and learning conditions. Check out our [Municipal Voting Guide](#) to see a list of supported candidates.

You can also read the [transcript of the Virtual Townhall Meeting](#) we held on October 6 with various Surrey School Trustee candidates.



### 1. Staff Committee Chair Training: Tuesday, October 18

This Staff Committee Chairs Training session is designed to help you to ensure your school's staff committee plays an important role in decisions that impact all staff in a school. Please [register](#) to secure your spot.



### 3. Special General Meeting and STARA: Wednesday, October 19

On Wednesday, October 19 at 4:00 pm, there will be a Special General Meeting and a Staff Representative Assembly (STARA) at Bombay Banquet Hall (7475 135 Street, Surrey). During the SGM there will be elections for a [Member-at-Large](#) and a [TTOC & Early Career Representative](#) as well as an election for delegates to November 21 – 25 BCFED Convention.

Need childcare in order to attend meeting? [Read more](#)

### 4. Additional Pro-D Rep Training Day: Tuesday, October 25th

Thank you to reps who have come out to our Pro-D Rep training so far! Your dedication and hard work are vital to our schools and our union, supporting the professional learning and autonomy of our colleagues. We have added one more session on October 25. If you have not already done so, please [register](#) to secure your spot.

### 5. Health & Safety Rep Training: Monday, October 24 or Friday, October 28

The Violence Prevention workshop reviews the WCB section on violence prevention. The emphasis is on completing a risk

assessment and on processing reports of violence, up to and including a WCB claim.

Training Dates: October 24, October 28, November 1, OR January 12. Please [register](#) to secure your spot as it's a first come first serve event. Space is limited to one date for one Health and Safety rep from each school.



## 6. Red for Ed T-shirts

The [Red for Ed](#) movement began with teachers in West Virginia in 2018 and soon spread amongst teachers' unions all across the US and Canada. We've heard from teachers recently that they'd like to revive [our Red for Ed campaign](#). Nanaimo Teachers' Association will have a Red for Ed campaign on Fridays starting next week. If you don't have a Red for Ed T-shirt, we have 12 to give away to the first 12 members who email [repsupport@surreyteachers.org](mailto:repsupport@surreyteachers.org) requesting one and saying why they'd like to wear it.



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## Truth and Reconciliation

### History of Voting Rights in BC

Municipal Elections are being held in British Columbia on October 15, 2022. Did you know that First Nations people were not allowed to vote in BC until 1949?

Learn more about the [history of voting rights in BC](#) and the [timeline for Indigenous Suffrage](#).

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## Collective Agreement Notes

### Overpayment of Remedy Agreement

On July 29, 2022, the Surrey Teacher's Association signed a settlement agreement with the employer regarding overpayment of remedy. The employer will return to individual teachers' remedy banks 50% of the remedy they deducted in February 2019 in relation to the 2017-2019 school year. [Read the entire agreement](#)

If you have any questions about this agreement, please contact Kelli O'Malley at [grieve2@surreyteachers.org](mailto:grieve2@surreyteachers.org).

### Variance to the Instruction Day

Article D.22.1 of the collective agreement limits the length of a school's instructional day. Some courses involve multi-grade classes that do not fit neatly within a timetable designed to comply with the collective agreement. For years, the Association has approved a limited number of "variances" to the instructional day to accommodate such courses.

The process of looking at possible variances to the school day for the 2023 – 2024 secondary classes has begun. The [variance application form](#) is attached to this week's STAC. The forms need to be completed and returned to the STA office by **November 15, 2022**. [Read more](#)

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## Professional Development

### Teacher Directed Professional Development Day: Friday, October 21

You can visit [www.psaday.ca](http://www.psaday.ca) to find out what conferences are available. You can use either your Individual Professional Development Funds or Consolidated Professional Development Funds to pay for these conferences. Teachers may also choose self-directed activities on this day.



### 2023 STA Convention Workshop Proposals

Workshop proposals are now being accepted for the 2023 STA Convention. [Submit your proposal](#)

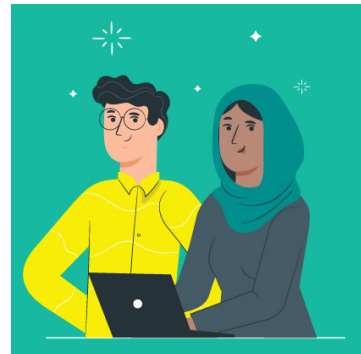
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## Announcements

### New Teachers' Conference

Are you new to teaching? You can attend our New Teachers' Conference that will be held at the STA on Wednesday, October 26 from 9:00 am to 3:00 pm. Release time is provided for you to attend. Details will be sent after you register. [Register now](#)

Registration is open to teachers in the first 3 (or so) years of teaching, who have not attended before. Teachers Teachingon-Call who do not have a part-time contract are not eligible to attend this event.



### Join our Convention Committee

We are looking for some keen teachers to join the Convention Committee. Currently we have 7 vacancies on the committee. Teachers interested in joining should send their [Curriculum Vitae](#) to [reception@surreyteachers.org](mailto:reception@surreyteachers.org) for the Executive Committee to review.

### Memorial for Surrey Teacher Naomi Onotera

There will be a fundraiser for Naomi's daughter and the Surrey Women's Center on October 22, 2022. For more details, please visit the [fundraiser Eventbrite page](#).

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## Social Justice

### Canada's Voting History

There is a long and painful history of who was allowed to vote in Canada. As stated from the Canadian Museum of Human Rights, "When you vote in an election, you're never voting alone. The moment you step into a polling station, you are walking in the footsteps of thousands of people who fought for their right to vote." [Learn more](#)

## Northwest Teaching for Social Justice Conference

The 15th Annual Northwest Teaching for Social Justice Conference will be held online on Saturday, October 22. For information and to register, visit the [conference website](#).

## Canadian Anti-Hate Network Toolkit for Educators

Here is a [tool kit](#) from the Canadian Anti-Hate Network for educators which is a resource to provide school professionals and other caring adults the tools to identify when a youth is being groomed into hate-promoting movements and to share some specific steps school communities can take to protect themselves and their students.

## Upcoming Events

### STA Events

**October 17**

Finance Committee

**October 18**

[Staff Rep Training](#)

[Staff Committee Chair Training](#)

**October 19**

[Staff Rep Training](#)

SGM/STARA Meeting - Bombay Banquet Hall

**October 20**

[Staff Rep Training](#)

International Solidarity Committee

**October 20**

[Professional Development PSA Day](#)

**October 24**

Local Representatives

[Health & Safety Rep Training](#)

**October 25**

[Pro-D Rep Training](#)

Executive Committee

**October 26**

[New Teachers' Conference](#)

Anti-Racism Committee

**October 27**

Ad Hoc LGBTQ2S+ Committee

**October 28**

Local Representatives

[Health & Safety Rep Training](#)

### Other Important Dates

**October**

Learning Disability Awareness Month

[Women's History Month](#)

**October 16**

[World Food Day](#)

[Diwali Downtown Surrey Event](#)

**October 17**

[International Day for The Eradication of Poverty](#)

**October 18**

[Person's Day](#)

**October 24**

Diwali/Bandi Chhor Divas

[World Development Information Day](#)

**October 26**

[Intersex Awareness Day](#)

For more, visit [United Nations International awareness dates](#)

We acknowledge with gratitude and respect that STA members have the privilege of working on the unceded ancestral territory of the Coast Salish peoples, the q'w'a:ḥ'əḥ (Kwantlen), q'icəy (Katzie), qiqéyt (Qayqayt) and semi'á:mu: (Semiahmoo) who have cared for this land for thousands of years, and who continue to care for this land. As educators, we are committed to actions aimed at healing the broken relationship between settlers and Indigenous peoples.