

Settlement Agreement

Between

British Columbia Public School Employers' Association /
Board of Education of School District No. 36 (Surrey)

The "Employer"

And

British Columbia Teachers' Federation / Surrey Teachers' Association

The "Union"

Employer Grievance #18-19-005 and Union Grievance #18-19-019

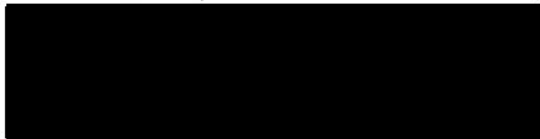
Whereas:

- A. The Employer filed Grievance #18-19-005 on October 9, 2018 (the "Employer Grievance"); and
- B. The Union filed Grievance #18-19-019 on February 26, 2019 (the "Union Grievance").

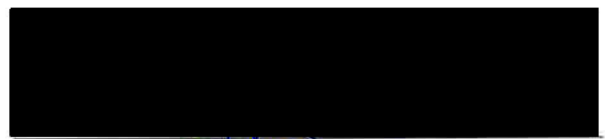
Now therefore, the parties agree to resolve the Employer Grievance and the Union Grievance on a without prejudice and precedent basis on the following terms:

- 1. The Employer will return to individual teachers' remedy banks 50% of the remedy minutes that it deducted in February 2019 in relation to the 2017-2018 school year.
- 2. If, after the Employer returns the minutes set out in paragraph 1, the remedy bank for a teacher who left the district after February 2019 has a positive balance, they will be provided with a monetary payment.
- 3. This Agreement resolves the Employer Grievance and the Union Grievance.
- 4. This Agreement is without prejudice to the Employer and the Union on any other matters and is without prejudice to the provincial parties and any other district or local.
- 5. Marguerite Jackson will retain jurisdiction over the interpretation and application of this Agreement.

Dated: June 29, 2022



Board of Education of School District
No. 36 (Surrey)



Jatinder Bir, President
Surrey Teachers' Association



Kelli O'Malley, Grievance Officer
Surrey Teachers' Association