

Memorandum of Agreement

Between

School District No. 36 (Surrey)

And

Surrey Teachers' Association

RE: Adult Education and September 19, 2022

Whereas:

- a) Adult Education Programming was determined and scheduled for the first term/semester for the 2022/23 school year;
- b) Certain Adult Education Teachers were scheduled to work on Monday September 19th, 2022 as part of their appointment;
- c) The Board cancelled classes in Adult Education on Monday September 19th, 2022 due to the mourning of Queen Elizabeth II's funeral;
- d) Adult Education Teachers did not work, and were not paid for Monday September 19th, 2022; and
- e) The Parties met to discuss ways to redistribute the cancelled instructional time.

NOW THEREFORE, the following changes will be implemented to provide for the lost instructional time and compensable hours. It applies only to classes that were scheduled on Monday September 19, 2022 and were cancelled and adult education teachers who were expected to work on Monday September 19, 2022:

- 1) Invergarry Term: Term 1 will have one (1) day added. This will be instructional time, but classes will not be in session. The day will be treated similarly as a 'completion day' in secondary schools. Teachers will attend school and be compensated for the hours worked. Students will attend if requested by teachers;
- 2) Invergarry Semester: Semester 1 will have one (1) day added. This will be instructional time and classes will be in session. Teachers will attend school and be compensated for the hours worked;
- 3) Queen Elizabeth Semester: Effective Wednesday October 19, 2022 and continuing to the end of semester 1, impacted classes will be extended to replace the instructional minutes lost on September 19, 2022. Teachers will be paid for the increased instructional minutes; and
- 4) This agreement is without prejudice and without precedence. It will not be relied upon for any other purpose whatsoever other than the application of its terms.

Agreed to this 18th day of October, 2022.



On behalf of School District No. 36 (Surrey)



Kelli O'Malley
On behalf of Surrey Teachers' Association



Jatinder Bir
On behalf of Surrey Teachers' Association