

SETTLEMENT AGREEMENT

BETWEEN:

British Columbia Public School Employers' Association /
The Board of Education of School District No. 36 (Surrey)

EMPLOYER

AND:

British Columbia Teachers' Federation /
Surrey Teachers' Association

UNION

(Collectively the "Parties")

Re: Access to Information (Notice of Resignation)

BCTF File No. 36-2019-0009; Local File No. 18-19-016

WHEREAS:

- A. The Union filed a grievance alleging that the Employer failed to provide the union with copies of notices of resignation pursuant to article C.1.2 of the collective agreement. (the "Grievance");
- B. The Employer responded to the Grievance confirming its longstanding practice of providing the Surrey Teachers' Association ("STA") with staff change forms;
- C. The Parties engaged in mediation with the assistance of Arbitrator Koml Kandola and subsequently engaged in further settlement discussions, and have agreed to resolve the grievance on the terms set out below.

THEREFORE THE PARTIES AGREE AS FOLLOWS:

1. The Employer will develop, in consultation with the union, a new electronic form for submission of resignation notices by employees, which includes the date the form is submitted, space for employees to insert text information and is copied to the STA when it is submitted (the "Form"). It is expected that the Form will be developed and implemented by no later than March 10, 2023.
2. If an employee resigns without completing a Form, the Employer will make all reasonable efforts to complete the form on behalf of the employee within one week of receiving notice.
3. Any information shared pursuant to this Settlement Agreement will be subject to the Parties' statutory duties with respect to the collection, use, disclosure, access, storage, and disposal of personal information.
4. This settlement is without prejudice and precedent to the position of the Parties on any other matters in this School District or any matters provincially or in other school districts.
5. Arbitrator Koml Kandola will have jurisdiction over the interpretation or application of this agreement.

Board of Education of School District
No. 36 (Surrey)



Authorized Signatory

Date

Surrey Teachers' Association



Authorized Signatory

October 11, 2022
Date