

Letter of Agreement

Between

School District #36 (Surrey) (The District)

And

Surrey Teachers' Association (The Union)

Re: Letter of Understanding 12 – Other Forms of Remedy and Carry over of unused Remedy

The parties hereby agree to the following “other remedies that the local parties agree would be appropriate” as per Section 16 C of the Letter of Understanding 12 Re: Agreement Regarding Restoration of Class Size, Composition, Ratios and Ancillary Language


1. Monetary Payments as follows:
 - a. To Employees who have Resigned, Retired or have been Dismissed between July 1, 2022, and June 30, 2023, who continue to be owed Remedy at the conclusion of their employment with the District;
 - b. To Employees who are on full Leave of Absence for all or part of the 2022/2023 school year with anticipated return to work date of March 1, 2023, or later;
 - c. To Employees in TTOC positions who are not in assignments as per Appendix A

2. Carry over of unused 2021-2022 Remedy
 - a. The following forms of remedy will be permitted for any accrued remedy that has not been provided as of June 30, 2022, and are available for teachers to access as of September 12, 2022
 - i. Additional preparation time for the affected teacher;
 - ii. Additional non-enrolling staffing added to the school specifically to work with the affected teacher’s class;
 - iii. Additional enrolling staffing to co-teach with the affected teacher;
 - iv. Other remedies that the local parties agree would be appropriate as enumerated in 1) above, or that the parties may agree to in the future.
 - b. This agreement is without prejudice and without precedent except as to the application of its terms and, in particular, will not be referred to or relied upon by either party in any other interpretive issue, grievance, consultation, or collective bargaining process in the future.

Agreed to this 30th day of June 2022



On behalf of School District No. 36 (Surrey)



On behalf of the Surrey Teachers' Association