Letter of Agreement Between School District #36 (Surrey Schools) And Surrey Teachers' Association (STA)

Re: Job Share Deadline

Whereas Article C.24.3.a of the 2019-2022 Provincial Collective Agreement states "When a job-sharing partnership is proposed the two (2) employees must make written application (unless agreed otherwise by the employees and the principal), by April 1, unless the Human Resources Department and the President agree to a different deadline in a given school year, to the principal with a copy to the Human Resources Department."

and

Article C.24.3.b states "The principal shall provide the applicants with a written approval or rejection at least two (2) weeks before the scheduled circulation of vacancies under Article E.26.4.a. Proposals to job share shall not be denied unreasonably."

The parties agree to the following:

For the 2021/2022 school year, the deadline of April 1, 2022, will be amended as follows. The deadline will be extended by one calendar week from the date that entitlements for a teacher's specific position were sent to principals (example: If Core Music entitlements are sent out to principals on April 5, Core Music teachers interested in a job share would have until April 12 to provide the job share proposal to the principal). Upon submission, principals shall have one week to provide the applicants with a written approval or rejection.

This agreement is without prejudice and will not be referred to in the future in any matters relating to the interpretation or application of the Collective Agreement beyond the application of this agreement.

For the District	For the STA