

Letter of Agreement
Between
School District #36 (Surrey)
And
Surrey Teachers' Association

RE: Part Time District-Based Teachers Participating in Job Shares

WHEREAS:

- a) The parties are aware of certain Teachers who have entered into job share partnerships who hold part time district-based positions that do not interfere with the Job Share Partnership schedule AND;
- b) The parties disagree on the Teachers' rights to retain their part time district-based position AND;
- c) The parties disagree on the past practice AND;
- d) The parties have discussed an approach to resolve the disagreement for job share partnerships planned for the 22/23 school year.

NOW THEREFORE, the parties have agreed to the following:

- 1) Teachers who participate in a job share, and are not the position owner, and who in the 2021-2022 school year held a continuing part time district-based teacher position may retain the part time district-based position provided that there is not an irreconcilable conflict in scheduling between the district-based assignment schedule and job share assignment schedule.
- 2) Teachers who have relinquished their part time district-based position leading up to the Transfer Rounds in response to positions taken by the District will be reinstated into the previous position should the requirements in 1) be met.
- 3) The schedule for the district-based assignment takes precedence. Discussions regarding scheduling to attempt to resolve scheduling conflicts may occur in a school or between schools where a district-based teacher is assigned. This may include an adjustment to the schedule/timetable of each partner.
- 4) Should school based discussions not resolve the scheduling conflict, the partnership will continue as originally approved (subject to Article C.24.3.e.) and the district-based position will be relinquished.
- 5) This agreement is for the 22/23 school year only.
- 6) The parties will meet before December 31, 2022 to attempt to resolve the disagreements outlined in b) and c) above. Both parties retain the right to grieve should they be unable to resolve the disagreements.
- 7) This agreement is without prejudice and without precedence. It will not be referred to by either party in any other forum other than the application of its terms.

Agreed to this 12th day of May, 2022.

[Redacted Signature]

On Behalf of School District # 36 (Surrey)

[Redacted Signature]

On Behalf of Surrey Teachers' Association