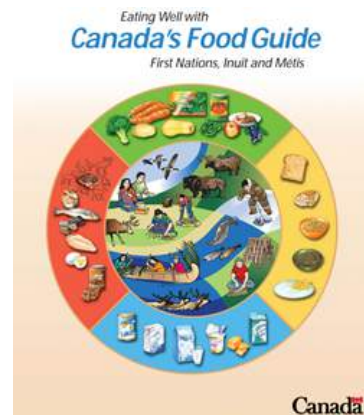




We acknowledge with gratitude and respect that STA members have the privilege of working on the unceded ancestral territory of the Coast Salish peoples, the q^wa:ńł'əń (Kwantlen), qíćəy (Katzie), qíqéyt (Qayqayt) and səmi'á:mu: (Semiahmoo) who have cared for this land for thousands of years, and who continue to care for this land. As educators, we are committed to actions aimed at healing the broken relationship between settlers and Indigenous peoples.

TRUTH AND RECONCILIATION

When Surrey students are introduced to [Canada's Food Guide](#) in Grade 3, should they also learn that it was the deliberate malnourishment of young children that provided the research data for the guide? Learn about the experiments on children in residential "schools" during the 1940s and 1950s in [The dark history of Canada's Food Guide](#) and [Nutritional experiments at residential school: Tseshahit](#). The research was conducted decades after [Dr. Peter Bryce had warned in 1907](#) about the deliberate starvation of children in these "schools". Also see how Health Canada has recently revised the Food Guide to include a [First Nations, Inuit, and Métis perspective](#).



HEALTH & SAFETY

N95 Masks for TTOCs

If you are a TTOC and have not received two N95 masks from us, please come to the STA office at 9030 King George Boulevard after school any day next week to pick them up. The office will be open for distribution from 2:30pm - 4pm. Please wear a mask and stay social distanced as you enter the building. We are on the second floor.

If you contract COVID-19

If WorkSafeBC can link your case to an exposure at school, you are entitled to have most of your sick days reimbursed by WorkSafeBC. The exact amount of reimbursement will depend on your salary. The district will use your sick days to cover time not covered by WorkSafe BC such that you do not lose any salary. Most importantly, you need to call WorkSafeBC Claims Call Centre at 604 231 8888. If you don't call, they don't know about your claim. They will give you a claim number to put on your Form 6A. [Read more](#)

Update on Health & Safety Guidelines

With the update to and easing of the Provincial Health Orders on personal gatherings, activities and events, the Ministry of Education has issued new health and safety guidance related to K-12 schools. [Read more](#)

PROFESSIONAL DEVELOPMENT

Call for proposals for STA Convention 2022

Do you have an idea worth sharing about topics or subjects you teach? There is nothing more useful for colleagues than someone sharing examples from their teaching practice. The STA Convention Committee is now accepting workshop proposals for Convention Day on Friday, May 6, 2022. Registration for Convention will open after spring break. Please [submit your proposals](#) to 2022 STA Convention by **Friday March 11, 2022**. The Convention Committee can be reached at convention@surreyteachers.org.

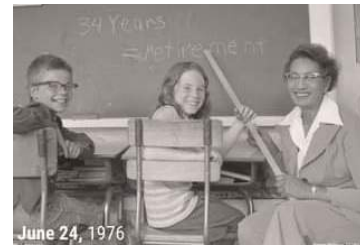
Sooke Teachers' Association Pro-D Event

Sooke teachers are hosting a Pro-D event on Friday, April 8, 2022, with Dr. Jody Carrington as the keynote. Please visit sooketeachers.ourconference.ca to register and for more information.



First Black Educator in Surrey

As a segue between Black History month and Women's History Month, did you know that [Ruhamah Utendale](#) was Surrey's first Black Educator? She was a teacher and a principal in the district from the 1940s until her retirement in 1976.



STA COMMITTEES

[STA Committees](#) are important structures within the STA. Run by volunteers, they usually meet once a month, after school.

Revitalizing the STA Economic Welfare Committee

Want to help members to understand all aspects of salary and benefits, including what all the deductions on our pay slips are for? What's the connection between the BCTF's Bargaining Objectives and your pay cheque? How will the new contract impact the economic welfare of all STA members? Join the Economic Welfare Committee to discuss these topics and more! To apply, [complete our CV form](#) and email it to reception@surreyteachers.org.

DEDUCTION	AMOUNT	AMOUNT TO DATE
01 INCOME TAX	1,049.19	8,300.74
02 EMPLOYMENT INSURANCE	88.01	765.58
03 CANADA PENSION PLAN	308.56	2,413.08
05 EMPLOYER HEALTH TAX	0.00	0.00
09 TEACHERS PENSION PLAN	692.92	5,412.34
12 FPC DENTAL COUPLE	35.43	62.86
20 PBC E. H. B.	44.58	302.14
40 GROUP LIFE INSURANCE	3.63	25.31
59 SIP-BCTF SALARY INDEMNITY PLAN	122.21	896.62
70 BCTF DUES	104.86	833.97
71 BCTF DUES - TTOC RATE	0.00	18.62
80 STA DUES	38.46	300.41
83 EFAP	1.14	9.12
84 TEACHER ANNUAL PRACTICE FEE	0.00	80.00
89 OPTIONAL 12-MONTH PAY PLAN	313.97	1,236.40
95 S1 REDUCTION TAXABLE BENEFIT	0.00	0.00
97 MCB	0.00	0.00
99 MID-MONTH ADVANCE	1,825.00	0.00
TOTAL DEDUCTIONS	4,633.94	20,657.19
** DEPOSIT VALUE DATED 30-OCT-2020 ** >	1,569.50	< *** NET PAY ***
YEAR-TO-DATE EMPLOYER BENEFIT CONTRIBUTIONS ARE: 11,844.97		
OF WHICH 174.32 IS TAXABLE		

ANNOUNCEMENTS

BCTF AGM Observers

[Registration](#) is now open for members who wish to observe the BCTF Annual General Meeting. Observers can participate but cannot vote. **Register before March 9**. A reminder to observers that the platform does not work on mobile devices like smartphones or tablets. In addition, Chrome is the best browser to use.

STA Retirement Celebration

Are you retiring this year? Please let Donna Stewart know at accounting@surreyteachers.org to help us keep an accurate list of 2021/2022 retirees for the STA retirement celebration.

Talking Circle for BIPOC Educators

BIPOC-identifying members of STA are invited to participate in a Talking Circle to share and discuss your experiences as BIPOC educators working in schools with police. The Circle will be grounded in Indigenous ceremony and cultural practices and will honour what participants have to say in a sacred and safe space. Please see the attached poster for more information. If you would like to participate, please [register](#) by **5:00 p.m. on April 6.**



Staff Rep Training

We are offering Staff Rep Training on **April 12, 13, 19, 20, and 21.** The BCTF portion, "Is it a Grievance? Problem Solving at the School Level Workshop", gives union representatives an understanding of the grievance procedure for solving disputes. The Local portion, "Organizing to Win", is a workshop adapted from the course Organizing 4 Power, by Jane McAlevey and Secrets of a Successful Organizer, by Labor Notes. [Register now](#)



Zumba on Zoom-ba for International Women's Day

March 8th is International Women's Day! At 4:30 pm, the STA Status of Women Committee will be hosting a virtual Zumba Wellness Event for all STA members to celebrate our love and appreciation for each other. Zumba is great for our wellness, both body and mind. After running the world (or at least our classrooms) all day, take an hour out for yourself and just dance! [Register today](#)



BCTF New Teachers' Conference registration is now open

The New Teacher's Conference is a professional development opportunity designed specifically for early career teachers with less than five years of teaching experience and teacher candidates. This year's virtual conference will take place on the evening of May 13, 2022 and all day on May 14, 2022. Visit the [conference webpage](#) to learn more. [Register now](#) while \$25 tickets are still available.



SHOUT OUT!

Send us a "shout out" about a colleague who inspires you and who you think deserves recognition, whether it is for their kindness, a great resource they shared recently, or an awesome lesson they teach. You and the colleague you shout out will have your names entered into our monthly draw for a \$25 Indigo gift certificate. Submit your "shout outs" with the email subject heading SHOUT OUT to Lizanne via communications@surreyteachers.org before 4pm on **Friday, March 11, 2022.**



UPCOMING EVENTS

March 7

Ad Hoc Environmental Justice
Pro-D Committee
Labour Affairs Committee

March 8

Ad Hoc Covid Action Committee
[Zumba on Zoom-ba for International
Women's Day](#)

March 9

Executive Committee

March 10

Economic Justice Committee

March 19 – March 22

BCTF AGM

March 28

Anti-Racism Committee

March 29

PA/PR Committee

March 30

Indigenous Education Committee
International Solidarity Committee

March 31

Ad Hoc LGBTQ2+ Committee
Post-BCTF AGM meeting
Ad Hoc Podcast Project Committee

April 4

Pro-D Committee

April 5

Executive Committee

April 6

STARA Steering Committee
Health & Safety Committee
Status of Women Committee

April 7

Education Governance
Ad Hoc Members of Colour Committee

April 8

Ad Hoc Young Workers Committee