



STA CONNECTION

We acknowledge with gratitude and respect that STA members have the privilege of working on the unceded ancestral territory of the Hul'q'umi'num' speaking Kwantlen, Katzie, Qayqayt, and Semiahmoo First Nations who have cared for this land for thousands of years, and who continue to live on and care for this land. As educators, we are committed to actions aimed at healing the broken relationship between settlers and Indigenous peoples.

STO:LO CALENDAR

Tempo:kw' October 26 - November 24

Time for Chehalis Spring Salmon

STA members work and learn on the unceded lands of the [Sto:lo](#) – the Katzie, Kwantlen and Qayqayt.

WE HAVE A NEW 1st VP! ELECTIONS COMING FOR 2nd VP!

Congratulations to Jatinder Bir who was elected 1st VP of the STA at last week's Special General Meeting! We will hold an election for the position of 2nd VP at the Special General Meeting on November 17, 2021. Members interested in running for the position must submit their candidate's statements to sta@surreyteachers.org by 4:00 on Friday, November 5 in order to have them included in the package that will be sent to members the week before the election. For full election rules, please see the attached document.



TRUTH AND RECONCILIATION

Idle No More, which began in November 2012, is a women-led movement to protest the Canadian government's dismantling of environmental protection laws that has led to the endangerment of First Nations who live on their ancestral lands. [At their website](#), educators can access educational resources focused on dismantling inequities and injustices that have been the focus of the *Idle No More* movement for the past 9 years.

COLLECTIVE AGREEMENT NOTES

Failure to Fill

The STA and District are discussing a possible modification to the rules regarding coverage of failures-to-fill established in the recent settlement agreement. Further details will follow once we have them.

The Asterisk Items in the Collective Agreement

Ever wonder about the asterisk items in our collective agreement? Read what it's like to be an Asterisk Educator in Surrey. [Read More Here](#)

BARGAINING

This Week in Bargaining

The STA Bargaining Conference Delegation will be meeting with other delegates from across the province on October 28-30 to set the priorities our Provincial Bargaining Team will focus on starting March 4, 2022. In Local Bargaining news, the October 21 Special General Meeting set the following theme as the bargaining focus: Social Justice; Working Conditions; Bene. ts; and Services.

HEALTH & SAFETY

Incident Reporting Workshop on Thursday, November 25

Harm is preventable and unacceptable in workplaces. The most important incidents to report are the near misses so that whatever caused the near miss is eliminated or controlled and does not cause a more serious accident or injury. The STA is presenting an afternoon workshop on Thursday, November 25, 2021 from 3:30 – 5:00 pm for all members. This workshop will cover what should be reported, how to report, and what should come from reporting. Please [Register Here](#).

Hepatitis B Vaccine

The District is offering the Hepatitis B Vaccine to school district employees who have or who may have occupational exposure to the Hepatitis B Virus. See the [Hepatitis B Vaccine Registration form](#) for clarification. Pre-approval is required as serum needs to be pre-ordered. If applicable, please complete the Hepatitis B Vaccine Registration form and return to Andre De Villiers by e-mail to HRES-Safety@surreyschools.ca or by fax to 604-595-6347.

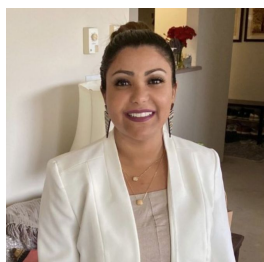
ANNOUNCEMENTS

STA Fall 2021 Awards recipients

Our heartiest congratulations to all the awesome student recipients of our STA Fall Awards. We sincerely hope these awards open the gateways to your bright futures. We are so happy and proud of your achievements. [See the full list of names here](#).

Meet the New Chairs of the Members of Colour Committee

We, Thais Cabral and Amrit Sanghe, look forward to tackling the complex working conditions of racialized STA members through an antiracist lens. Based on our experience navigating white supremacy and internalized racism in our schools, communities, and union, we'll strive to create in our meetings a safe space for racialized members to share their stories and to organize for collective liberation. If you would like to join our committee, submit a completed [Curriculum Vitae Form](#) to reception@surreyteachers.org. Please join us at our next meeting: a *Virtual Meet and Eat* on November 19th at 4pm.



Convention Committee Seeking 4 more Members

The Convention Committee plans the annual STA Convention and is looking for 4 members for the committee. Members serve for a two-year term and there are currently openings for 1 Aboriginal, 1 Primary, 1 Secondary, and 1 Excursion member. Interested members are encouraged to submit a completed [Committees curriculum Vitae Form](#) to reception@surreyteachers.org. For more information, visit the [Convention Committee Page](#) on our website.

Planting Intergenerational Promises

BC Agriculture in the Classroom Foundation (BCAIFC) has a new resource, *Planting Intergenerational Promises*, that provides educational opportunities for K-7 students to build relationships with seniors through the growing and sharing of flowers over 8 months. [Find out more here.](#)

Supporting Female Students and Female Teachers in Afghanistan

Afghanistan is now under the control of Taliban military forces which has resulted in female teachers being forced to stay home and not to work. Afghans are asking for international support to stop the attacks on those who supported the elected government or worked with NGOs and western forces. There are two ways you can show your support:

1. [Attend a rally](#) on Sunday, November 7, at 2pm at the Vancouver Art Gallery
2. [Buy tickets](#) for a benefit concert on Saturday, November 27 at 7:30pm at The Cultch

SHOUT OUT!

There are amazing things happening around the district that we would love to hear about. We would love for our members to send us a "shout out" about a colleague who inspires you and who you think deserves recognition, whether it is for their kindness, a great resource they shared recently, or an awesome lesson they teach. You and the colleague you shout out will have your names entered into our monthly draw for a \$25 Indigo Gift certificate. Please submit your "shout outs" to Lizanne via communications@surreyteachers.org

UPCOMING EVENTS

November 1

Bargaining Committee
Environmental Justice Committee
Professional Development Committee

November 2

[Rookie Staff Rep Training](#)
International Solidarity Committee
Status of Men in the Teaching Profession Committee

November 3

[Staff Rep Training](#)
LSA Council
Ad Hoc Indigenization Committee

November 4

Public Action & Public Relations Committee

November 5

BCTF Representative Assembly

November 9

Bargaining Committee
Executive Committee

November 10

Ad Hoc Young Worker Committee

November 16

Public Action & Public Relations Committee
Peer Support Training

November 17

Bargaining Committee
Special General Meeting

November 18

Indigenous Education Committee
Education Governance Committee

November 19

Mediation Training
Ad Hoc Members of Colour Committee

We acknowledge with gratitude and respect that STA members have the privilege of working on the unceded ancestral territory of the Hul'q'umi'num' speaking Kwantlen, Katzie, Qayqayt and Semiahmoo First Nations who have cared for this land for thousands of years, and who continue to care for this land. As educators, we are committed to actions aimed at healing the broken relationship between settlers and Indigenous peoples.