Agreement Between

School District No. 36 (Surrey)

And

Surrey Teachers' Association

(Collectively The Parties)

RE: Application of Article G.20.5 SICK LEAVE FOR TEACHERS TEACHING ON CALL during the COVID-19 pandemic

WHERAS

- A. The Province of British Columbia is responding to a pandemic of COVID-19 AND
- B. Public Health Guidance in response to COVID-19 for the K-12 setting supports that people should, "stay home when you are sick" AND
- C. Article G.20.5 c. states, "A Teacher Teaching On Call may utilize accumulated sick leave credits when, after accepting, reporting for and having actively taken up an assignment, the Teacher Teaching On Call is unable to work because of illness or injury." AND
- D. The District has a long-standing practice that a TTOC must actively attend the school to comply with the Article. AND
- E. The Parties seek a temporary departure from this practice to comply with Public Health Guidance.

Now therefore, the parties agree to temporarily amend this practice for the 20/21 school year as follows:

- 1) Without Prejudice and Precedence, "after accepting, reporting for and having actively taken up an assignment" in Article G.20.5. c will be satisfied when:
 - a) The TTOC accepts an available dispatch through the normal course AND
 - b) The TTOC calls into Dispatch on the day they are scheduled to work to report illness or injury.
- 2) This agreement expires June 30, 2021.

Agreed to this __ day of September 2020.



On Behalf of Surrey Teachers' Association