

Letter of Agreement
Between
School District #36 (Surrey)
And
Surrey Teachers' Association

RE: Part Time District-Based Teachers Participating in Job Shares

WHEREAS:

- a) The parties are aware of certain Teachers who have entered into job share partnerships who hold part time district-based positions that do not interfere with the Job Share Partnership schedule AND;
- b) The parties disagree on the Teachers' rights to retain their part time district-based position AND;
- c) The parties disagree on the past practice AND;
- d) The parties have discussed an approach to resolve the disagreement for job share partnerships planned for the 20/21 school year.

Now therefore, the parties have agreed to the following:

- 1) Teachers who participate in a job share, and are not the position owner, and who in the 2019-2020 school year held a part time district-based teacher position may retain the part time district-based position provided that the schedule of the Job Share and the schedule of the part time district-based teaching assignment do not conflict;
- 2) Teachers who have relinquished their part time district-based position leading up to the Transfer Rounds in response to positions taken by the District will be reinstated into the previous position should the requirements in 1) be met.
- 3) If, after the school year begins, scheduling conflicts become apparent, the parties will meet to resolve the conflicts.
- 4) This agreement is for the 20/21 school year only.
- 5) The parties will meet between September 8, 2020 and October 15, 2020 to attempt to resolve the disagreements outlined in b) and c) above. Both parties retain the right to grieve should they be unable to resolve the disagreements.
- 6) This agreement is without prejudice and without precedence. It will not be referred to by either party in any other forum other than the application of its terms.

Agreed to this 28th day of April, 2020.



On Behalf of School District # 36 (Surrey)



On Behalf of Surrey Teachers' Association