

## STA Connection January 27-31, 2020

### LAST CALL: Get Yourself in the Qualifications Book!

Have you recently completed coursework? Are you qualified for positions requiring special training such as LST, IST, Helping Teacher, or Career Facilitator? In order to be shortlisted in Rounds 1 and 2, teachers need to be listed in the District Qualification Book. Teachers who are interested in changing their assignments to such positions need to apply to the Human Resources Department (courier #481) by January 31, 2020 to have their qualifications evaluated. The evaluation will be completed by March 31. (CA, Article E.28.1)

Job descriptions and evaluation forms for specific jobs can be found on the District website at <a href="https://www.surreyschools.ca/careers/jobdescriptionhandbook/Pages/default.aspx">https://www.surreyschools.ca/careers/jobdescriptionhandbook/Pages/default.aspx</a>



- January 28 Executive Committee Meeting
- January 30 Rookie Staff Rep Training
- January 31-February 1 BCTF Representative Assembly
- February 3 Pro-D Committee Meeting
- February 4 <u>STA New Teachers</u> <u>Conference</u>
- · February 6 Awards Committee Meeting

- February 7 Bright Futures for Surrey Youth Gala Dinner
- February 13 <u>Job Share Meeting</u>
- February 18 IST Meeting
- February 19 Special General Meeting at Bombay Banquet Hall
- February 21 Focus Day
- February 29 Cross Border Conference

### **Special General Meeting on February 19**

Join your colleagues at 4:00 PM on **February 19, 2020** at the Bombay Banquet Hall. Food will be provided as well as childcare. Please email us prior to **February 5, 2020** at <a href="mailto:reserve-emailto:

### TTOCs, We Need your Personal Contact Information

Since we are in bargaining, we may need to contact you outside of the employer systems of email, courier and phones. To ensure that you have the information you need about any confidential union updates, we are asking you to please provide us contact information. The information will be kept privately and securely by the STA, and only used for the purpose of union communications.

The form is at this link: <a href="http://bit.ly/TTOCPersInfo">http://bit.ly/TTOCPersInfo</a>

# Rookie Staff Rep Training 2020: Role and Function of the Staff Rep on January 30

For all NEW Staff Reps - please register for your first staff rep training! (If you have never received rookie training, you are eligible)

#### Objectives:

- To determine the role and function of the Staff Rep
- . To become familiar with the format and content of the provincial and local collective agreement
- To identify where to go for help
- To understand that union work is social justice work.

Lunch and snacks provided. Register now!

NB: We have cancelled previously advertised additional dates

STA New Teachers' Conference on Feb 4



**Tuesday, February 4th** is the day when we will be hosting our popular New Teachers' Conference here at the STA. If you are a new teacher, either first or second year, and you haven't already attended this before, please feel invited to sign up to attend. We review topics such as preparing for your first year evaluation, how to understand your paycheque, Pro D opportunities, and legal pitfalls for teachers. You will be inducted into the provincial union; each teacher will receive a certificate and a pin. Register now!

# Call for Nominations: Canadian Labour Congress Convention

The Canadian Labour Congress (CLC) is holding its Convention in Vancouver this year, from **May 4-8**, **2020**. The STA is an affiliate of the CLC, and will be **sending up to nine delegates to the Convention**. (The precise number will depend on whether delegates require a union leave for the full week, and whether they stay in a hotel or at home). Delegates will be elected at a Special General Meeting/STARA Meeting February 19, 2020 at the Bombay Banquet Hall. If you wish to put your name forward, please send your name and a short (150 word max.) write-up to <a href="mailto:reception@surreyteachers.org">reception@surreyteachers.org</a> by 4:00 pm on **Tuesday, February 4, 2020**.

Job Share: All the Information You Need



Join your colleagues on **Thursday**, **February 13**, **2020** at Eaglequest to connect with potential job share partners and learn about your rights when it comes to job shares. The STA will facilitate this information session and answer any questions you may have. In addition to taking you through the application process, you will learn about possible denials and what options you have available to you. Bring your questions! Snacks and beverages will be provided. Babies welcome! Register now!

## **Bright Beginnings Foundation Gala Dinner**

# Bright Beginnings Foundation proudly presents...

MOZHDAH Canadian singer, actress and the "Oprah of Afghanistan"



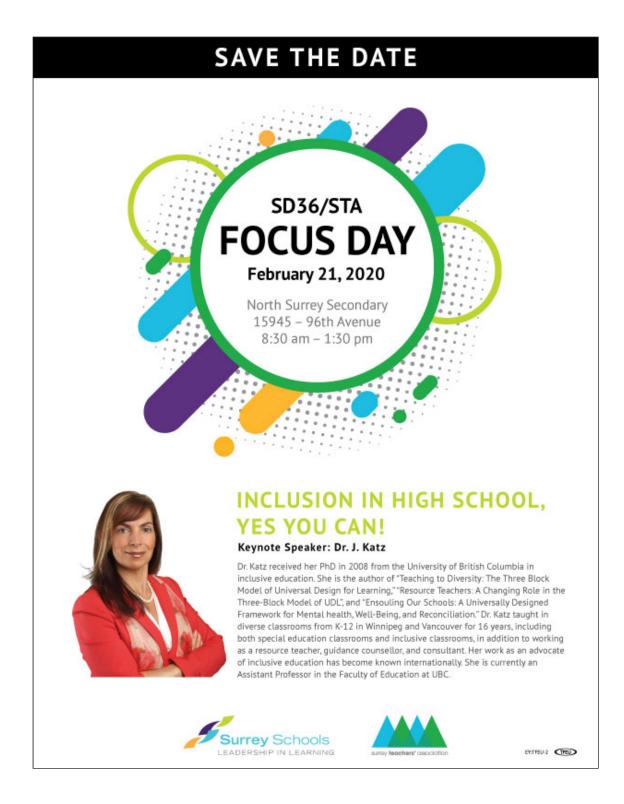
Tickets \$55
Table of 10 \$500
BBFBanq2020.eventbrite.ca

Enjoy an evening of Surrey
Student Performance and
Visual Artists, silent auction,
raffles, dinner and introducing
our very own BBF Cocktail

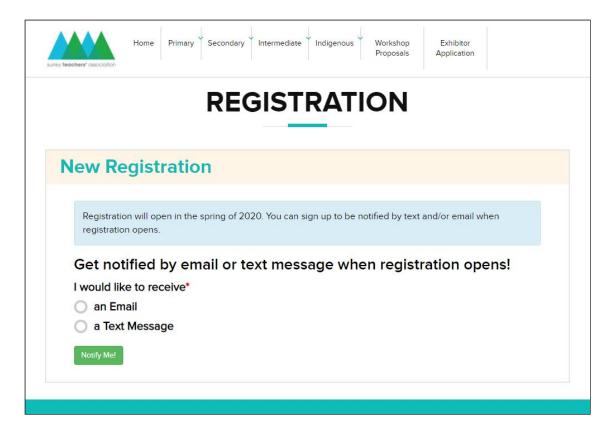
Fri., February 7th, 2020 6:00 - 9:00 PM Grand Taj Banq. Hall 8388 - 128th St. Surrey

For more information please call Karen at (604) 970-5318

Courtesy of the Anti-Poverty Committee, tickets are available for the Bright Beginnings Banquet on February 7th. If you are interested in attending, send your name and contact information to Helen Kelsey at <a href="mailto:etmanski\_h@surreyschools.ca">etmanski\_h@surreyschools.ca</a>. A draw will be held for selection of the ticket disbursement. Selected recipients will be notified. Why not organize a few colleagues at your school to attend this gala together, it would be a fun staff social!



### **NEW FEATURE for Convention!**



Our STA Convention website has been updated to include a new feature where you can sign up to be notified by email or text when registration opens this spring! We are also still looking for more workshop proposals. If you have a great idea you would like to share with your colleagues, please submit your proposal to <a href="https://www.staconvention.ca">www.staconvention.ca</a>.

**Cross Border Conference Feb 29, 2020!** 







CROSSBORDERCONFERENCE.COM

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This year our Cross Border Conference promises to be even better than before! Your STA International Solidarity Committee is reaching across the border nearest to us to invite American teachers from Washington and Oregon to our conference that this year is focusing on Climate Action. We have seen remarkable leadership from teenagers in the last few months, worldwide. Teachers have a role to play in

supporting these activists, and also in taking steps in our own practice to support all our students who are growing up in a changing climate. Please consider attending, encourage your colleagues to do so, and bring your student teachers along! This is an unusual opportunity to collaborate with some American colleagues, and we have some amazing workshops lined up. It is only \$50, which could be claimed through your Pro D funds. This year we are at Kwantlen Park Secondary, noon to 7:30 pm, Saturday Feb 29th

We promise you a delightful day. Registration is now open! www.crossborderconference.com

### Nominations DUE for Prestigious BCTF Awards

Nominations are now open for the Federation's most coveted awards. The winners are invited to the Annual General Meeting to be honoured by colleagues from across the province.

- The <u>Bob Rosen Social Justice Award</u> is granted to a member or honorary associate member who
  has made an outstanding and sustained contribution in working for systemic change on issues of
  social justice. Applications are due by January 31, 2020.
- The <u>Stewart Schon Award</u> is granted to a member or honorary associate member who has made an outstanding and sustained contribution to the health and safety of BCTF members. Applications are due by January 31, 2020.
- The <u>G.A. Fergusson Award</u> is granted annually to a BCTF member (or former member) who has
  made an outstanding contribution to public education. Applications are due by February 10, 2020.
- Nominations are also open for <u>Honorary Life Memberships</u>. Applications are due by February 10, 2020.
- There are also many other award opportunities available on the BCTF website.

### **Our Legal Duty to Report Suspected Child Abuse**

Did you know we have a **legal duty** to report any suspicions that a child is in danger of being hurt or hurting themselves? This can feel like a very difficult decision to make when we do not have concrete evidence of abuse, but you do not have a choice. **You could be disciplined for failing to report** and the child could really be in danger.

So what are the procedures? You should have a <u>Critical Incident Quick Reference</u> flip chart in your classroom that has a checklist for what to do in a variety of emergency situations.

The procedures for reporting alleged child abuse or neglect depends on who the alleged abuser is. If the alleged abuser is a parent/guardian or other person, then you need to notify your admin and report to MCFD by calling 1-800-663-9122. If the child is in immediate danger, call the police first. You DO NOT contact the parents/guardians. If the alleged abuser is a district employee or student, then you need to notify your admin only. You DO NOT notify the person concerned.

You can always contact the STA for more clarification at 604-594-5353.

### #RedforBCED - On Wednesdays, We Wear Red!



Pictured are Surrey teachers wearing their #RedforBCED at last week's staff rep training!

Surrey teachers, please send us photos and videos of your staff wearing their red, holding walk-ins, burma shaves, and any other acts of solidarity. Let us know if we can help support you in any way. We need a fair deal that includes better working and learning conditions, and fair salaries!

Please post your pictures on Facebook, Twitter, and Instagram using the hashtag #RedforBCED

### Surrey BCTF AGM Delegates for 2020 are...

- Michael Aaku
- · Adilah Abdirahman
- Sylvie Afilal
- Kevin Amboe
- Daniel Barton
- Jatinder Bir
- Vanessa Broadworth
- Rita Chernenko
- · Malcolm Chrystal
- Erin Coleman
- Sharon Dhudwal
- Kaija Farstad
- Lizanne Foster
- Navpreet Ganda
- Elisha Gill
- Sukhpreet Gill
- · Gavin Hainsworth
- Brodie Halford
- Kate Henderson
- Nicole Hurtubise
- Derek Imai
- · Jasbir (Jas) Johal

- Angela Marcakis
- Lesley Marriott
- Todd Meadows
- Melanie Miki
- Karen Moon
- Camila Muir
- · Morsal Nasserjah
- Dana Neidig
- Andy Nesdoly
- Colleen Newton
- Annie Ohana
- Kelli O'Malley
- Jackie Pinder
- Hina Rohira
- Navjyot Sahai
- Sharon Sall
- Sonu (Sanjit) Sangha
- Amrit Sanghe
- Ross Scott
- Alvin Shum
- · Gurinder Sidhu
- Gavin Slade-Kerr

- Devinder Kaila
- Jacquie King
- · Douglas Knight
- Julia Kreutz
- Rick Kumar
- Kevin Larkin
- Andrea Leeks
- Oliver Lesum
- · Lee-Ann Locker
- Isaac Louie
- Kelly MacLean Dosen
- Julia MacRae

- Kate Taylor
- · Katalin Toreky Paziuk
- · Christy Van Ieperen
- Pauline Veto
- Maire Walker
- Hilary Wardlow
- Taylor Weakes
- · Matt Westphal
- Katrina Wisniewski
- · Philip Wong
- Katie Worboys
- Stacy Zaboysky

#### Alternate Delegates, in the case, that some of the above cannot make it:

- 1. Jaskamal (Jas) Nagra
- 2. Elizabeth Bishop
- 3. Susan Ottewell
- 4. Zara Avetisian
- 5. Lisa Weber
- 6. Marilyn Carr
- 7. Loretta Thorgeirson
- 8. Raman Sangha
- 9. April Moore
- 10. Janine Horton
- 11. Gillian Missellbrook
- 12. Judy Lans
- 13. Maria Ivancic



We are so proud to be Surrey Teachers and we know there are amazing things happening around the district that we would love to hear about. In the spirit of acts of kindness, we would love for our members to send us a "shout out" about a colleague who inspires you and who you think deserves recognition, whether it is for their kindness, a great resource they shared recently, or an awesome lesson they teach.

#### This week's shout out is from Elizabeth Duffield to Lisa Lacki:

"Shout out to Lisa Lacki who has been an amazing mentor to me since I started at Panorama Ridge, but especially this year as she is my official mentor in the mentoring program. You've really helped me develop strategies to improve classroom community and foster great discussions."

Thank you Elizabeth, you and Lisa are now entered into our monthly draw for a \$25 Indigo! gift certificate. Please submit your "shout outs" to Angela via <a href="mailto:communications@surreyteachers.org">communications@surreyteachers.org</a> to spread the kindness around our local and for your chance to win a gift card too!