



## **STA Connection January 6-10, 2020**

### **Staff Rep Training 2020: BCTF Code of Ethics January 20, 21, 23**



#### **Objectives:**

- to better understand the BCTF Code of Ethics (the “what”)
- to understand the rationale for a professional Code of Ethics (the “why”)
- to apply knowledge to situations in schools (the ‘how’)
- to consider the role of the staff rep and all members in promoting ethical conduct (the “who”)

- to acquire knowledge about procedures used to deal with alleged violations of the BCTF Code of Ethics (the “how”).

Lunch and snacks provided. [Register](#) now!

## Rookie Staff Rep Training 2020: Role and Function of the Staff Rep January 28, 29, 30

**For all NEW Staff Reps - please register for your first staff rep training! (If you have never received rookie training, you are eligible)**

Objectives:

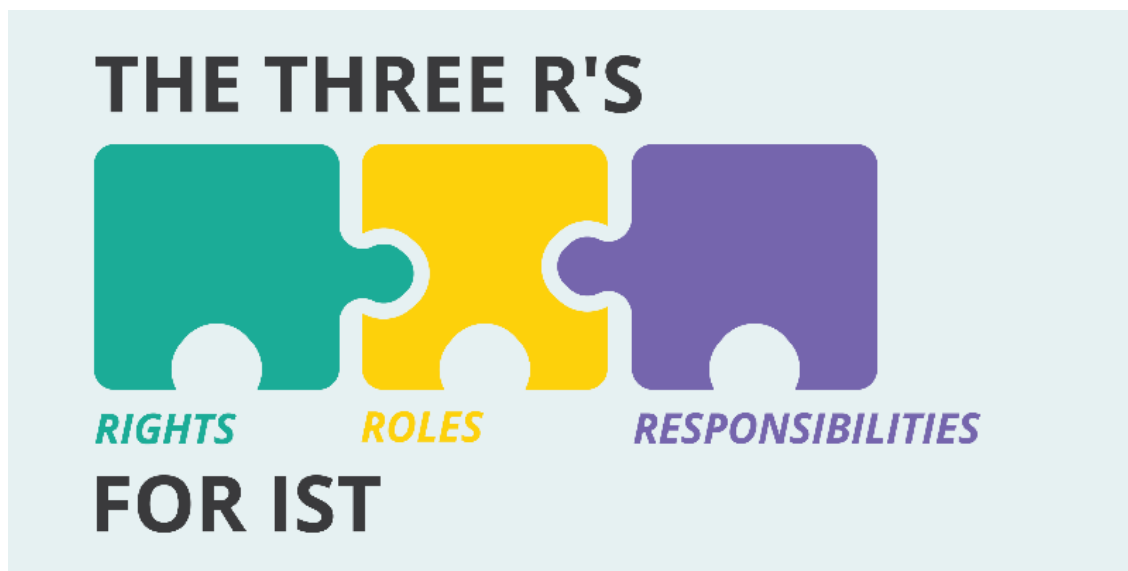
- To determine the role and function of the Staff Rep
- To become familiar with the format and content of the provincial and local collective agreement
- To identify where to go for help
- To understand that union work is social justice work.

Lunch and snacks provided. [Register](#) now!



- |  |  |
|--|--|
| • January 6 - Welcome Back to School!        | • January 14 - Executive Committee                   |
| • January 6 - Local Reps Meeting             | • January 15 - IST Workshop                          |
| • January 8 - Indigenous Education Committee | • January 15 - Surrey School Board 7 pm @ DEC        |
| • January 10 - LGBTQ Committee               | • January 16 - Labour Affairs Committee              |
| • January 13 - Pro-D Committee               | • January 22 - General Meeting @ Bombay Banquet Hall |
| • January 13 - Status of Women Committee     |  |

## IST Workshop: The Three Rs: Rights, Roles, and Responsibilities



On January 15th, the STA's IST Ad Hoc Advisory Committee will be hosting an after school workshop open to all Integration Support Teachers. The event is tailored to be supportive and relevant to Integration Support teachers with any amount of experience in the IST role.

We will be serving delicious food and socializing together from 3:30 pm – 4:00 pm  
Workshop time 4:00 pm to 6:00 pm

[Register](#) now!

## #RedforBCED continues in 2020



Pictured are staff reps at the last STARA meeting (which was held on a Wednesday)  
wearing their #RedforBCED!

Surrey teachers, let's continue to stand together in 2020 - please send us photos and videos of your staff wearing their red, holding walk-ins, burma shaves, and any other acts of solidarity. Let us know if we can help support you in any way. We need a fair deal that includes better working and learning conditions, and fair salaries!

Please post your pictures on Facebook, Twitter, and Instagram using the hashtag #RedforBCED

Stay tuned for more "Burma Shave" opportunities.

## **School Visits**

We are working hard at the STA to provide up-to-date information about bargaining. We organized two information sessions after school in November, and we have been visiting many schools at lunch hours to discuss it all! We have visited 58 schools so far; reps: if your staff would like a visit from a table officer please contact our new Rep Support staff person, Stacy Johnson at [repsupport@surreyteachers.org](mailto:repsupport@surreyteachers.org) to arrange.

## **Curious about how decisions are made at the BCTF?**

# BCTF EXECUTIVE



## 3 PRESIDENTS

- Teri Mooring
- Glen Hansman  
Past President  
(2019-2020)
- Clint Johnston
- Carrie Gordon

## 9 MEMBERS AT LARGE

- Violette Baillargeon
- Marjorie Dumont
- Karen Edwards
- Kae Higursey
- Jody Polukeshko
- Robin Troszak
- Susan Trabanc
- Katherine Trepianier
- Kip Wood



## RA

## RA

## AGM

## RA



~260 elected

Local Representatives (LRs) meet at the Rep Assembly to give mandate to the BCTF Executive.



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Local Representatives (LRs) meet at the Rep Assembly to give mandate to the BCTF Executive.



~750 elected

Teacher Delegates meet at the Annual General Meeting to give mandate to the BCTF Executive.



~260 elected

Local Representatives (LRs) meet at the Rep Assembly to give mandate to the BCTF Executive.



## 69 LOCALS

FROM ACROSS THE PROVINCE

### YOUR ELECTED LRs:

- Kevin Amboe
- Lizanne Foster
- Rick Kumar
- Isaac Louie
- Angela Marcakis
- Pauline Veto

CONTACT YOUR LRs AT:

[LR@SURREYTEACHERS.ORG](mailto:LR@SURREYTEACHERS.ORG)

Wednesdays, 4pm

#RedForED #RedForBCED

### REP ASSEMBLY (RA) \*ALL MEMBERS WELCOME

DATES:

- November 1, 2
- November 23, 24 (Special RA)
- January 30, February 1
- May 29, 30

LOCATION OF ALL REP ASSEMBLIES

Pacific Gateway Hotel, Richmond

TIME

9:00 am to 4:30 pm

### ANNUAL GENERAL MEETING (AGM) \*ALL MEMBERS WELCOME

DATE: March 11-12 LOCATION: Hyatt, Vancouver

Interested? Send your name to [sta@surreyteachers.org](mailto:sta@surreyteachers.org) by January 10 or show up at the January 22 STA General Meeting at Burnaby Regent Hall, 4pm.



It is truly a member-driven organization!

Thanks to Violette Baillargeon (BCTF Member at Large), Esther Young (our in-house talented graphic designer), and Alyssa Love (Vancouver Secondary Teachers' Association) for creating this graphic.

**Do you want to go to the BCTF AGM this year?**

The BCTF Annual General Meeting will take place from **March 14-17, 2020** at the Hyatt Regency Hotel, Vancouver.

Each year over 750 delegates from around the province attend the BCTF AGM. It is a great opportunity to see how the BCTF operates, to hear new perspectives on important issues, meet colleagues from other parts of the province, and to have a voice in the decisions made by the union. Surrey can send up to 62 delegates. Under the STA's Policies and Procedures, the members of the Resolutions Committee will automatically be delegates, therefore we will need to elect **53 delegates** plus alternates. Hotel accommodations and expenses are covered by the BCTF. Childcare arrangements are also available.

Delegates will be elected at the **Special General Meeting on January 22** at the **Bombay Banquet Hall**. Elected delegates and alternates are expected to attend all training sessions leading up to the AGM, and the 7 am breakfast caucus meetings each day during the AGM.

Sessions are as follows:

February 10 – Rookie AGM Delegates training (8:30 am to 3:30 pm at STA).

February 20 – AGM Delegates training (3:30 pm to 6:00 pm at Eaglequest).

February 26 – AGM Delegates training (8:30 am to 2:45 pm at Eaglequest).

March 5 – AGM Delegates training (3:30 pm to 6:00 pm at Eaglequest).

**If you are interested in becoming a delegate, please email your name and a brief statement to [sta@surreyteachers.org](mailto:sta@surreyteachers.org) by Friday, January 10.** Remember, your chances of being elected as a delegate are much better if you have a written statement! It is also possible to nominate yourself from the floor at the meeting. If you have any questions about the BCTF AGM, or the process of becoming a delegate, please contact Jatinder Bir at [2vp@surreyteachers.org](mailto:2vp@surreyteachers.org).

## Do you want to go to the Canadian Teachers' Federation AGM this year?

The next [Annual General Meeting of the Canadian Teachers' Federation](#) (CTF) will be held in Ottawa on July 8 to July 10, 2020. As a CTF member organization, the BCTF will send up to 12 delegates. Our delegation is made up of six members elected by the BCTF Representative Assembly with the remaining number of delegates chosen by the BCTF Executive Committee. All BCTF members are eligible to put their name forward for election to be one of the delegates chosen by the Representative Assembly when it meets on January 31 and February 1, 2020. You can learn more about the opportunity and the selection process [online](#). **To apply, please submit the [online application form](#) by 5:00 p.m. on Monday, January 13, 2020.**

## Nominations Open for Prestigious BCTF Awards

Nominations are now open for the Federation's most coveted awards. The winners are invited to the Annual General Meeting to be honoured by colleagues from across the province.

- The [Bob Rosen Social Justice Award](#) is granted to a member or honorary associate member who has made an outstanding and sustained contribution in working for systemic change on issues of social justice. Applications are due by January 31, 2020.
- The [Stewart Schon Award](#) is granted to a member or honorary associate member who has made an outstanding and sustained contribution to the health and safety of BCTF members. Applications are due by January 31, 2020.

- The [G.A. Fergusson Award](#) is granted annually to a BCTF member (or former member) who has made an outstanding contribution to public education. Applications are due by February 10, 2020.
- Nominations are also open for [Honorary Life Memberships](#). Applications are due by February 10, 2020.
- There are also many [other award opportunities](#) available on the BCTF website.

## Job Share: All the Information You Need

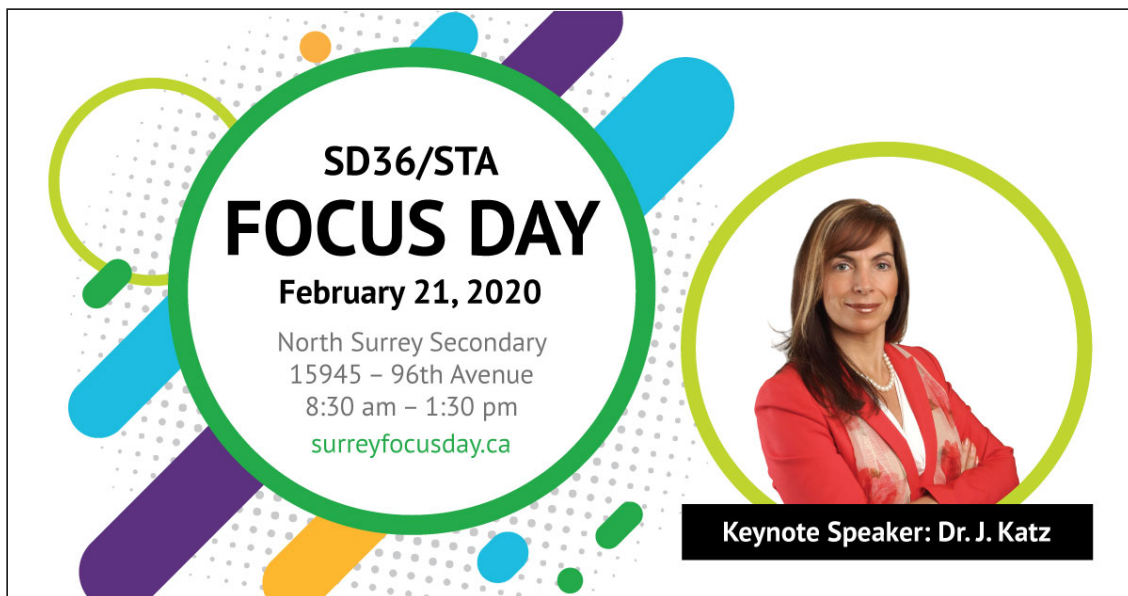


Join your colleagues on **Thursday, February 13, 2020** from 3:30 pm to 5:30 pm at Eaglequest to connect with potential job share partners and learn about your rights when it comes to job shares. The STA will facilitate this information session and answer any questions you may have. We want everyone to understand the process and possible limitations. Bring your questions! Snacks and beverages will be provided. Babies welcome!


[Register](#) now!

## Focus Day





**SD36/STA  
FOCUS DAY**  
February 21, 2020  
North Surrey Secondary  
15945 – 96th Avenue  
8:30 am – 1:30 pm  
[surreyfocusday.ca](http://surreyfocusday.ca)



**Keynote Speaker: Dr. J. Katz**

Do you do great things in your classroom? Both [Focus Day](http://surreyfocusday.ca) (February 21, 2020) and the [STA Convention](http://staconvention.ca) (May 1, 2020) are professional development conferences put on by teachers for teachers. We know Surrey teachers are doing great work with their students and the websites for both of these conferences are now open for workshop proposals. If you have a great idea you would like to share with your colleagues, please submit your proposals to <https://surreyfocusday.ca> and <https://staconvention.ca>.

Teachers at any stage of their career have something to offer to their colleagues, even if that is only facilitating a sharing session on a topic of interest. Don't be shy! Contact Erin at the STA if you have a workshop idea you would like to discuss.

## BCTF New Teachers' Conference - Another New Deadline!



**REGISTER NOW**



[bctf.ca/NewTeachers.aspx](http://bctf.ca/NewTeachers.aspx)

**Renowned Keynote: Saylesh Wesley**  
a teacher, a public speaker, a strong caring voice

The STA will be covering registration fees, mileage and parking for new teachers in Surrey to attend the [BCTF New Teachers' Conference](http://bctf.ca/NewTeachers.aspx) on Saturday, January 25, 2020 in Richmond. If you'd like to be considered, please email [reception@surreyteachers.org](mailto:reception@surreyteachers.org) by 4:00 pm on January 10th. We have received and approved 25 participants so far; we have funds for 17 more! If we receive more names than we have spots, we will be selecting attendees by a random draw.

The conference will feature Saylesh Wesley as keynote speaker, a panel of teachers, a wide range of workshop topics, and a resource fair displaying teaching material and more. Most of all, this event is an opportunity to network with teachers coming from all over the province and make some new lifelong



friendships. The registration fee includes a welcoming reception in the evening before the conference as well as breakfast, lunch, and refreshments.

The conference is specifically designed to serve teachers who have been teaching for five years or less; it is also open to teachers who have come back to the classroom after a leave or who changed district and/or workload. Student teachers are encouraged to attend.

*Bright Beginnings Foundation*  
proudly presents...

**MOZHDAH** *Canadian singer, actress and the  
"Oprah of Afghanistan"*



**Tickets \$55**

**Table of 10 \$500**

**[BBFBanq2020.eventbrite.ca](http://BBFBanq2020.eventbrite.ca)**

*Enjoy an evening of Surrey  
Student Performance and  
Visual Artists, silent auction,  
raffles, dinner and introducing  
our very own BBF Cocktail*

**Fri., February 7th, 2020**

**6:00 - 9:00 PM**

**Grand Taj Banq. Hall**

**8388 - 128th St.**

**Surrey**

For more information please  
call Karen at (604) 970-5318



We are so proud to be Surrey Teachers and we know there are amazing things happening around the district that we would love to hear about. In the spirit of acts of kindness, we would love for our members to send us a “shout out” about a colleague who inspires you and who you think deserves recognition, whether it is for their kindness, a great resource they shared recently, or an awesome lesson they teach.

**This week’s shout out is from Ivy Charyna to Monique Vantenenbroek:**

*“To Monique Vantenenbroek, grade 1/2 at Bayridge Elementary ... reading her FreshGrade reporting is like reading a great storybook ... what a wonderful teacher!!”*

Thank you Ivy, you and Monique are now entered into our monthly draw for a \$25 Indigo! gift certificate. Please submit your “shout outs” to Angela via [communications@surreyteachers.org](mailto:communications@surreyteachers.org) to spread the kindness around our local and for your chance to win a gift card too!