



## **STA Connection December 16-20, 2019**

**Final STARA of 2019!**



The final STARA Meeting of 2019 will be held on Wednesday, December 18 at Eaglequest Golf Centre starting at 4:00 pm. As a thank you to our reps for all the hard work they do in service to their colleagues, there will be a social event and dinner following the meeting.



- December 16: Burma Shaves in front of North Surrey, Enver Creek and on King George at 34<sup>th</sup> in White Rock, starting at 3, ending at 4pm
- December 16: Health & Safety Committee
- December 17: Members of Colour Committee
- December 18: STARA Meeting 4 pm @ Eagle Quest Golf
- December 21 - January 5: Winter Break

## All We Want for Christmas Is Peace on Earth & Sufficient Funding for Education #RedforBCED



White Rock Elementary Staff

It's the time of year when EVERYONE is donning their red sweaters and hats, making it super easy to find something red to wear on Wednesdays with your staff.

Our #RedforBCED feature for the week comes from the staff at White Rock Elementary. They are wearing their red for ed PLUS showing solidarity with Australian teachers who are also trying to bargain improvements. They have an Australian exchange teacher there (Suzie, in the middle with the sign "we are one") who finishes at the end of December. There is power in numbers. In the New Year, let's continue to stand in solidarity with our public education union colleagues from the rest of BC, Ontario, throughout various states in the US, and worldwide.

## Burma Shave Signs



Our Burma Shave signs are also available for staffs to sign out and do their own event – please contact Julia at the office [1vp@surreyteachers.org](mailto:1vp@surreyteachers.org) to arrange.

It would be great to have sign waving staffs popping up all over – perhaps before your next staff social? Don your red toques and scarves, wear warm gloves, and show your STA spirit!

The signs read

BC KIDS / DESERVE / BETTER FUNDED / SCHOOLS  
 TEACHER / SHORTAGE / IS AFFECTING / SURREY STUDENTS  
 ALL WE WANT / FOR CHRISTMAS / IS A FAIR / AGREEMENT  
 INVEST IN / EDUCATION NOW/ AVOID SOCIETAL / PROBLEMS LATER  
 GREAT EDUCATION/ FOR STUDENTS / FAIR WAGES / FOR TEACHERS  
 AVERAGE 40+ / MISSING SUBS / IN SURREY PER DAY / NOVEMBER 2019  
 TEACHERS/ ARE TRYING / TO AVOID / A STRIKE

## Violent Incident Reporting Process

Many teachers have asked about the step-by-step process recommended by the STA. Here you go!

1. Violent Incident occurs.
2. See your first aid attendant.
3. Complete the WorkSafeBC 6A form: Worker's Report of Injury or Occupational Disease to Employer. You can find the [form](#) on WorkSafeBC website under Forms.
4. The form can be filled out on the computer, but it will need to be saved and copied (emailed) to the following:
  - o Your Administrator
  - o Manager, Health & Safety at HR, [HRES-Safety@surreyschools.ca](mailto:HRES-Safety@surreyschools.ca)
  - o Health & Safety Officer at STA, [hs@surreyteachers.org](mailto:hs@surreyteachers.org)
  - o Keep a copy for yourself
5. A copy of the 6A form DOES NOT go to WorkSafeBC.
6. If your injury results in a time-loss claim, contact WorkSafe through Teleclaim: 1-888-WORKERS.

Please contact Dana Neidig, Health & Safety Officer at STA, 604-592-8391, if you have any questions.

**Do you want to go to the BCTF AGM this year?**





STA delegates to 2019 BCTF AGM

The BCTF Annual General Meeting will take place from **March 14-17, 2020** at the Hyatt Regency Hotel, Vancouver.

Each year over 750 delegates from around the province attend the BCTF AGM. It is a great opportunity to see how the BCTF operates, to hear new perspectives on important issues, meet colleagues from other parts of the province, and to have a voice in the decisions made by the union. Surrey can send up to 62 delegates. Under the STA's Policies and Procedures, the members of the Resolutions Committee will automatically be delegates, therefore we will need to elect **53 delegates** plus alternates. Hotel accommodations and expenses are covered by the BCTF. Childcare arrangements are also available.

Delegates will be elected at the **Special General Meeting** on **January 22** at the **Bombay Banquet Hall**. Elected delegates and alternates are expected to attend all training sessions leading up to the AGM. Sessions are as follows:

- February 10 – Rookie AGM Delegates training (8:30 am to 3:30 pm at STA).
- February 20 – AGM Delegates training (3:30 pm to 6:00 pm at Eaglequest).
- February 26 – AGM Delegates training (8:30 am to 2:45 pm at Eaglequest).
- March 5 – AGM Delegates training (3:30 am to 6:00 pm at Eaglequest). NB - this date was incorrect in last week's bulletin.

**If you are interested in being a delegate and can commit to the preparation meetings, please email your name and a brief statement to [sta@surreyteachers.org](mailto:sta@surreyteachers.org) by Friday, January 10.** Remember, your chances of being elected as a delegate are much better if you have a written statement! It is also possible to nominate yourself from the floor at the meeting. If you have any questions about the BCTF AGM, or the process of becoming a delegate, please contact Jatinder Bir at [2vp@surreyteachers.org](mailto:2vp@surreyteachers.org).

## BCTF New Teachers' Conference - Another New Deadline!

A promotional banner for the BCTF New Teachers' Conference. It features a geometric pattern of yellow and green triangles. A dark blue speech bubble on the left contains the text "REGISTER NOW" in bold yellow letters. On the right is a framed photo of Saylesh Wesley, a smiling woman with glasses. Below the photo, the text "Renowed Keynote: Saylesh Wesley" is followed by "a teacher, a public speaker, a strong caring voice". At the bottom left, the URL "bctf.ca/NewTeachers.aspx" is displayed.

**REGISTER NOW**

*bctf.ca/NewTeachers.aspx*

**Renowed Keynote: Saylesh Wesley**  
a teacher, a public speaker, a strong caring voice

The STA will be covering registration fees, mileage and parking for new teachers in Surrey to attend the [BCTF New Teachers' Conference](https://www.bctf.ca/NewTeachers.aspx) on Saturday, January 25, 2020 in Richmond. If you'd like to be considered, please email [reception@surreyteachers.org](mailto:reception@surreyteachers.org) by 4:00 pm on December 18th. We have received and approved 25 participants so far; we have funds for 17 more! If we receive more names than we have spots, we will be selecting attendees by a random draw.

The conference will feature Saylesh Wesley as keynote speaker, a panel of teachers, a wide range of workshop topics, and a resource fair displaying teaching material and more. Most of all, this event is an opportunity to network with teachers coming from all over the province and make some new lifelong friendships. The registration fee includes a welcoming reception in the evening before the conference as well as breakfast, lunch, and refreshments.

The conference is specifically designed to serve teachers who have been teaching for five years or less; it is also open to teachers who have come back to the classroom after a leave or who changed district and/or workload. Student teachers are encouraged to attend.

## Do you want to go to the Canadian Teachers' Federation AGM this year?

The next [Annual General Meeting of the Canadian Teachers' Federation](https://www.ctf.ca/Annual-General-Meeting-of-the-Canadian-Teachers-Federation) (CTF) will be held in Ottawa on July 8 to July 10, 2020. As a CTF member organization, the BCTF will send up to 12 delegates. Our delegation is made up of six members elected by the BCTF Representative Assembly with the remaining number of delegates chosen by the BCTF Executive Committee. All BCTF members are eligible to put their name forward for election to be one of the delegates chosen by the Representative Assembly when it meets on January 31 and February 1, 2020. You can learn more about the opportunity and the selection process [online](#). **To apply, please submit the [online application form](#) by 5:00 p.m. on Monday, January 13, 2020.**

## Get Yourself in the Qualifications Book!

Have you recently completed coursework? Are you qualified for positions requiring special training such as LST, IST, Helping Teacher, or Career Facilitator? In order to be shortlisted in Rounds 1 and 2, teachers need to be listed in the District Qualification Book. Teachers who are interested in changing their assignments to such positions need to apply to the Human Resources Department (courier #481) by



January 31, 2020 to have their qualifications evaluated. The evaluation will be completed by March 31.  
(CA, Article E.28.1)

Job descriptions and evaluation forms for specific jobs can be found on the District website at  
<https://www.surreyschools.ca/careers/jobdescriptionhandbook/Pages/default.aspx>

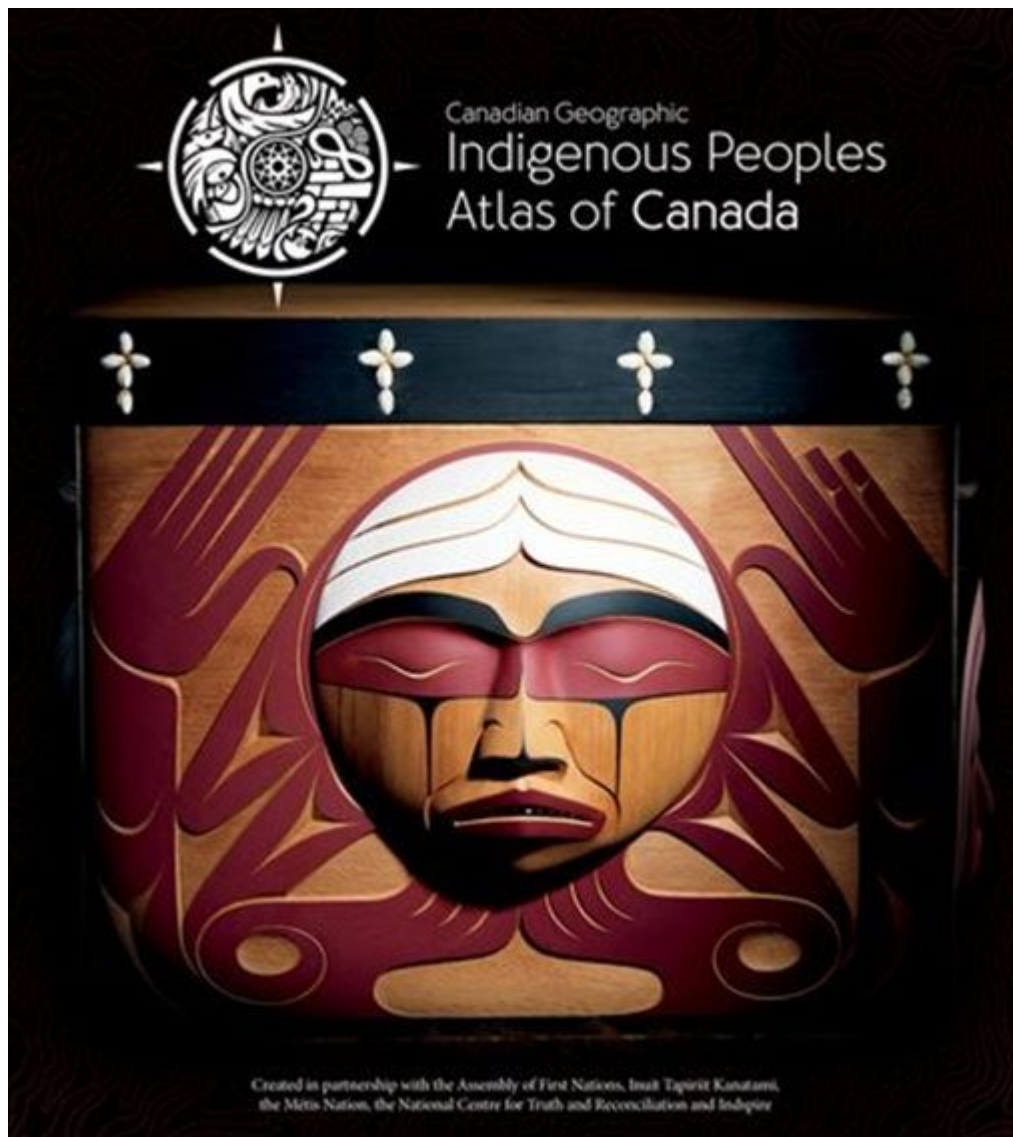
## 25th Annual Labour Christmas Dinner



For the last 25 years unions have been working together with our community allies to provide a holiday event for thousands of people. In 2018, almost 3,000 guests were served at the annual Labour Community Christmas events. This evening is always a joyous event with wonderful food, music, laughter, and the spirit of giving. If you have the desire to participate in this event, we would be so glad to have Surrey teachers actively involved!

- [Surrey dinner details](#)
- [Vancouver dinner details](#)

## Indigenous Peoples Atlas of Canada



Last year, every school should have received the Indigenous Peoples Atlas of Canada for their library. The essays and articles in this resource offer a wide sampling of the rich array of voices in the Indigenous communities here in Canada. Much of the content is available [online](#).



We are so proud to be Surrey Teachers and we know there are amazing things happening around the district that we would love to hear about. In the spirit of acts of kindness, we would love for our members to send us a “shout out” about a colleague who inspires you and who you think deserves recognition, whether it is for their kindness, a great resource they shared recently, or an awesome lesson they teach.

**This week’s shout out is from Lesley Zirk to Brianna Gaines:**

*“To Brianna Gaines, Hjorth Road Elementary: For being so inspiring, hard working, and so kind. She goes out of her way to help students and staff. She shows up to support anyone be even when she’s mentally*

*drained. She's been an amazing mentor."*

Thank you Lesley, you and Brianna are now entered into our monthly draw for a \$25 Indigo! gift certificate. Please submit your "shout outs" to Angela via [communications@surreyteachers.org](mailto:communications@surreyteachers.org) to spread the kindness around our local and for your chance to win a gift card too!