



# Surrey Teachers' Association

Providing Educational Leadership

## School Information Update 2019-2020

Please forward your updated school information to the STA office by email to [sta@surreyteachers.org](mailto:sta@surreyteachers.org) or fax: 604-594-5176, or school courier #000 - **AS SOON AS POSSIBLE**.

School: \_\_\_\_\_ No. of STA members on staff in your school \_\_\_\_\_

No. of STARA Rep(s) \_\_\_\_\_ \* **Minimum of 1 per school. One for every 15 members or major portion thereof.**

No. of H/S Rep(s) \_\_\_\_\_ (\*WCB regulations require that there be a Health & Safety committee in every worksite with a minimum of 4 members. At least 50% of the committee must be "workers". Some of these should be STA and some CUPE.)

	Name of Reps	Emp. #	Home Phone	Email
STARA Rep (STA member)				
STARA Rep (STA member)				
STARA Rep (STA member)				
STARA Rep (STA member)				
STARA Rep (STA member)				
STARA Rep (STA member)				
STARA Rep (STA member)				
Pro-D Rep (STA member)				
H/S Cmt. Rep (STA member)				
H/S Cmt. Rep (STA member)				
H/S Cmt. Rep (STA member)				
Staff Committee Chairperson (STA member)				
Social Justice Rep (STA member)				

## Quick answers – What do the different School Union Reps do?

### Staff Reps

- Represent the Surrey Teachers' Association as shop steward
- Attend School Union Rep Training at STA office
- Distribute STA Connection via email (maintain accurate email list)
- Distribute other BCTF and STA publications in teacher mailboxes
- Let STA table officers know about issues arising at the school
- Attend STA Representative Assembly meetings (6 per year) and General Meetings
- Tasks can be shared among reps
- If strike-action is planned, reps will be the main point of contact for the site
- The staff rep is the peer of the principal in matters related to the interpretation and application of the Collective Agreement in the school.
- The rights and responsibilities of the staff are firmly grounded in the Collective Agreement, in statute (Labour Relations Code, Teaching Profession Act, Employment Standards Act, Workers' Compensation Act, Industrial Health and Safety Regulations) and in arbitration jurisprudence (case law, court decisions.)
- The Collective Agreement was not imposed by the union on the employer, but represents the mutually agreed to terms and conditions of employment for teachers in the district.

### Pro-D Reps

- Advocate for teacher professional autonomy in Pro-D
- Attend STA training (mandatory) in September
- Work with Pro-D committee in school
- Approve individual Pro-D Funding forms
- Keep track of financial allotment

### Health & Safety Reps

- There must be employer and worker (STA or CUPE) co-chairs on Health & Safety school committees
- Attend Health & Safety meetings at your school
- Bring issues to the attention of the committee (as all workers do)
- Participate in inspections and investigations
- Attend trainings the STA or employer is offering

### Staff Committee Chair

- The development and maintenance of effective communication and consultative processes throughout the school;
- The review of school policies and procedures and the development of recommendations for improvement;
- Receiving and making recommendations on matters of concern presented by staff;
- Ensuring the development and maintenance of a professional development committee for the school;
- Ensuring the establishment and maintenance of a health and safety committee for the school.

### Social Justice Reps

- Receive materials from BCTF (Social Justice magazine, posters, etc.) and distributes or post items
- Attend Social Justice training
- May want to book a Social Justice themed workshop at their school each year
- May be involved in Social Justice work and can liaise with other teachers at other schools