

STA CONNECTION

TIME FOR A

BARGAINING
UPDATE!

For those of you who couldn't make it to Lord Tweedsmuir on the 12th, we will hold a second bargaining update before we break for summer.

Please feel welcome to come to **Guildford Park Secondary School gym on June 26th, 3:30 pm to 5:00 pm** for an update and a chance to ask questions.

Recognition of Aboriginal Territory

The STA acknowledges that we work on the traditional and unceded territories of the Kwantlen, Katzie, Semiahmoo, and Qayqayt First Nations. We thank them for allowing us to work on this territory.

Upcoming Dates

JUNE

- 25 Executive Committee Meeting
- 26 Convention Committee Meeting
- 26 Bargaining Update
(Guildford Park gym from 3:30 - 5:00 pm)
- 28 Admin Day - school's out for the summer!
- 29 Surrey Pride
(Holland Park 2:00 - 8:15 pm)

All STA members (that's you!) are invited to sit in any of our committees' meetings, whether you are a member of that committee or not. Please feel invited to come to a meeting, participate in discussions, and see the great work our members are doing! Meetings begin at 4 pm at the STA office on 9030 King George Blvd, unless otherwise stated.

Bargaining!

4th wave of the email campaign is here - let's make a huge splash!

Here's the [link](#) to the super quick and easy email campaign. We have now sent over 15,000 emails to the BC NDP MLAs! Way to go BC teachers! There are reports that the MLAs are not happy with what's happening at the bargaining table, so we need to continue keeping this pressure on in hopes that they will finally intervene and get BCPSEA to get rid of the current concessions that are on the table.

Postcard Campaign



Thanks to all staff reps who distributed our postcards to members in their boxes or held postcard writing lunches in their schools... and thanks to all teachers who wrote a card to their MLA. If you would like us to mail them for you, please pop them in the courier to us at STA #000 and we are happy to affix postage and send them on. We need to keep up the pressure!

BCTF and BCPSEA head to mediation

After discussion on ways to move forward at the table, the two parties will go into mediation under the BC Labour Relations Code.

The BCTF welcomes the Labour Relations Board's appointment of David Schaub as mediator and our Bargaining Team is optimistic that it could bring us closer to a deal.

After the appointment of the mediator was confirmed, BCTF President Glen Hansman wrote to Education Minister Rob Fleming to let him know that removing concessions from the table and bringing new funding will greatly improve the likelihood of success.


We intend to maintain all the currently agreed-upon dates, and the BCTF team has also offered additional dates into early July.

Hansman encouraged members to continue the pressure on NDP MLAs and on trustees to support the team at the table.

"This is a positive development that shows our advocacy is working," he said. "Thank you to every teacher who has sent an email, attended a meeting, made a phone call, written a letter, or otherwise spoken up. Even with the support of a mediator, we need to keep up the advocacy in order to achieve a deal."

Special General Meeting Report

Congratulations to Jas Sidhu of Creekside Elementary on being elected as a Member at Large on next year's STA Executive Committee! Thank you to Noel Abraham for running!



TTOCs who may qualify for EI over the summer

If you couldn't make it to the workshop we held at the STA on the 13th, you can access the information via this short video <https://www.youtube.com/watch?v=UD2Z53Y6--8&feature=youtu.be> that is available on the BCTF website. You can see all the slides that were presented in the workshop



Are you friendly and outgoing? Want to get more involved with our community? Here's an excellent opportunity to kick off your summer!


The STA LGBTQ+ Committee is in need of volunteers to support the Surrey Pride STA booth on Saturday, June 29 at the Surrey City Shopping Centre Plaza. Activities include socializing and handing out freebies with people visiting our booth.

Shifts available are:
2:00 - 4:00 pm
4:00 - 6:00 pm
6:00 - 8:15 pm

If you are available and interested in taking on a shirt, or if you have any questions, please feel free to email Noel Abraham at abraham_n@surreyschools.ca.

Remedy Update

Remedy that is not delivered by the end of this school year should roll over to the next school year. The only exceptions are people who retire or leave the district, or who will be on a long-term leave for most of 2019-20; Those members' remedy will be paid out.



Contest Alert! Do you do SOGI in your classroom?

What have you done this year to incorporate SOGI? Send in a story of a time you have incorporated SOGI in your teaching or school environment and **you could win!** The STA LGBTQ+ Ad Hoc Committee will draw 3 winners to receive a fun SOGI resource. **Stories are due by June 29 - Surrey Pride Day!** - to mitchell_alex@surreyschools.ca! Please include whether or not you consent for your story to be shared with STA members. Good luck!

GRIEVANCE: Failures-to-Fill

The STA has filed a grievance regarding the District's practice to direct non-enrolling teachers to cover failure to fill for classroom teachers. The STA is therefore collecting data to support this grievance by requesting that staff reps regularly report failures to fill. In an effort to make this task as quick and efficient as possible, we have created a new format for reporting failures to fill. Please use the [this link](#) to report failures to fill at your school.

TTOC Experience Transfer: Make Sure You Get Paid For Your Experience!

Did you know that your TTOC experience is not automatically factored into your pay level when you get a contract? You need to apply to have it transferred.

The **deadline** to apply to have your TTOC Experience transferred to your Contract Teaching Experience is **June 30!** Sign and send the form (<https://www.surreyteachers.org/wp-content/uploads/2019/05/TTOCTransferRequestForm-June.pdf>) to the District (Attn: HR/Payroll). It might make you eligible for an incremental increase in September!

Your pay increment (step level) is based on your teaching experience. Contract teachers move up one step on the pay scale after 10 months of full-time experience. Incremental increases take place automatically on September 1 and January 1 each year.

TTOCs are also eligible to move up the pay scale based on their experience: 17 days of TTOC experience equals one month of contract experience. If you have received a contract this year, and have previously accumulated TTOC experience, you can complete a form asking Payroll to convert TTOC experience to contract experience, because the combination of the two might make you eligible for an incremental increase. Payroll will not do this unless you request that your TTOC days and contract months are merged.

If you are a part-time contract teacher AND you work occasionally as a TTOC, you are also eligible to convert your accumulated TTOC experience to Contract experience.

For example: Taylor Smith teaches three days per week at an elementary school in a contract assignment. On Thursdays and Fridays, they TTOC. Taylor has 70 days of TTOC experience accrued in their TTOC experience bank. They also have 7 months of contract teacher experience accrued. In November 2018, Taylor applied to have their TTOC experience transferred to their contract teacher bank. The 70 days Taylor has accrued will be converted to months by dividing by 17. 70 divided by 17 is 4 whole months with 2 days remaining. The four months will be transferred to Taylor's contract teacher bank and the 2 days will remain in their TTOC bank. Taylor will now have 11 months in their contract teacher experience bank. This means that on January 1, 2019, Taylor moved from Step 0 on the salary grid to Step 1. Taylor will be able to transfer their TTOC experience twice per year.

The next incremental increase will be September 1, 2019. Teachers should have their [form](#) into Payroll, no later than June 30, 2019 in order to receive an increase in September. If there's any confusion, or you have questions, please contact Grievance Officer, Mark Keelan via grieve2@surreyteachers.org.

Urgent Advisory regarding TRB Fee

We have heard from members who did not have their annual practice fee deducted and paid to the TRB by the District this year. Typically it happens on the last paycheque in April. We believe there was an issue in the Payroll Department. These members have been advised that, if they do not pay their fee (plus a late fee of \$30) by June 30, their teaching certificate will be suspended.

We are in discussions with the District about this issue. However, in the meantime, we advise you to:

1. Check the TRB website for what it says about you under "Find a Teacher": <https://teacherregulation.gov.bc.ca/CertificateServices/FindATeacher.aspx>. If your practice fee for next year has been paid, it should say "Current Validity Status: VALID to Jun 30, 2020". If it says "VALID to Jun 30, 2019", that likely means that your practice fee has not been paid. You should have received a notification from the TRB.
2. If you believe your practice fee has not been paid, ensure that you pay it, along with the late fee, before June 30. Information on how to do this is at <https://www2.gov.bc.ca/gov/content/education-training/k-12/teach/teacher-certification/maintain/annual-fee>
3. If your practice fee was not paid by the District but you believe it should have been, then please contact Mark Keelan, Grievance Officer, at grieve2@surreyteachers.org. If it turns out that the fee should have been paid for you, we can pursue the issue of the late fee with the District. Please note that teachers on leave are responsible for paying their own practice fee. Whether the District will have deducted and remitted the practice fee for TTOCs depends on a number of factors, including which district the TTOCs work in, and whether they worked in Surrey in April.

Reminder: Submit Your Receipts!



Do you have any outstanding, unclaimed expenses from this school year? Have you filed your claim to be reimbursed for Pro-D or other related expenses? STA Committee members and Staff Reps, do you have any receipts that need to be sent in?

This is a friendly reminder to complete your expense vouchers and submit your paperwork (including receipts!) **ASAP!** The STA's fiscal year ends on June 30 and Donna is trying hard to get everyone paid. Please help her out by not waiting until the bitter end to get your paperwork in! Can't find your sheet? Download it [here](#). Forms can be sent via courier #000 to the STA office. Attention: Donna Stewart.

New Standards for Educators from BC Teachers' Council

From 2016 through 2018, the BC Teachers' Council engaged with and reviewed feedback from certificate holders, teacher candidates, education partners, students, parents, and the public.

The standards for educators were developed by the BC Teachers' Council and the Independent School Teaching Certificate Standards Committee:

- Establish commonly held standards of practice and conduct that help to guide teacher education, practice and ongoing professional growth
- Communicate to the public the standards that educators hold
- Establish a regulatory framework that guides the Ministry of Education and other decision makers in decisions related to teacher education programs, certification, fitness to practice and discipline of certified teachers

The BCTC has updated the Standards, now called the Professional Standards. The [Professional Standards](#) apply to all educators who hold teaching certificates in the province and also apply to out-of-province teachers applying for certification and to people enrolled in approved teacher education programs in B.C.

They guide the practice, conduct and competence of B.C. teachers.

Opportunity for Members: Full-time Staff Positions at ARC Foundation to support SOGI 123

ARC Foundation is looking for [3 full-time staff members](#) to join their team in support of SOGI 123. Do you want to create real, impactful systemic change that supports students of all sexual orientations and gender identities? Are you passionate about human rights, inclusive education, SOGI efforts, and building community capacity?

Positions include:

[BC SOGI 123 Lead](#)

- Permanent position
- Experienced not-for-profit program manager
- Build on the achievements of the previous BC SOGI Network Leads
- Facilitate and connect with 70+ SOGI District Leads in peer-to-peer network
- Provide long-term support to the ARC Foundation team
- Starts August 2019

[Director, SOGI 123](#)

- Lead all SOGI 123 programming across Canada
- Oversee current provincial operations in BC and Alberta
- Work with Executive Director to develop and implement a growth strategy across North America

[Director, Community Engagement](#)

- Develop and implement a comprehensive community engagement strategy
- Lead strategic fundraising activities
- Build and maintain relationships with key stakeholders
- Deliver events and oversee internal communications for over 2,000 volunteer educators



We are so proud to be Surrey Teachers and we know there are amazing things happening around the district that we would love to hear about. In the spirit of acts of kindness, we would love for our members to send us a "shout out" about a colleague who inspires you and who you think deserves recognition, whether it is for their kindness, a great resource they shared recently, or an awesome lesson they teach.

This week's shout out is to our STA Table Officers:

"Thank you to Matt Westphal, Julia MacRae, Jatinder Bir, Joanna Cerazy, Mark Keelan, Sue Heuman, Christie Weigel, June James, and Erin Coleman for the countless hours and great efforts you have contributed in support of our union and our members. Your dedication and hard work is truly appreciated!"

Thank you to everyone who submitted a shout out this year and spread the kindness around our local!

EARLY BIRD PRICING AVAILABLE FOR
PSA DAY 2019

The next BCTF PSA Day will be on October 25, 2019, which is one of our Pro-D Days. Many of the [32 PSAs](#) already have information available about their Fall 2019 conferences on the [BCTF Pro-D Calendar](#). Now is a good time to register as many have their early bird pricing in effect!



WCB Compensation Feedback

There's a Workers Compensation System Review taking place, and the BCFED is asking for feedback from workers. The [survey](#) is due on July 19, 2019 at 4 pm.

Have You Moved Recently?

Does the **STA** have your current, up-to-date, contact information? Please let us know if you have moved.



REACH OUT!

Reach us by phone at 604-594-5353 or via email at sta@surreyteachers.org.

Please do not hesitate to contact the STA office whenever you have a question or concern. We cannot emphasize enough the importance of getting advice from your Union on any employment related issue, even if it's only to confirm information you've received from another source.



One World - One People - One Family Global Peace Alliance (GPA)



LITERARY & VISUAL ARTS CONTESTS, 2019

For all ages



5-12 years | 13-17 years | 18-64 years | 65 years or more

Ceremonial Recognition & Award of Prizes

at our ART4PEACE Festival on the International Day of Peace,
September 21 at City Hall, Surrey

- * Every participant receives a Certificate of Appreciation.
- * Winners (3 in each age group) also receive cash Prizes & Trophies

CONTEST RULES

- New Peace Essay: " Canadian Policies to foster peace at home & throughout the world."
- Winning Essays to be shared with members of Parliament.
- Every literary/visual art work submission to the contests must have a theme of peace (loving- kindness, caring & sharing, forgiving & forgetting, friendship, multiculturalism, nuclear disarmament, social justice, conflict transformation, and the like).
- Minimum size for photographs is 5"x7".
- Maximum number of words for literary works (prose or poetry): 400 for 5-12 yrs & 2000 for others.
- Unlimited entry submissions per person.
- The size of drawings & paintings (hand-drawn, sketched or painted) should be 8"x11" or smaller.
- Every entry submission must accompany a cover letter giving:
 - (a) Your name, birthday, physical address, phone number and email address; and
 - (b) A description of the peace message behind your work.
- Your literary/visual art work(s) can be emailed or mailed to GPA office at P.O. Box 73119, Evergreen RPO, Surrey, BC by August 15th, 2019. For Hand delivery please call: (604) 329-0850



Global Peace Alliance (GPA)

Tel: (604) 329-0850 | Email: info@peacealways.org

www.peacealways.org



Please note that your literary/visual art work will be archived & displayed at ART4PEACE Exhibitions and on GPA website and other social media platforms.

