

STA CONNECTION

Recognition of Aboriginal Territory

The STA acknowledges that we work on the traditional and unceded territories of the Kwantlen, Katzie, Semiahmoo, and Qayqayt First Nations. We thank them for allowing us to work on this territory.

Upcoming Dates

JUNE

- 17 Local Bargaining (STA)
- 18 Local Bargaining (STA)
- 18 LGBTQ Committee Meeting
- 19 **STARA/SGM Meeting**
4:00 pm (EagleQuest Golf)
- 20 [STA National Indigenous Peoples Day](#)
3:45 pm - 7:45 pm (REC)
- 21 National Indigenous Peoples Day
- 25 Executive Committee Meeting
- 28 Admin Day
- 29 Surrey Pride

All STA members (that's you!) are invited to sit in any of our committees' meetings, whether you are a member of that committee or not. Please feel invited to come to a meeting, participate in discussions, and see the great work our members are doing! Meetings begin at 4 pm at the STA office on 9030 King George Blvd, unless otherwise stated.

THIS WEDNESDAY: Special General Meeting!

At our AGM meeting in May, we unanimously passed to change the bylaws to include a new Member at Large seat on our Executive Committee designated for a Member of Colour. If you are interested in this position, please come to the meeting and nominate yourself from the floor.

We will also be holding elections for all of our committees next year. Committees are a fun way to get involved at the union level with like-minded people. Please check the attachment, which has a description of all the current local committees. Please also see the attached SGM/STARA package.



Many of our amazing STA events would not run without these committees, such as:

- Convention (Convention committee)
- Cross Border Conference (International Solidarity committee)
- Indigenous professional development and celebrations (Indigenous committee)
- Grade 7 Girls Conference and Wellness Events (Status of Women committee)
- Election campaigning and creating advertising (Political Action/Public Relations committee)
- Queer Night Out and Pride Prom (LGBTQ committee)
- Film & Dinner Nights (Labour Affairs committee)
- Bright Beginnings Foundation Gala (Anti-Poverty committee)
- Selecting scholarship and bursary recipients (Awards committee)

If you were ever interested in getting involved with these events and processes, please feel free to join the corresponding committee by coming to the meeting on June 19 at EagleQuest Golf, where committee elections will be happening! It's as easy as raising your hand!

If you want to nominate yourself in advance, please send your name and committee-of-interest to reception@surreyteachers.org.



THIS THURSDAY: STA National Indigenous Peoples Day Celebration!

The STA's Indigenous Education Committee enthusiastically invites you to their 4th Annual National Indigenous Peoples Day Celebration for an afternoon of traditional teachings, dancing, drumming & singing, food, and much more, including giveaways!! This year's theme is Truth & Reconciliation.

Please come out and help us make this National Indigenous Peoples Day Celebration our best yet - and please feel free to bring your colleagues. The more the merrier!!

While this event is **free for all STA members**, there will be a registration fee of \$25.00 for all guests (CUPE, admin staff, family members, etc.), to cover the cost of dinner. For those CUPE members working in Aboriginal Learning, your registration fee will be reimbursed by the department.

This is a scent-free event. Please honour all guests by adhering to our scent-free policy. Thank you!

Contact Carolyn Sousa for more information at sousa_c@surreyschools.ca.

Register now at nationalindigenousday-june2019.eventbrite.ca.



PLACE: REC, Room 304
TIME: 3:45 - 7:45 pm
DATE: Thursday, June 20th



**TIME FOR A
BARGAINING
UPDATE!**

For those of you who couldn't make it to Lord Tweedsmuir on the 12th, we will hold a second bargaining update before we break for summer.

Please feel welcome to come to **Guildford Park Gym on June 26th 3:30-4:30** for an update and a chance to ask questions.

TTOCs who may qualify for EI over the summer



If you couldn't make it to the workshop we held at the STA on the 13th, you can access the information via this short video <https://www.youtube.com/watch?v=UD2Z53Y6--8&feature=youtu.be> that is available on the BCTF website. You can see all the slides that were presented live last week.

Postcard Campaign



Thanks to all staff reps who have distributed our postcards to members in their boxes or held postcard writing lunches in their schools... and thanks to all STA members who have written a card to their MLA. If you would like us to mail them for you please pop them in the courier to us at STA #000 and we are happy to affix postage and send them on. We need to keep up the pressure during bargaining.

Remedy Update

Remedy that is not delivered by the end of this school year should roll over to the next school year. The only exceptions are people who retire or leave the district, or who will be on a long-term leave for most of 2019-20; Those members' remedy will be paid out.

GRIEVANCE: Failures-to-Fill

The STA has filed a grievance regarding the District's practice to direct non-enrolling teachers to cover failure to fill for classroom teachers. The STA is therefore collecting data to support this grievance by requesting that staff reps regularly report failures to fill. In an effort to make this task as quick and efficient as possible, we have created a new format for reporting failures to fill. Please use the [this link](#) to report failures to fill at your school.

TTOC Experience Transfer: Make Sure You Get Paid For Your Experience!

Did you know that your TTOC experience is not automatically factored into your pay level when you get a contract? You need to apply to have it transferred.

The deadline to apply to have your TTOC Experience transferred to your Contract Teaching Experience is June 30! Sign and send the form (<https://www.surreyteachers.org/wp-content/uploads/2019/05/TTOCTransferRequestForm-June.pdf>) to the District (Attn: HR/Payroll). It might make you eligible for an incremental increase in September!

Your pay increment (step level) is based on your teaching experience. Contract teachers move up one step on the pay scale after 10 months of full-time experience. Incremental increases take place automatically on September 1 and January 1 each year.

TTOCs are also eligible to move up the pay scale based on their experience: 17 days of TTOC experience equals one month of contract experience. If you have received a contract this year, and have previously accumulated TTOC experience, you can complete a form asking Payroll to convert TTOC experience to contract experience, because the combination of the two might make you eligible for an incremental increase. Payroll will not do this unless you request that your TTOC days and contract months are merged.

If you are a part-time contract teacher AND you work occasionally as a TTOC, you are also eligible to convert your accumulated TTOC experience to Contract experience.

For example: Taylor Smith teaches three days per week at an elementary school in a contract assignment. On Thursdays and Fridays, they TTOC. Taylor has 70 days of TTOC experience accrued in their TTOC experience bank. They also have 7 months of contract teacher experience accrued. In November 2018, Taylor applied to have their TTOC experience transferred to their contract teacher bank. The 70 days Taylor has accrued will be converted to months by dividing by 17. 70 divided by 17 is 4 whole months with 2 days remaining. The four months will be transferred to Taylor's contract teacher bank and the 2 days will remain in their TTOC bank. Taylor will now have 11 months in their contract teacher experience bank. This means that on January 1, 2019, Taylor moved from Step 0 on the salary grid to Step 1. Taylor will be able to transfer their TTOC experience twice per year.

The next incremental increase will be September 1, 2019. Teachers should have their [form](#) into Payroll, no later than June 30, 2019 in order to receive an increase in September. If there's any confusion, or you have questions, please contact Grievance Officer, Mark Keelan via grieve2@surreyteachers.org.

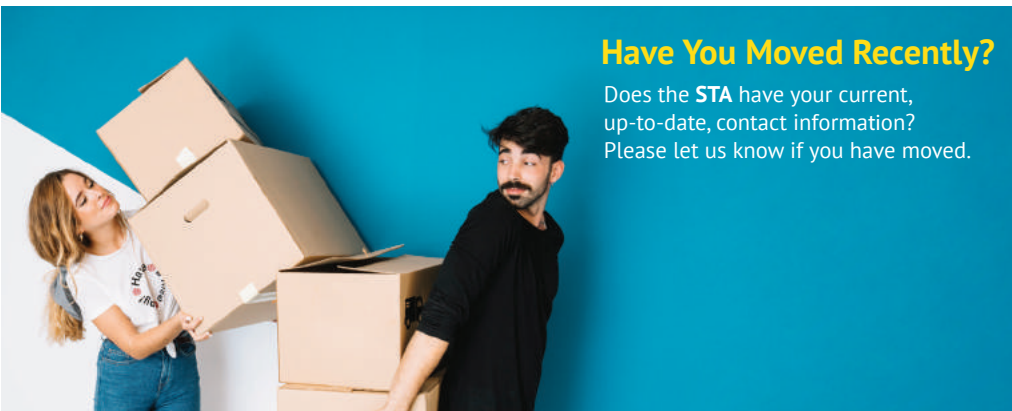
Reminder: Submit Your Receipts!

Do you have any outstanding, unclaimed expenses from this school year? Have you filed your claim to be reimbursed for Pro-D or other related expenses? STA Committee members and Staff Reps, do you have any receipts that need to be sent in?

This is a friendly reminder to complete your expense vouchers and submit your paperwork (including receipts!) **ASAP!** The STA's fiscal year ends on June 30 and Donna is trying hard to get everyone paid. Please help her out by not waiting until the bitter end to get your paperwork in! Can't find your sheet? Download it [here](#). Forms can be sent via courier #000 to the STA office. Attention: Donna Stewart.

Have You Moved Recently?

Does the **STA** have your current, up-to-date, contact information? Please let us know if you have moved.



Pharmacare

A PLAN FOR EVERYONE

Universal Public Pharmacare

Did you know that almost 30% of households in BC don't take their medications as prescribed because they can't afford to?

The [final report](#) of the Advisory Council on the Implementation of National Pharmacare was just released, and it calls for a public universal Pharmacare program for all Canadians. The BCTF endorsed the Canadian Labour Congress campaign, "[A Plan for Everyone](#)", and is asking teachers to continue advocating to their MPs in advance of the federal election.

Opportunity for Members: Full-time Staff Positions at ARC Foundation to support SOGI 123

ARC Foundation is looking for [3 full-time staff members](#) to join their team in support of SOGI 123. Do you want to create real, impactful systemic change that supports students of all sexual orientations and gender identities? Are you passionate about human rights, inclusive education, SOGI efforts, and building community capacity?

Positions include:

[BC SOGI 123 Lead](#)

- Permanent position
- Experienced not-for-profit program manager
- Build on the achievements of the previous BC SOGI Network Leads
- Facilitate and connect with 70+ SOGI District Leads in peer-to-peer network
- Provide long-term support to the ARC Foundation team
- Starts August 2019

[Director, SOGI 123](#)

- Lead all SOGI 123 programming across Canada
- Oversee current provincial operations in BC and Alberta
- Work with Executive Director to develop and implement a growth strategy across North America

[Director, Community Engagement](#)

- Develop and implement a comprehensive community engagement strategy
- Lead strategic fundraising activities
- Build and maintain relationships with key stakeholders
- Deliver events and oversee internal communications for over 2,000 volunteer educators



We are so proud to be Surrey Teachers and we know there are amazing things happening around the district that we would love to hear about. In the spirit of acts of kindness, we would love for our members to send us a “shout out” about a colleague who inspires you and who you think deserves recognition, whether it is for their kindness, a great resource they shared recently, or an awesome lesson they teach.

This week’s shout out is from Katerina Bardouniotis to Vanessa Broadworth:

“Shout out to my amazing fellow staff rep, Vanessa Broadworth at Ecole Riverdale Elementary! Vanessa goes above and beyond by responding to staff questions and concerns in a timely manner and goes straight to the source (our lovely STA) when we are both unsure of how to respond. Thank you, Vanessa for taking on this new role with me this year! I couldn’t have asked for a more dedicated partner.”

Thank you Katerina, you and Vanessa are now entered into our monthly draw for a \$25 Indigo! gift certificate. Please submit your “shout outs” to Angela via communications@surreyteachers.org to spread the kindness around our local and for your chance to win a gift card too!

EARLY BIRD PRICING AVAILABLE FOR PSA DAY 2019

The next BCTF PSA Day will be on October 25, 2019, which is one of our Pro-D Days. Many of the [32 PSAs](#) already have information available about their Fall 2019 conferences on the [BCTF Pro-D Calendar](#). Now is a good time to register as many have their early bird pricing in effect!



WCB Compensation Feedback

There’s a Workers Compensation System Review taking place, and the BCFED is asking for feedback from workers. The [survey](#) is due on July 19, 2019 at 4 pm.

REACH OUT!

Reach us by phone at 604-594-5353 or via email at sta@surreyteachers.org.

Please do not hesitate to contact the STA office whenever you have a question or concern. We cannot emphasize enough the importance of getting advice from your Union on any employment related issue, even if it’s only to confirm information you’ve received from another source.



STA'S INDIGENOUS EDUCATION
COMMITTEE PRESENTS ITS

4TH ANNUAL NATIONAL INDIGENOUS DAY CELEBRATION

**TRADITIONAL FOOD, TEACHINGS,
PERFORMANCES, MUSIC,
& GIVEAWAYS**



To register, go to:

<https://nationalindigenousday-june2019.eventbrite.ca>

Guests are welcome to register at the cost of \$25.00

For more information, contact Carolyn Sousa
at sousa_c@surreyschools.ca

DATE: JUNE 20, 2019
TIME: 3:45 PM - 7:45 PM
PLACE: REC, ROOM 304

This is a scent free event!