

May 1, 2018

Prov Cat 5+

Step	Cat 4	Cat 5	Cat 6-	Cat 6
0	\$ 45,862	\$ 49,191	\$ 52,822	\$ 54,097
1	\$ 48,080	\$ 52,007	\$ 55,937	\$ 57,165
2	\$ 50,299	\$ 54,823	\$ 59,052	\$ 60,233
3	\$ 52,518	\$ 57,639	\$ 62,167	\$ 63,299
4	\$ 54,736	\$ 60,455	\$ 65,282	\$ 66,367
5	\$ 56,955	\$ 63,269	\$ 68,396	\$ 69,435
6	\$ 59,174	\$ 66,085	\$ 71,511	\$ 72,501
7	\$ 61,392	\$ 68,901	\$ 74,626	\$ 75,569
8	\$ 63,611	\$ 71,717	\$ 77,741	\$ 78,637
9	\$ 65,829	\$ 74,533	\$ 80,857	\$ 81,703
10	\$ 70,090	\$ 79,668	\$ 86,071	\$ 87,315

July 1, 2018

Prov Cat 5+

Step	Cat 4	Cat 5	Cat 6-	Cat 6
0	\$ 46,091	\$ 49,437	\$ 53,086	\$ 54,368
1	\$ 48,320	\$ 52,267	\$ 56,217	\$ 57,451
2	\$ 50,550	\$ 55,097	\$ 59,347	\$ 60,534
3	\$ 52,781	\$ 57,927	\$ 62,478	\$ 63,616
4	\$ 55,010	\$ 60,757	\$ 65,608	\$ 66,699
5	\$ 57,240	\$ 63,586	\$ 68,738	\$ 69,782
6	\$ 59,470	\$ 66,416	\$ 71,869	\$ 72,864
7	\$ 61,699	\$ 69,246	\$ 74,999	\$ 75,947
8	\$ 63,929	\$ 72,076	\$ 78,130	\$ 79,030
9	\$ 66,158	\$ 74,905	\$ 81,261	\$ 82,112
10	\$ 70,441	\$ 80,067	\$ 86,501	\$ 87,751

May 1, 2019

Prov Cat 5+

Step	Cat 4	Cat 5	Cat 6-	Cat 6
0	\$46,898	\$50,302	\$54,015	\$55,319
1	\$49,166	\$53,182	\$57,201	\$58,456
2	\$51,435	\$56,061	\$60,386	\$61,593
3	\$53,704	\$58,941	\$63,571	\$64,729
4	\$55,972	\$61,820	\$66,756	\$67,866
5	\$58,241	\$64,698	\$69,941	\$71,003
6	\$60,511	\$67,578	\$73,126	\$74,139
7	\$62,779	\$70,457	\$76,312	\$77,276
8	\$65,048	\$73,337	\$79,497	\$80,413
9	\$67,316	\$76,216	\$82,683	\$83,549
10	\$71,674	\$81,468	\$88,015	\$89,287

The following salary grids reflect the salary increases in the six-year collective agreement (July 1, 2013 to June 30, 2019) between the BCTF and BCPSEA [including the Economic Stability Dividend (ESD)] which were as follows:

September 1, 2014	2.00%
January 1, 2015	1.25%
May 1, 2016 ESD	0.45%
July 1, 2016	1.00%
May 1, 2017 ESD	0.35%
July 1, 2017	0.50%
May 1, 2018 ESD 0.40% + 1.00%	1.40%
July 1, 2018	0.50%
May 1, 2019 ESD 0.75% + 1.00%	1.75%

Details about the Economic Stability Dividend (ESD) are located in LOU 14 of the 2013-19 Collective Agreement.

Prepared by BCTF

5/8/2019

pl:tfeu