

Monday Memo

Recognition of Aboriginal Territory

The STA acknowledges that we work on the traditional and unceded territories of the Kwantlen, Katzie, Semiahmoo, and Qayqayt First Nations. We thank them for allowing us to work on this territory.

Upcoming Dates

April 5-7: [Earl Marriott Pow Wow](#)

April 10: Post-AGM Meeting
4:00-6:00 @ The STA

April 10: STA Queer Night Out

April 11: [Staff Rep Training](#) –
reps please register!

April 12: [BBF Gala: Celebrating Bright Futures](#)

April 16-18: [Staff Rep Training](#)

April 17: STARA @ EagleQuest
Golf Center

Check your emails! You are invited to vote for the new name of the Monday Memo!

We are looking to rename our weekly correspondence, The Monday Memo, and invite you to click on the button in your email to vote.

As your union, we are always looking at new ways to engage our members and thought this mass distribution would serve as a great starting off point. Please take a few minutes to answer the survey and leave your comments.

If you would like to reach out by email, please forward your questions and/or comments to sta@surreyteachers.org.

You should have received an email with your personalized voting information. If you did not get this email, you should check your junk mail. If the email is in your junk mail, you will need to move the email to your inbox to enable the quick vote link. If the email is not in the junk you can email us at sta@surreyteachers.org with your name and surreyschools.ca email, and we will get the system to resend a notification email with the information.

Report from the BCTF AGM

Over Spring Break, 68 Surrey delegates volunteered their time and travelled to Victoria to participate in the 2019 BCTF Annual General Meeting. We were so proud to see many of our delegates, including many new delegates, bravely step up to the mics and voice their opinions on various motions. We are very excited to report that our very own Surrey delegate, Violette Baillargeon, was successfully elected onto the BCTF Executive Committee as a Member at Large. Retired Surrey teacher and union activist Karen Kilbride was also awarded the BCTF Honorary Life Member Award. Way to go Surrey!



STA Ad Hoc Committee for Members of Colour

The **Surrey Teachers' Association Ad Hoc Committee for Members of Colour** has been created to provide a safe space for people of colour to discuss their life experiences, ideas, and concerns as educators, and to work towards concrete actions designed to raise awareness, and bring unique cultural, linguistic, and racial diversity assets to make the STA stronger as it becomes a more diverse and inclusive space and union.

Objectives may include:

- to review existing STA policies and structures concerning teachers from the perspective of members of colour, and propose changes to ensure the needs of educators of colour are met;
- to identify the needs of members of colour within the STA;
- to facilitate a consultative process between STA and BCTF concerning structures and policies in place for members of colour; and
- to strengthen the STA with more robust involvement by members.

If you are interested, please contact Jatinder Bir at 2vp@surreyteachers.org.

Islamophobia Resources for Teachers

The BCTF has an extensive [resource list](#) for teaching Islamophobia.

On behalf of the Surrey Teachers' Association, we want our students, teachers and community to know that we extend our heartfelt condolences to the family and friends of the victims of the horrific murders at the mosques in Christchurch, New Zealand. We also want to express our solidarity with the Surrey Muslim community. We all need to continue to speak out against racist attitudes, to challenge Islamophobia at all levels of our society, and to oppose those who spread anti-immigrant sentiment.

GRIEVANCE: Failures-to-Fill

The STA has filed a grievance regarding the District's practice to direct non-enrolling teachers to cover failure to fill for classroom teachers. The STA is therefore collecting data to support this grievance by requesting that staff reps regularly report failures to fill. In an effort to make this task as quick and efficient as possible, we have created a new format for reporting failures to fill. Starting April 01, 2019, please, use the attached [link](#) to report failures to fill at your school.

GRIEVANCE: Audit Proofing

The Association filed a grievance related to the Special Education Audit. The Employer engaged in the practice of requiring teachers and associated professionals to audit-proof student files for the purpose of readying these files for the Special Education Enrollment Audit. It is our position that audit-proofing of student files is not teacher work as it falls outside of teachers' job descriptions and could result in discrimination against students by taking away services for teachers in order to perform administrative and clerical work. We have still not received a response to our grievance from the Employer. At the time of filing, we asked that you record the amount of time spent on audit proofing of student files.

Please [click here](#) and complete the attached survey so that we have accurate data, should this matter proceed to arbitration.

STAFF REP TRAINING

APRIL 2019

STA Office (#201, 9030 King George Blvd)
8:30 am - 3:00 pm • Lunch & snacks provided

EACH REP MAY ATTEND
ONE TRAINING DAY



APRIL 11, 2019 SOCIAL MEDIA

- To educate about the professional and ethical use of social media and safe online engagement.
- To view the landscape of social media sites.
- To provide the skills for using specific sites as a professional and/or activist.
- To provide ways to support members using social media

We will be looking at Fiduciary relationship, Ethos of care, Boundaries, Fidelity to the employer, Parent communication, and TRB

APRIL 16, 17, 18, 2019 CONTRACT AWARENESS

This workshop is designed to increase awareness of the restored and implemented class size, class composition, non-enrolling language, school-based team collective agreement language and remedies in their collective agreement.

- increase the problem-solving skills.
- increase confidence in their ability to effectively function in their important role at the school/worksite level.
- get familiarized with the restored and implemented collective agreement language and agreed to processes, such as remedies, dispute resolution process and joint committee on class composition.

STEP 1: REGISTER VIA EVENTBRITE

Social Media

<https://surt2019-socialmedia.eventbrite.ca>

Contract Awareness

<https://surt2019-contract.eventbrite.ca>

STEP 2: BOOK YOUR TTOC/LOA

Leave type: STA Business

Article: G.21.7.h

Details: School Union Rep Training

Leave: with pay

Cost of TTOC: to be borne by STA

Attention: Jatinder Bir



THE LGBTQ2+ ADHOC COMMITTEE IS HOSTING AN

STA QUEER NIGHT OUT

WEDNESDAY, APRIL **10**

HOOK AND LADDER PUB
8593 132 STREET, SURREY

STARTING AT **6** PM

We invite all STA members with diverse sexual orientations and gender identities, and their allies, to join us for this fun night out. Connect, socialize, make new friends, and maybe even learn a bit more about the Committee, in a safe, inclusive space.

April 8th Non-Instructional Day – Curriculum Implementation

The April 8th Non-Instructional Day is a Curriculum Implementation Day. It is neither an admin-directed non-instructional day, nor is it a teacher-directed professional development day. Teachers will be expected to work on curriculum implementation activities that day, and they will be expected to be at a Surrey School District site. Most teachers will likely want to use the day for planning and prepping, but there may be interest among the teachers to have a directed workshop, perhaps on the ADST curriculum or on aboriginal perspectives. There is no expectation that the PD rep or PD committee organize something for the day, but neither should teachers feel obliged to attend a workshop organized by the administrator. Some teachers have reported that the most helpful activities they've attended on curriculum implementation days have been sharing sessions led by teachers at their own school, so that is an option to keep in mind. Professional Development funds cannot be used on this day, neither for workshops nor for food.

Health & Safety: WorkSafeBC

Have you been injured at work? Have you initiated a **WorkSafeBC** claim? Are you having difficulties with **WorkSafeBC**? Has **WorkSafeBC** denied or closed your claim?

Contact Sue Heuman via email hs@surreyteachers.org or phone (604) 592-8391 for advice and assistance. Sue can start the process and provide some advice on the next steps and may be able to refer you to the BCTF. You may not be aware that the BCTF has a WSBC advocate on staff who may be able to assist you in dealing with WSBC. We have had some success in getting claims reopened upon appeal.

Day of Mourning School Project

Did you know that if a worker is injured or killed in BC the likelihood is that worker is young. It may be a former student or a current student in your class. We remember the workers, young and not so young on April 26, 2019 in our schools. We want to impress upon the students that they have the right to go to work and come home safe at the end of the day.



All secondary schools, learning centres and adult and continuing education centres, please [register](#) to receive a box of teaching and [learning materials](#) from the [Day of Mourning School Project](#). Sign up your school or class to be entered to win one of ten \$200 Apple gift cards. Participation prizes and certificates will also be awarded. Winners must complete a short post-project survey.

You Are Invited! BBF Gala: Celebrating Bright Futures

The [Bright Beginnings Foundation \(BBF\)](#), in partnership with the STA Anti-Poverty Committee, is organizing their second annual fundraising gala, [Celebrating Bright Futures](#). BBF believes that everyone deserves to live a poverty-free life, and so in order to break the cycle of poverty they provide Surrey students with post-secondary tuition, living expenses, mentorship and an opportunity to dream. Enjoy a delicious dinner while being entertained by [The Maestro of MAGIC](#) and listening to the beautiful voice Surrey student/singer [Ashley Pater](#). There will also be a silent auction of wonderful donated items that range from spa treatments to holiday packages to photographic studio sessions, as well as door prizes and raffles.

The STA has purchased a table of ten at this gala next Friday, April 12 (see attached poster). If you are interested in attending this event, please send your name to Stamata Massoutis at reception@surreyteachers.org by the end of Friday, April 5. The ten names will be chosen by a random draw, and those chosen will be notified next Monday.

LET'S BREAK THE CYCLE OF POVERTY BY HELPING PROMISING
STUDENTS GET THE EDUCATION AND CAREER THEY NEED

Bright Beginnings Foundation &
Surrey Teachers' Association

presents

.....
A NIGHT OF MAGIC, DELICIOUS FOOD, MUSIC
SILENT AUCTION, DOOR PRIZES, AND RAFFLES
FEATURING VIP GUESTS

Celebrating Bright Futures

TICKETS \$55

TABLE FOR 10 \$500

BBFGALA2019.EVENTBRITE.CA

.....
APRIL 12, 2019 6-9 PM

Grand Taj Banquet Hall

8388 128 St, Surrey

Did you leave another province to accept a position with the Surrey Schools?

The STA is planning an afterschool meeting for any teachers who have accepted a position with Surrey and have moved from another province. This is an informal meeting to discuss concerns, rights and supports available to Surrey Teachers. Meet the Surrey Teachers' Association officers and get your questions answered. If you know someone who is new to Surrey from out of province, please make sure they get a copy of this information.

When: April 25

Where: STA Conference Room

Time: 4:00 - 6:00 pm

Snacks and refreshments will be served.

We will be opening an Eventbrite site on April 9th.

BCTF Social Justice Conference

The BCTF Provincial Social Justice and Aboriginal Education 2019 Conference "ReconciliACTION: Witnessing and walking forward together" is coming soon, and we would like to send you for free! The event will begin at 7:00 pm on Friday, May 24 and end at 4:30 pm on Saturday, May 25. The conference will be held at the Pacific Gateway Hotel at Vancouver Airport Friday, May 24 - where you get to stay overnight at BCTF expense! The hotel will provide a buffet dinner on Friday, May 24 and breakfast and lunch on Saturday, May 25. Travel and childcare costs can also be reimbursed. If this interests you, please submit your name to sta@surreyteachers.org.

Workshops include:

- SOGI 123: Salish weaving: Counternarrative and Indigenous feminism in K-12
- Decolonizing
- Aboriginal lens
- Teaching green: Creating climate heroes
- Creating inclusive spaces: Applying an equity and inclusion lens to your local, schools, and classrooms
- Engaging men and boys to prevent gender-based violence
- Sixties scoop
- Indigenous perspectives
- The Gladys we never knew: The short life and tragic death of a BC residential school student
- Strategies for discussing controversial issues
- Poverty as a classroom issue
- Settler conversations

STA Convention 2019

STA Convention Day – Friday, May 3rd

Our Keynote speaker is Tomson Highway. Registration for the Aboriginal site will open Wednesday, April 3rd with remaining sites opening Friday, April 5th. Please encourage your staff to register online at www.staconvention.ca.

Convention Sub-Committee Vacancies

The STA Convention is the largest convention in the province that is put on by teachers for teachers, and we need you! There are currently vacancies for two members each on the Primary and Intermediate sub-committees and one member on the Excursions sub-committee. If you are interested in helping to organize a great convention, please complete the attached STA Committee Curriculum Vitae Form and return it to Erin Coleman, STA Pro-D Officer.

Do You Do Great Things in Your Classroom?

The STA Convention on May 3, 2019 is the largest convention put on by teachers for teachers in British Columbia. We know Surrey teachers are doing great work with their students and the website is now open for workshop proposals. If you have a great idea you would like to share with your colleagues, please submit your proposal to www.staconvention.ca.

BCTF New Teachers Conferences

[Registration](#) is now open for the BCTF New Teachers Conferences “Gaining Ground: New Teachers Together Leading the Way!” The conferences are in Vernon on April 5, 2019, and in Nanaimo on May 10, 2019. The programs include keynote speakers, panels on Aboriginal education, and more than 30 workshops covering a wide variety of educational topics. Both events will have a welcoming reception on the night before as well as a resource fair.

If you have been teaching for 5 years or less, or if you changed districts, or if you are teaching a new subject matter, or if you are a teacher candidate at a Faculty of Education, or even if you just simply would like to attend... you are all welcome to the New Teachers’ Conferences!

Employment Opportunity: BCTF Communications

The BCTF Communications and Campaigns Division has a one-year, four-month vacancy for the position of Assistant Director, Outreach/Political Action. The posting can be viewed at: bctf.ca/AboutUs/EmploymentOpportunities.aspx

Applications for this position must be in writing, sent by email to postings@bctf.ca or by mail to BCTF Human Resources Department, BC Teachers’ Federation, 100–550 West 6th Avenue, Vancouver, BC V5Z 4P2.

Only those applications received by the BCTF by 5:00 p.m., April 17, 2019 will be considered.

Opportunities for Members: Ministry of Education committees

The BCTF is looking for 4 members to participate as Federation representatives to a Ministry of Education committee tasked with developing Capstone examples that support learning in the new Career-Life Connections course and finalizing the draft Career Education 10–12 Guide. The deadline for applications is Friday, April 5, 2019, at 5:00 pm. [Click here](#) to learn more and apply.

The BCTF is also looking for 9 members to participate in a Ministry of Education committee tasked with updating and finalizing the Core Competencies. This work will include refining the profiles and facets of the draft Core Competencies and adding more student illustrations to the website. In addition, the Ministry will be seeking advice from the team on processes for use, review, and future revision of the Core Competencies and ideas on how to approach student reflection about learning in K–12. The deadline for applications is Friday, April 5, 2019, at 5:00 pm. [Click here](#) to learn more and apply.

Volunteer at the 2019 Delta/Surrey Regional Heritage Fair

The City of Delta would like to invite members of the Surrey Teachers' Association to volunteer for the Delta/Surrey Regional Heritage Fair on May 10th and 11th at the Harris Barn (4140 Arthur Drive, Delta, BC).

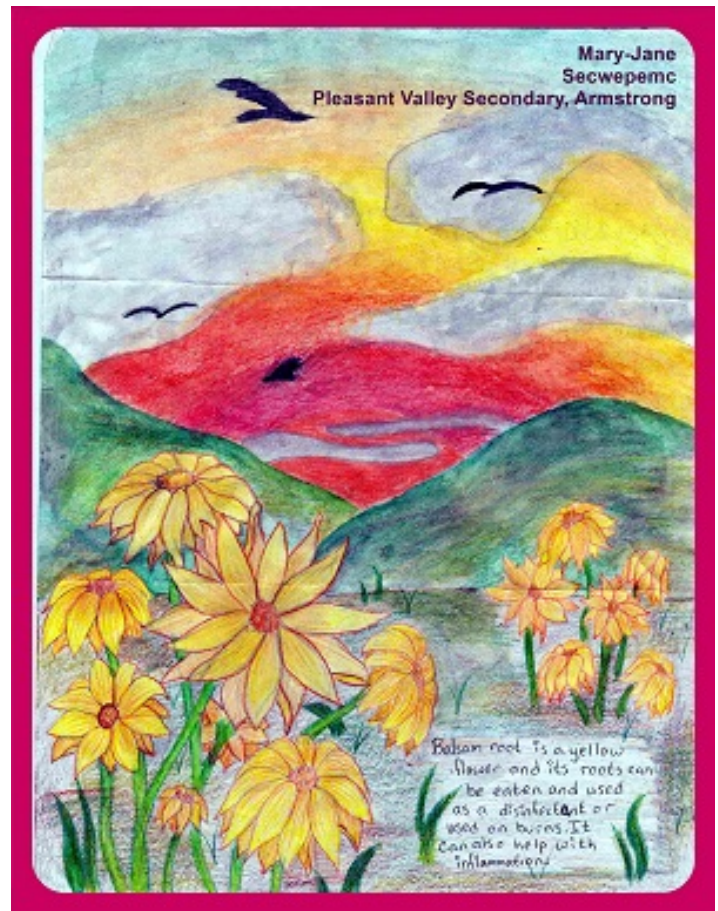
The two-day Heritage Fair event showcases research projects on Canadian history from students across Delta and Surrey. On Student Fair Day (Friday, May 10th), participants are interviewed about their projects and take part in heritage excursions, activities and performances. On Public Fair Day (Saturday, May 11th), the Fair is open to students, family members and friends, and to the public. Family-friendly activities are scheduled throughout the day, which culminates in a Closing Awards Ceremony starting at 1:00pm.

Volunteers are needed to help adjudicate student projects, run activity stations, monitor projects, work with student groups, provide information to visitors, help with set-up and clean-up and much more. Interested volunteers can sign up at: <http://bttr.im/779at> or contact shaddaway@delta.ca. Volunteer positions are available for all ages and abilities. French-speaking volunteers are especially needed to help adjudicate projects.

Artwork Contest for BC Aboriginal Youth

FORED is sponsoring an annual art contest with cash prizes for Aboriginal and Métis youth age 5-19. This year's theme is Traditional Knowledge & Medicine. Art submissions should reflect the theme, can be on any size paper up to 11x17, and include a brief description. Participants must note their name, band affiliation or ancestry, postal address, phone & email address and/or grade, teacher, school, & school postal & email addresses on the back of all posters or in covering emails. The prize is \$50 cash awarded to each of the 6 winners. Winning submissions will also be published [online](#), in local media and displayed at the Ministry of Education office in Victoria for National Indigenous Peoples Day on June 21.

The deadline for submissions to FORED BC is May 4, 2019. Submissions can be via email to education@foredbc.org or mail to FORED BC, c/o Education Coordinator, #213-4438 West 10th Ave. Vancouver, BC V6R 4R8. FORED is not able to return posters, and only winner will be notified.



THIS WEEKEND: Earl Marriott Pow Wow!

The Spring Pow Wow showcasing youth and talent will be taking place at Earl Marriott Secondary on Friday, April 5 through to Sunday, April 7. This is a public event that everyone is welcome to. Admission is by donation.

School Visits – we want to visit all our members!

As you probably know, we do regular lunch visits throughout the school year to give all STA members a chance to meet their union officers, ask questions, and feel connected to their union. We have already visited 54 schools in the fall, and have 10 more already booked in January and February. If your school would like a visit, please contact Julia at 1vp@surreyteachers.org to suggest a date, and we will book a table officer to visit you. Teachers have questions about bargaining, strategy, the transfer rounds, remedy, supervision, lost prep time, professional development, professional rights, and many other topics, and we want to answer them.

Shout Out!

We are **so** proud to be Surrey Teachers and we know there are amazing things happening around the district that we would love to hear about. In the spirit of acts of kindness, we would love for our members to send us a “shout out” about a colleague who inspires you and who you think deserves recognition, whether it is for their kindness, a great resource they shared recently, or an awesome lesson they teach.

This week’s shout out is from Michele Dietrich to Lori Pajic:

“I would like to give a shout out to Lori Pajic. Together with Allison McNeill and Rob Wilson, Lori has volunteered countless hours coaching the Semiahmoo Senior Girls basketball team to a 40-0 record. They went on to win the AAA BC Title! This is a feat to be celebrated in that the team consists of predominantly grade 10 students. Team building off the court is a focus as much as on the court. After the games, Lori can be seen thanking fans individually for coming out. Thank you Lori, Allison and Rob for providing the girls special moments and experiences they'll cherish forever.”

Thank you Michele, you and Lori are now entered into our monthly draw for a \$25 Indigo! gift certificate. Please submit your “shout outs” to Angela via communications@surreyteachers.org to spread the kindness around our local and for your chance to win a gift card too!

Reach Out!

Please do not hesitate to contact the STA office whenever you have a question or concern. We cannot emphasize enough the importance of getting advice from your Union on any employment related issue, even if it’s only to confirm information you’ve received from another source. Send us an email via sta@surreyteachers.org or give us a call at (604) 594-5353.

