

## Monday Memo

### Recognition of Aboriginal Territory

The STA acknowledges that we work on the traditional and unceded territories of the Kwantlen, Katzie, Semiahmoo, and Qayqayt First Nations. We thank them for allowing us to work on this territory.

### **Upcoming Dates**

FEBRUARY

- 6 Workshop for Workshop Presenters
- 7 Job Share Meeting
- Rookie BCTF AGM Delegates Training
- 12 New Teachers' Conference (full)
- 14 <u>Women's Memorial March</u>
- 18 Family Day
- 19 <u>Labour Affairs Film Night</u>
- 20 STARA Meeting
- 21 BCTF AGM Delegates Training
- 22 <u>Focus Day: Igniting Minds</u>
- Pink Shirt Day
  STA Wellness Event
- 28 BCTF AGM Delegates Training

### **New BCTF Campaign Celebrates Teachers**

As part of the BCTF's ongoing public outreach efforts, the Federation has partnered with the Corus network of television including Global TV and radio stations CKNW, Rock 101, AM 730, etc., to celebrate teachers. Our members do so much to help kids every single day. Profiles of select nominated teachers are being prepared by Global TV.

The BCTF has just released its new commercial to support bargaining. It will appear online and on television. You can view it here: <a href="https://youtu.be/DVVIjqoOKoA">https://youtu.be/DVVIjqoOKoA</a>

### Moose Hide Campaign Gathering and Day of Fasting



Teachers and their classes are invited to participate in the first Moose Hide Campaign Gathering and Day of Fasting in Victoria on February 13, 2019. Beginning with sharing circles led by students, the participants will later walk to the Legislature, where youth speakers will share their commitment to the campaign. Surrey teachers can participate on that day via a Live link.

The Moose Hide Campaign is a grassroots movement of Indigenous and non-Indigenous men and boys who are standing up against violence towards women and children. Wearing a piece of moose hide signifies a person's' commitment to honour, respect, and protect the women and children in their life and to work together to end violence against women and children. The BCTF is proud to financially support this campaign. Here's the link to their online learning platform which includes 5 lesson plans with classroom resources. The campaign co-ordinators have told the BCTF that teachers can use it as a pilot and they are happy to receive any feedback.

#### LAC FILM NIGHT FEATURING WALMART: THE HIGH COST OF LOW PRICE

3:30 pm - 6:00 pm • February 19, 2019 • STA Office (9030 King George Blvd.)



Please join the Labour Affairs Committee of the STA in another of our exciting Film/Dinner Nights!! Our feature film this time will be Wal-Mart: The High Cost of Low Price. This evening will be filled with lively discussion with friends & colleagues and delightful Mexican dinner. Free for STA members, non-member \$15.

Register at: <u>LACfilmnight-feb2019-eventbrite.com</u>

Watch the trailer: <a href="https://youtu.be/mlaqnq5\_vc0">https://youtu.be/mlaqnq5\_vc0</a>

### **STA Presidents Project**



The STA is doing a project to honour our STA history and the past presidents of the STA. The BC Labour Heritage Centre is helping with the Presidents Project. We are looking for photographs of former presidents in their role as leaders of the STA and anecdotes about special events that occurred during their presidency. If you have any photos that you would like to share with the STA, please send them to the STA courier #000 attention K. Kilbride or email them to <a href="mailto:communications@surreyteachers.org">communications@surreyteachers.org</a>. Please attach a note to your photo giving the date and the name of the president. Photos will be returned upon request, please note if you would like your photo returned and where you would like it returned.

We would also like to receive historical copies of the STA Bulletin for our archives. If you have copies of STA Bulletins that the STA can keep, please send them to the STA via courier #000.

We would like to thank the members who contribute to the project by entering your name in a prize draw. While we can't do an all expenses paid trip, to a far-off land, we do have some small "historical prizes".

### Help Us Get To Know You!

At the Surrey Teachers' Association, we strive to keep you informed of current issues in education and of your rights as a Surrey teacher. One of the objectives of the Surrey Teachers' Association to represent its members and to regulate relations with their employer through collective bargaining of terms and conditions of employment. The Surrey Teachers' Association recognizes that all members need to be involved in pursuing local bargaining objectives in order to seek needed improvements to the working and learning conditions in our school communities. To assist in meeting the needs of our members, we want to know more about the unique characteristics that blend to create our association. Please consider assisting in furthering the goal of promoting member welfare, equity and inclusion in our local by volunteering the anonymous information requested in this <u>survey</u>. Thank you in advance for your participation.



CIVIX Democracy Bootcamp 2019 will engage 125 teachers from throughout British Columbia and will take place in Vancouver at the Morris J. Wosk Centre on Thursday, February 21, from 6:00 p.m.to 8:30 p.m., and on Friday, February 22, from 8:00 a.m. to 3:00 p.m. CIVIX will cover transportation costs (for teachers outside of Metro Vancouver), shared accommodation at the Delta Vancouver Suites (for teachers outside of the City of Vancouver), and meals at the event. CIVIX will also cover TTOC costs for those who need it. Priority will be given to teachers who have not attended a Democracy Bootcamp event previously and/or teachers who are new to Student Vote. To apply, click here.



SATURDAY, MARCH 2, 2019

# TEACHING FOR JOY AND JUSTICE

A CROSS BORDER
SOCIAL JUSTICE CONFERENCE
FOR BC, WA, AND OR TEACHERS

**CLICK HERE TO REGISTER NOW** 





www.crossborderconference.com

### Be on the Lookout for the January STA Health & Safety Bulletin

The Health & Safety Bulletin was sent to all school Health & Safety Reps, so make sure you get your copy.

### **Opportunities for Members**

### **BCTF Issue Session on Racism**

The BCTF is looking for up to 15 members to participate in a two-day Issue Session on Racism on February 21–22. The group will meet to discuss:

- the impacts of racism in the workplace, in all areas of the province.
- possible new strategies to present to the employer and/or government to address concerns about racism in the workplace.
- ways of informing members about making use of current avenues to address concerns about racism in the workplace.
- advice for the Executive Committee and provincial Bargaining Team for the upcoming round of bargaining.

The session will be led by Natasha Tony, an experienced facilitator and leader in issues of equity and inclusion. Learn more about the session by reading the posting on the Federation's <a href="Opportunities for Members">Opportunities for Members</a> page. To apply, please complete the <a href="Online CV form">Online CV form</a> by **5:00 p.m. on February 6.** Please contact Todd Patrick at <a href="table-

#### **Grievance Committee**

There is a position open on the STA Grievance Committee, an advisory committee to the grievance officers. This is an excellent opportunity for members who would like to learn about contract enforcement and labour law. If this interests you, please <a href="mailto:submit your CV">submit your CV</a> to <a href="mailto:reception@surreyteachers.org">reception@surreyteachers.org</a> by February 8, 2019. A decision on the successful candidate will be made at the February 12 STA Executive Committee Meeting.

#### **Health & Safety Committee**

There are two positions open for another member to join the STA Health & Safety Committee, an advisory committee to the Health & Safety Officer. This is an excellent opportunity for members who would like to learn about Health & Safety as well as Teacher Wellness. If this interests you, please submit your CV form to <a href="mailto:reception@surreyteachers.org">reception@surreyteachers.org</a> by February 8, 2019. A decision on the successful candidates will be made at the February 12 STA Executive Committee Meeting.

### **Grade 7 Girls Leadership Conference**



The STA Status of Women Committee is once again planning our annual Grade 7 Girls' Conference. We believe an event for Grade 7 girls can improve their self-confidence at a crucial developmental stage just before high school. We need teachers able to work with us to give the girls a fun and inspiring day. The conference will be taking place on the Pro-D day, Monday, May 27, 2019 at Princess Margaret Secondary. The day will begin at 8:30 am and end by 2:30 pm. Presenters will present for 3 sessions, about 1 hour and 15 minutes each. Feminist teachers! We need your input!

Please send a proposal to <a href="mailto:communications@surreyteachers.org">communications@surreyteachers.org</a> ASAP if you are able to offer your time and talents to this event.

### **BCAEA Challenge and Change Conference 2019**

<u>Registration</u> for the 2019 conference is now live! The BC Alternate Education Association is excited to present yet another amazing line up of sessions. The registration fee for the conference has also been reduced by \$25 this year!

### STA CONVENTION 2019



### Can You Help with Primary, Intermediate Sites or Excursions?

The STA Convention is the largest convention in the province that is put on by teachers for teachers, and we need you! There are currently vacancies for two members each on the Primary and Intermediate sub-committees and one member on the Excursions sub-committee. If you are interested in helping to organize a great convention, please complete the STA Committee Curriculum Vitae Form and return it to June James, STA Pro-D Officer.

# Do You Do Great Things in Your Classroom?

The STA Convention on May 3, 2019 is the largest convention put on by teachers for teachers in British Columbia. We know Surrey teachers are doing great work with their students and the website is now open for workshop proposals. If you have a great idea you would like to share with your colleagues, please submit your proposal.

### Job Sharing: All the information you need



Join your colleagues on Thursday, February 7 at Eaglequest from 3:30 pm to 6:00 pm to connect with potential job share partners and learn about your rights when it comes to job shares. The STA will facilitate this information session and answer any questions you may have. In addition to taking you through the application process, you will learn about possible denials and what options you have available to you. Bring your questions! Snacks and beverages will be provided. Babies welcome!

Register at jobshare 2019. eventbrite.ca

### February 7, 2019 • 3:30 pm - 6:00 pm • Eaglequest Golf Centre

### School Visits - We Want to Visit All our Members!

As you probably know, we do regular lunch visits throughout the school year to give all STA members a chance to meet their union officers, ask questions, and feel connected to their union. We have already visited 54 schools in the fall, and have 10 more already booked in January and February. If your school would like a visit, please contact Julia at <a href="typ@surreyteachers.org">typ@surreyteachers.org</a> to suggest a date, and we will book a table officer to visit you. Teachers have questions about bargaining, strategy, the transfer rounds, remedy, supervision, lost prep time, professional development, professional rights, and many other topics, and we want to answer them.

### **Shout Out!**

We are so proud to be Surrey Teachers and we know there are amazing things happening around the district that we would love to hear about. In the spirit of acts of kindness, we would love for our members to send us a "shout out" about a colleague who inspires you and who you think deserves recognition, whether it is for their kindness, a great resource they shared recently, or an awesome lesson they teach.

#### This week's shout out is from Tor Karlsen to Kim Chapman:

"I have known Kim since we did PDP together in 2005/2006. I was fortunate enough to work with Kim for 6 years when I joined the amazing team of teachers at Chantrell Creek Elem. Kim is a tireless educator who truly puts the students first in all that she does. She goes above and beyond in not only how she teaches; but how she inspires, motivates, and encourages the best out of her students. She continually amazes and inspires her colleagues as well, taking the time to help them out with a problem they may be experiencing, or provide them with an endless supply of great ideas to add to their teaching. As a 6/7 teacher working alongside Kim, I can unequivocally say that she has improved my teaching practice and provided me with inspiration and innovation in ways that I could not have ever imagined! Thank you Mrs. Chapman for all you do!"

Thank you Tor, you and Kim are now entered into our monthly draw for a \$25 Indigo! gift certificate. Please submit your "shout outs" to Angela via <a href="mailto:communications@surreyteachers.org">communications@surreyteachers.org</a> to spread the kindness around our local and for your chance to win a gift card too!

### CONTEST: Rename the Monday Memo!

While we do our best to get our weekly memo out to you on Monday, sometimes this does not happen. Even when we do, many members may not receive it or read it until later in the week depending on when the staff reps are able to forward the memo to our members and when our members find time to read their work emails. Thus, we would like to change the name of our weekly memo. If you have an idea for a name, please send them to communications@surreyteachers.org by February 8, 2019.

### Childcare for STARA Meeting

Do you need childcare in order to attend the upcoming STARA Meeting on February 20, 2019?

If so, please contact Esther at <a href="mailto:graphics@surreyteachers.org">graphics@surreyteachers.org</a>
ASAP as final numbers need to be confirmed by **February 12, 2019**. You also have the option of finding your own child care and submitting the receipt to the STA for reimbursement.

### **REACH OUT!**

Reach us by phone at 604-594-5353 or via email at sta@surrevteachers.org.

Please do not hesitate to contact the STA office whenever you have a question or concern. We cannot emphasize enough the importance of getting advice from your Union on any employment related issue, even if it's only to confirm information you've received from another source.



### SURREY PRIMARY TEACHERS' ASSOCIATION

# DIGITAL CITIZENSHIP WORKSHOP

THURSDAY, FEBRUARY 28<sup>TH</sup>, 2019 3:30 – 5:00 P.M. HILLCREST ELEMENTARY 18599 65 AVENUE, SURREY

Presenter: Renuka Senaratne

From a young age, children are taught to be safe on the playground, when riding a bike and playing near water. Children need to be taught how to be safe when using digital media.

### This workshop will:

- present information about why teaching Digital Citizenship is important.
- introduce how to teach Digital Citizenship in the primary grades.
- give an overview of some learning resources and children's literature available to teach Digital Citizenship.
- offer activities that you can take away to use in your class.

This workshop will focus on tips and ideas for teachers to teach their students how to make good choices when using digital media.

Snacks, refreshments, and door prizes included.

SPTA Members: Free

Non-members and out-of-district: \$10

Please make cheques payable to: SPTA Send to Sylvie Afilal @ Courier #117

SURREY
PRIMARY
TEACHERS'
ASSOCIATION

Register:

www.spta36.weebly.com