

LETTER OF AGREEMENT
Between
SCHOOL DISTRICT No. 36 (SURREY)
and
SURREY TEACHERS' ASSOCIATION

**Re: Posting of additional Integration Support Teacher positions (IST) in
a Special Bulletin after Thanksgiving**

Further to discussions between the parties, we have agreed to:

- (a) Post in an extraordinary Special Bulletin after Thanksgiving, 9.8 Continuing FTE for Integration Support Teacher.
- (b) Applicants will be applying to a pool of District based Continuing FTE (comprised of up to 1.0 FTE assignments) and will be offered specific assignments once these are determined.
- (c) Positions will be awarded first to applicants possessing the necessary qualifications as per the Job Description Handbook and then to applicants with reduced qualifications or related experience/training.
- (d) If the successful applicants currently have continuing or term assignments they will be able to vacate these assignments as soon as is practical, given the district's ability to fill these with replacement teachers.
- (e) This agreement is without prejudice and will not be referred to in the future in any matters relating to the interpretation of application of the Collective Agreement beyond the application of this agreement.

November 16, 2017

Chris Stanger
District Principal – H.R.

Joanna Ceraży
Grievance Officer S.T.A.