

LETTER OF AGREEMENT

between

SCHOOL DISTRICT NO. 36 (SURREY)
(hereinafter referred to as the Employer)

and

SURREY TEACHERS' ASSOCIATION
(hereinafter referred to as the Association)

The following comprises a final and binding resolution of the STA grievance on behalf of part-time elementary Music teacher _____ dated November 15, 2007 regarding prep time and scheduling.

1. _____
2. _____
3. The FTE for Elementary part-time Music teachers is based on the percentage of assigned time compared to that for a 1.0 Elementary teacher. That is to say, pro-rated in relation to the amount of time that a full time teacher is assigned work during the time students are regularly instructed/taught. Assigned time is time assigned by the school district and is inclusive of prep time but exclusive of time before and after instruction, lunch periods, recess and other work done outside the time when students are instructed/taught.
4. The paid work time assigned by the Board may include time not specifically designated to instruction/teaching but such work will be in the service of the Board as assigned.
5. Upon request, Human Resources personnel will meet with the STA in the event that a part-time elementary music teacher and the STA have concerns over unpaid "gaps" in the music teacher's schedule. Mutually agreed upon alternatives will be explored including:
 - a. rearranging the teachers schedule
 - b. increasing the pay (FTE) of the teacher
6. This agreement does not limit the STA from grieving if it feels that the schedule or the type of work assigned is a violation of the Collective Agreement.

Signed this 16 day of February, 2009 in Surrey B.C.

For the Employer

, For the Association