

LETTER OF UNDERSTANDING

Re: [REDACTED]

In the matter of the [REDACTED] grievance, the parties agree the following will comprise a complete and final resolution of the grievance lodged by the Association.

1. Pursuant to Article 5.10 an Association member has the right to Association representation at a meeting with an administrative officer, when the Association member has reasonable cause to believe a representative of the Association should be present. When a member chooses to have a representative at a meeting in accordance with the collective agreement, the Administrative Officer will not refuse to meet because of the presence of the representative.

2. [REDACTED] that the [REDACTED] SW [REDACTED]

3. [REDACTED]

Signed this 12th day of April, 1994 in Surrey, B. C.

[REDACTED]

School District #36

[REDACTED]

Surrey Teachers' Association