

LETTER OF AGREEMENT

Between



SCHOOL DISTRICT NO. 36 (SURREY)

and

SURREY TEACHERS' ASSOCIATION

Employer Grievance: Article 56.23 - Representation at Investigation Interviews

As full and complete resolution to the above-noted grievance, the parties agree that:

1. An Association member who is questioned in the investigation of another member is entitled to Association representation if the member requests such representation.
2. The Association acknowledges that such members have the right to choose to meet with an investigator without representation.
3. The Association confirms that no contrary advice to points 1 and 2 herein has been given to its members and, in any event, the Association will share this settlement agreement with  and .

Signed this 27th day of October, 2003 in Surrey, B.C.



For the Board

Nov 25/2003



For the Association