

## Memorandum of Agreement

Between  
School District No.36 (Surrey)  
and  
Surrey Teachers' Association

**This agreement applies only to those positions requiring special training and/or experience as identified in the Job Description Handbook.**

1. Teachers will be placed on the district list of "Teachers Qualified for Positions Requiring Special Training and/or Experience" who:
  - a. in a period of 7 consecutive school years, hold a position requiring special training and/or experience as identified in the Job Description Handbook, and
  - b. have accrued the equivalent of 7 FTE months of satisfactory experience in such a position.
2. Subject to 1. b. above, all teachers who, prior to 1990, held a position requiring special training and/or experience as identified in the Job Description Handbook will be placed on the district list of "Teachers Qualified for Positions Requiring Special Training and/or Experience".
3. Round 3 vacancies in positions covered by this agreement that occur subsequent to the transfer rounds and prior to Thanksgiving Day will be posted in Special Bulletins as follows:
  - a. Vacancies posted but not filled in Round 2 will be posted as continuing assignments, pursuant to Article 31.82. Successful applicants will be placed on the district list of "Teachers Qualified for Positions Requiring Special Training and/or Experience".
  - b. New vacancies will be posted as term assignments, pursuant to Article 31.81. Subject to #1 above, where the position is awarded to an applicant with reduced qualifications, his/her name shall be placed on the district list of "Teachers Qualified for Positions Requiring Special Training and/or Experience".
  - c. Subject to #3. d. below, Special Bulletins will be open to contract teachers, Teachers-on-Call, and outside applicants. Vacancies will be filled in the

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order of: (1) fully qualified applicants, and then (2) applicants with reduced qualifications.

- d. Teachers already assigned to a position requiring special training and/or experience may not transfer to a position of a similar type and FTE in a Special Bulletin, but may apply in a Special Bulletin for an additional assignment or an assignment at a greater FTE.
4. Further Round 3 vacancies in positions covered by this agreement that occur subsequent to Thanksgiving Day will be posted in regular Staff Bulletins, open only to Teachers-on-Call and outside applicants. Vacancies will be filled first by qualified applicants, and then by applicants with reduced qualifications. Subject to #1 above, where the position is awarded to an applicant with reduced qualifications, his/her name shall be placed on the district list of "Teachers Qualified for Positions Requiring Special Training and/or Experience."
5. Board-initiated transfers and/or transfers requiring special accommodation for medical reasons as agreed to on a case-by-case basis by the parties, and this agreement notwithstanding, qualification requirements set out in the Job Description Handbook continue to apply.
6. This agreement replaces the Memorandum of Agreement regarding positions requiring special training and/or experience as identified in the Job Description Handbook, dated April 18, 1999.

Signed this 16<sup>th</sup> day of January, 2006

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for School District No. 36 (Surrey)

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for Surrey Teachers' Association