

**LETTER OF AGREEMENT**  
 between  
**SCHOOL DISTRICT NO. 36 (SURREY)**  
 and  
**SURREY TEACHERS' ASSOCIATION**

**Re: Grievance - Adult Education - TOC Pay in Lieu of Benefits**

As full and complete resolution to the above-noted grievance, the parties agree to the following:

1. Pursuant to Article 9.91 of the collective agreement, Adult Education TOC's shall be paid an additional compensation of \$3.00 over daily rate in lieu of benefits. This benefit will be pro-rated for part days worked but in no case will be less than \$1.50.
2. Article 9.91 is applied by using five (5) hours for a full-time day.
3. The employer shall recalculate all Adult Education TOCs' entitlements pursuant to Article 9.91, based on five (5) hours for a full-time day, from November 13, 2005 to the present date, and arrange for electronic transfers of funds to their accounts. These TOCs will be notified advising that a resolution has been reached and that additional pay has been transferred to their account.
4. From this date forward, Article 9.91 will be applied by using five (5) hours for a full-time day.
5. No other claims will be payable for the period prior to November 13, 2005.

Signed this 15<sup>th</sup> day of December, 2006 in Surrey, B.C.



For the Board



For the STA