

Monday Memo

Upcoming Dates

MAY

25-27 BCTF Rep Assembly

28 [Grade 7 Girls Conference](#)
Pension Outreach in Langley
Pro-D Day

23 [LAC Film Night](#)

JUNE

1 STA Retirement Dinner & Dance

11 Pension Outreach in Burnaby
[SPTA Social](#)

12 Executive Committee Meeting

13 Special AGM + STARA

20 [STA National Indigenous Day Celebration](#)

30 [TTOC Experience Transfer Deadline](#)

STA YEAR-END SOCIAL

Click here for a 60-second survey!

[CLICK HERE](#)

The STA AGM and elections took place Wednesday. The Executive Committee for 2018-19 will be as follows:

President: Matt Westphal
1st Vice-President: Julia MacRae
2nd Vice-President: Jatinder Bir
Grievance Officers: Joanna Cerazy and Mark Keelan
Health & Safety Grievance Officer: Sue Heuman
Professional Support Services Officer: Christy Weigel
Professional Development Officer: June James
Local Representatives: Kevin Amboe, Violette Baillargeon, Laura Barker, Gioia Breda, Angela Marcakis, Annie Ohana
Secretary-Treasurer: Pauline Veto
TTOC Representative: Brett Salary
Member-at-Large (Aboriginal): Jacqueline King
Members-at-Large: Erin Coleman, Anne McNamee, Kelli O'Malley

Thank you to all candidates who ran for positions, and to all the members who attended the meeting!

Special General Meeting: June 13, 2018

All Surrey teachers are invited to attend the Special General Meeting on **June 13, 2018** at Eaglequest Golf Centre from 4:00 pm to 6:00 pm and participate in the role our local plays in the process of setting the provincial bargaining objectives. This meeting is very important as we need your input on Bargaining as we ramp up for negotiations. We hope to see many of you there!

Picket Support Needed!

Please come out to support some local picket lines – workers fighting for their rights! Sheraton Guildford – UNIFOR members have been on strike for more than 3 weeks, demanding a decent wage increase! They have only received a 40 cent wage increase in 10 years!

Hard Rock Casino, Port Mann, BCGEU members are on the line looking for respect from their employer – Management has been facilitating customers, taxi drivers, and food and beverage workers to cross the lines, and strikers can use our support!

Today, STA members will help them!

3:15 pm, meet at Sheraton Guildford and we will provide signs, flags etc.

At around 4:15 pm, we will car-convoy over to Hard Rock Casino where we will show our support there. Please join us!

We know how good it felt to receive support on our picket lines in 2014, now is our chance to give back to other workers. See you there!

Please RSVP via this Eventbrite link so we know how many will show up:

[HTTPS://STAPICKETSUPPORT2018.EVENTBRITE.CA](https://STAPICKETSUPPORT2018.EVENTBRITE.CA)

Remedy Update: In Lieu Time

The provincial Memorandum of Agreement provides that remedy will be in the form of additional prep time, co-teaching time, or resource teacher time, but it permits local unions and districts to agree to other forms of remedy. The April 18 STARA meeting authorized the negotiation of two additional forms of remedy with the District: in lieu time, and a monetary payout for teachers who retire or otherwise leave the District and are owed remedy. We have concluded a [LETTER OF AGREEMENT](#) with the District on these points.

The BCTF remains firmly against “cash for kids”, particularly when we will soon be bargaining class size and composition. It also maintains that unused remedy should carry over to the next school year. However, when teachers are retiring or moving districts and are owed remedy, there is no way for them to receive remedy after this year. For that reason, we have agreed that a cash payment is appropriate in those limited circumstances.

The difference between in lieu time and prep time is that for in lieu time, the teacher does not need to be at the school. In agreeing to permit in lieu time as a remedy, we were conscious of the need to facilitate the delivery of remedy for teachers who are owed large amounts of remedy, while not making failures to fill worse. For that reason, the agreement has some limits on when in lieu time will be accessible as a remedy:

- A teacher who is receiving in lieu time as a remedy needs to check in with the school 30 minutes before the start of the school day to verify whether there is a teacher available. If no TTOC has been dispatched, the teacher must come to work in a timely fashion, and the school’s failure to fill protocol will provide coverage until they arrive. (The remedy is not lost in these circumstances.) If the remedy will be provided by a remedy teacher on staff, there is no obligation to check in before the start of the day.
- Where remedy will be provided by a TTOC dispatched for the day, it can only be accessed in amounts equal to full days (i.e. one teacher getting a day of remedy, or two teachers getting half a day each). However, if the remedy will be provided by a remedy teacher on staff, smaller increments of in lieu time are accessible.

Teachers who are owed remedy will need to consider for themselves whether in lieu time, particularly if it would be provided by a TTOC dispatched for the day, will be a workable remedy for them. Our advice continues to be that teachers cannot be forced to take remedy at a time when it will not be helpful to them, but our hope is that having in lieu time as an additional option will help more members to make use of it.

SUMMIT 2018: Youth Empowerment Program

The SUMMIT 2018 Youth Empowerment Program is open to BC youth who will be entering grades 10, 11 or 12 in September and is geared towards those who are interested in current events, passionate about social justice, and want to be a catalyst for change.

This is an opportunity for teen change-makers to learn more skills, make connections, and discover tools to scale their impact. Deadline for applications is May 30, 2018. [MORE INFORMATION](#) can be found online.

↓
**LOOKING FOR:
 YOUTH, ENTERING
 GRADES 10, 11 OR 12,
 WHO WANT TO MAKE A
 DIFFERENCE IN THEIR
 COMMUNITY.**

→ **DATES: JULY 30-AUG 3 OR AUG 13-17**
TIME: 9:30-5:30 EACH DAY
LOCATION: 312 MAIN ST, VANCOUVER

BCTF's Teacher Magazine

The latest edition of the [BCTF'S TEACHER MAGAZINE](#) is available for your reading pleasure! Inside, you'll find articles about the 3Rs: Recruitment, Retention, and Remedy; highlights from this year's AGM, and a variety of perspective pieces including female leadership, aboriginal knowledge, choir, LGBTQ+ allyship, and summer school. Take break from marking and give it a read!

Education Change Bulletin

The latest edition of the [BCTF'S EDUCATION CHANGE BULLETIN](#) was released on May 7, 2018 and it focuses on the Graduation Assessments. Did you know that the BCTF withdrew from the development process after the government was unable to assure that student data would be protected? Check it out! It's a short article and well-worth the read!



Retirement Dinner & Dance Change of Venue

The annual STA Retirement Dinner will be held on **June 1, 2018** at the Delta Town & Country Inn. Paper invites have already been mailed to the home addresses of members who we've been informed are retiring after this year. If you haven't received an invitation, and believe you should have, please accept our apologies and give us a call to ensure you are on our list! If you're planning on retiring after this year, please get in touch with [DONNA](#) at the STA office.

Please note: due to the strike at the Sheraton Guildford, the STA Retirement Dinner will take place at the Delta Town & Country Inn.



SPTA

Kick Off To Summer Social

The Surrey Primary Teachers' Association

The Surrey Primary Teachers' Association is celebrating another great year of collaboration and workshops. Come and enjoy some appetizers and a free drink on us while relaxing and reconnecting with your colleagues.

Bring along 20 copies of your favourite year end/summer activity to share with your friends. Door prizes for all of our registered membership in attendance. We hope to see you at the Big Ridge Brewing Co. on Monday, June 11th from 3:30 – 5:30 p.m. Please RSVP to our website.

Surrey Primary Teachers' Association

Kick Off To Summer Social, and Sharing Opportunity

Monday, June 11th

3:30 – 5:30 p.m.

Big Ridge

Brewing Co.

5580 152nd Street

**Come join your
colleagues for
some pre-summer
cheer, appetizers
and door prizes.**

Current members: FREE

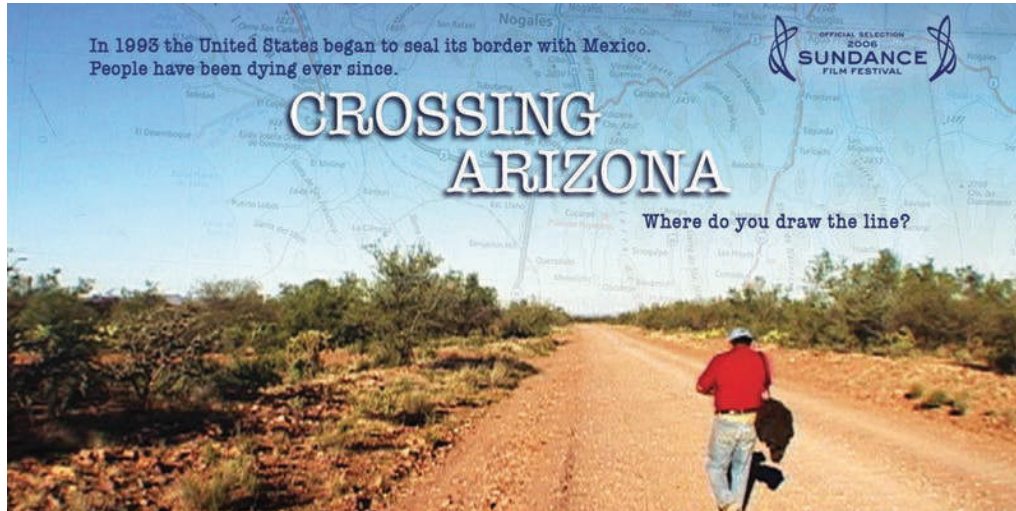
RSVP to :

[www.spta36.weebly.com/
workshops](http://www.spta36.weebly.com/workshops)

by Thursday, June 7th

LAC Film Night

The STA Labour Affairs Committee is pleased to present another of our popular Film Nights! Please join us May 31, 2018 at 3:30 p.m. at Queen Elizabeth portable 407 for film, food, and engaging conversations with colleagues. A Mexican dinner will be served, including vegetarian options. This is a free event for STA members! Cost for guests is \$15. Everyone is welcome to attend, but **PRE-REGISTRATION** is required. We will be showing *Crossing Arizona*. **WATCH THE TRAILER!**



Crossing Arizona is an up-to-the-moment look at the hotly debated issues of illegal immigration and border security on the US/Mexico border. With Americans on all sides of the issue demanding change and Congress embroiled in a knock-down drag-out policy battle over how to move forward, this feature documentary tells the story of how we got to where we are today.

May 28: Professional Development

Need an idea for the upcoming Pro-D day? Why not book a BCTF workshop? There are over 100 different workshops to choose from, so you're sure to find something that would be of interest to your staff.

Why not book **EXPLORING PLACE-BASED LEARNING**? This 3-5 hour workshop will help teachers deepen their understanding of place-based education (PBE), explore the connections between PBE and student inquiry, and develop their confidence and efficacy in using PBE with their students. In the day-long version of this workshop, teachers will have the opportunity to work on a plan for implementing PBE into their own practice.

STA Convention Committee 2019

As you now know, we changed the structure of the May 4, 2018 STA Convention Day, so that we had four sites: Aboriginal, Primary, Intermediate, and Secondary. For next year's convention, we would like to continue with the four sites and would like to form Convention sub-committees for each site. Since the STA Convention is an event put on by teachers for teachers, creating these sub-committees (each with their own budget) would allow teachers in these particular areas to come together to plan meaningful convention experiences for their colleagues. If you are interested in joining one of these sub-committees, contact Professional Development Officer, **JUNE JAMES** and let her know if you are interested in joining the Aboriginal, Primary, Intermediate, or Secondary sub-committee.

Information Needed

If you are a TTOC and have been in a situation when the assignment that you had accepted through the Dispatch got changed to a different assignment once you reported to work, please, contact **JOANNA CERAZY**.

PRAXIS: Art from the Surrey Art Teachers Association

Art teachers are artists themselves and this is a rare opportunity for you to experience an entire exhibit of your colleagues' works! There are a wide variety of pieces from photographs to paintings & sculptures and much more! Read the wonderful **DESCRIPTION OF THE EXHIBITION** online. This would be a wonderful staff outing! Grab some friends and take in some local culture! The exhibit is running from May 11 - August 18 at the Surrey Art Gallery.

Joke of the Week



**Why can't Pirates learn the alphabet?
Because they spend years at C!**

Thanks to Eric S. for this week's joke!

If you have a short, clean, (but not necessarily education-related) joke, please email it to **KELLY**.

If your joke is drawn for publication, you will be entered into the monthly prize draw for a **\$25 Indigo gift certificate**.

CONTACT US!

Reach us by phone at **604-594-5353** or via **EMAIL**.

Please do not hesitate to call the STA office whenever you have a question or concern. We cannot emphasize enough the importance of getting advice from your Union on any employment related issue, even if it's only to confirm information you've received from another source.