

# Monday Memo

## Upcoming Dates

MAY

- 15 Executive Committee Meeting

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- 17 [Pride Prom - L.A. Matheson Secondary](#)

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- 21 Victoria Day

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- 23 STA Annual General Meeting

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- 28 [Grade 7 Girls Conference](#)  
Pension Outreach in Langley  
Pro-D Day

JUNE

- 1 STA Retirement Dinner & Dance

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- 11 Pension Outreach in Burnaby

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- 13 Special AGM + STARA

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- 30 TTOC Experience Deadline

### STA YEAR-END SOCIAL

Click here for a 60-second survey!

[CLICK HERE](#)

## Joke of the Week

**What kind of shoes do ninja's wear?  
Sneakers!**

Thanks to **Jezeel R.** for this week's joke!

If you have a short, clean, (but not necessarily education-related) joke, please email it to [KELLY](#).

If your joke is drawn for publication, you will be entered into the monthly prize draw for a **\$25 Indigo gift certificate**.

## Annual General Meeting – May 23, 2018



**Mark your calendars!  
STA AGM is happening  
NEXT week!**

Last week, the agenda and information package was sent out via email. If you missed it, check with your school staff rep or look for a hard-copy in your staff room. Additional copies will be available at the meeting.

Get together with your teacher friends, come for dinner, stay to vote for your next Executive team (and approve the proposed budget). Be in the room for your chance to win the International Pro-D draw at 6:00 PM.

We look forward to seeing you at the Bombay Banquet Hall (7475 135 St.) on Wednesday, May 23, 2018 at 4:00 PM!



## Special General Meeting on June 13: Bargaining

There will be a Special General Meeting on **Wednesday, June 13, 2018** at **Eaglequest Golf Centre** from 4:00 pm to 6:00 pm. The Bargaining committee will present the findings and their analysis of the bargaining survey, and make their recommendations. Members will be able to discuss, debate, amend, and vote on these provincial bargaining recommendations.

All Surrey teachers are invited to attend this SGM and participate in the role our local plays in the process of setting the provincial bargaining objectives.

## May 28: Professional Development

Need an idea for the upcoming Pro-D day? Why not book a BCTF workshop? There are over 100 different workshops to choose from so you're sure to find something that would be of interest to your staff.

This week is **#MENTALHEALTHAWARENESSWEEK**, and the BCTF has the perfect workshop: **ADDRESSING MENTAL HEALTH ISSUES IN THE CLASSROOM**. It's a 5-hour (full-day) workshop that will help develop teachers' understanding of what mental health issues might look like in students and how best to help the students in their classrooms. Teachers aren't expected to be psychologists or medical practitioners in resolving these issues but there are ways for them to help students with mental health issues.

## Remedy Update: In Lieu Time

The provincial Memorandum of Agreement provides that remedy will be in the form of additional prep time, co-teaching time, or resource teacher time, but it permits local unions and districts to agree to other forms of remedy. The April 18 STARA meeting authorized the negotiation of two additional forms of remedy with the District: in lieu time, and a monetary payout for teachers who retire or otherwise leave the District and are owed remedy. We have concluded a [LETTER OF AGREEMENT](#) with the District on these points.

The BCTF remains firmly against “cash for kids”, particularly when we will soon be bargaining class size and composition. It also maintains that unused remedy should carry over to the next school year. However, when teachers are retiring or moving districts and are owed remedy, there is no way for them to receive remedy after this year. For that reason, we have agreed that a cash payment is appropriate in those limited circumstances.

The difference between in lieu time and prep time is that for in lieu time, the teacher does not need to be at the school. In agreeing to permit in lieu time as a remedy, we were conscious of the need to facilitate the delivery of remedy for teachers who are owed large amounts of remedy, while not making failures to fill worse. For that reason, the agreement has some limits on when in lieu time will be accessible as a remedy:

- A teacher who is receiving in lieu time as a remedy needs to check in with the school 30 minutes before the start of the school day to verify whether there is a teacher available. If no TTOC has been dispatched, the teacher must come to work in a timely fashion, and the school’s failure to fill protocol will provide coverage until they arrive. (The remedy is not lost in these circumstances.) If the remedy will be provided by a remedy teacher on staff, there is no obligation to check in before the start of the day.
- Where remedy will be provided by a TTOC dispatched for the day, it can only be accessed in amounts equal to full days (i.e. one teacher getting a day of remedy, or two teachers getting half a day each). However, if the remedy will be provided by a remedy teacher on staff, smaller increments of in lieu time are accessible.

Teachers who are owed remedy will need to consider for themselves whether in lieu time, particularly if it would be provided by a TTOC dispatched for the day, will be a workable remedy for them. Our advice continues to be that teachers cannot be forced to take remedy at a time when it will not be helpful to them, but our hope is that having in lieu time as an additional option will help more members to make use of it.

## Sick? Use Sick Leave!



Teachers, if you are sick - please use your sick days! Take care of yourself so you can get better. Coming in to work while you are ill will only prolong your recovery and could potentially make more people sick. We know that it’s hard to be away from your classroom, especially with the ongoing failures-to-fill causing uncertainty.

This week is [#MENTALHEALTHAWARENESSWEEK](#) - mental health is important too! If you’re away due to a mental health issue, it is a legitimate use of a sick day! If you are using your sick leave, and are approached by admin at any point, who question you about your sick day use, please contact [KRISTINE OLSEN](#) in the STA office.

## Do You Know a Student Social Justice Superhero?



Teachers and counsellors, if you are aware of great Grade 12s in your schools who are actively involved in Social Justice work, please bring the Jennifer Wadge Memorial Social Justice Award to their attention. There are four awards of \$2000 each which can be spent on tuition or to pursue Social Justice work, such as attending a conference or working in an internship. The deadline this year is May 25, 2018. Please find the [FORM](#) on the STA website.

## Pride Prom: Celebrate the Majesty of You!

This year’s Pride Prom will be hosted by L.A. Matheson Secondary on Thursday, **May 17, 2018** from 4:30 PM - 8:00 PM. It is open to all secondary students in Surrey, from Grade 8 through Grade 12. Tickets are \$2 at the door but students should sign up for the event in advance, by talking to the GSA/SOGI/Safe Harbour teacher at their school. Teachers, please email your list of student names to [ANNIE OHANA](#) ahead of the event.

If you are able to volunteer, donate door prizes, or help with the event in any way, please let [ANNIE](#) know!

#SurreyPrideProm2018



## Retirement Dinner & Dance Change of Venue

The annual STA Retirement Dinner will be held on **June 1, 2018** at the Delta Town & Country Inn. Paper invites have already been mailed to the home addresses of members who we’ve been informed are retiring after this year. If you haven’t received an invitation, and believe you should have, please accept our apologies and give us a call to ensure you are on our list! If you’re planning on retiring after this year, please get in touch with [DONNA](#) at the STA office.

**Please note:** due to the strike at the Sheraton Guildford, the STA Retirement Dinner will take place at the Delta Town & Country Inn.

## #STAConvention2018

Did you have a wonderful experience at this year's Convention? Was there a great workshop or presentation that you raved about afterwards to your friends? Many workshops filled up quickly, and we'd really love to hear your feedback. A survey will be sent out shortly. Look for it to help us make next year's Convention even better.

A BIG thank you to the members of this year's Convention Committee who did crazy amounts of work and volunteered countless hours coordinating this gigantic event. Also, a shout out to all the site coordinators who helped everyone figure out where they needed to be and solved any last-minute crises on the day of! If you'd like to help out with Convention next year, we'd love to have you! Many hands make light work!

## STA Convention Committee 2019

As you may know, we changed the structure of the May 4, 2018 STA Convention Day so that we had four sites: Aboriginal, Primary, Intermediate, and Secondary. For next year's convention we would like to continue with the four sites and are working on an idea to form convention sub-committees for each site. Since the STA Convention is an event put on by teachers for teachers, creating these sub-committees (each with their own budget) would allow teachers in these particular areas to come together to plan meaningful convention experiences for their colleagues.

**Aboriginal:** Over the past few years, there has been a well-established group of Aboriginal strand organizers, who have worked hard at providing an immersive experience for more and more teachers every year. If you are interested in helping teachers find ways to weave aboriginal education into their curriculum, this is the sub-committee for you.

**Primary:** K to 3 teachers, your work is so important in setting the foundations for our youngest students to become lifelong learners. Your expertise is unique and you are the perfect people to be recruiting and selecting presenters who can address your professional development needs.

**Intermediate:** Grades 4 -7 teachers, you build upon the work of your primary colleagues in ways that promote the academic and social growth of your students and you are the people who need to be shaping convention opportunities that are specific to the needs of your teaching cohorts.

**Secondary:** Since your work is very subject specific, your sub-committee would best be served by a variety of subject area teachers who can work to provide wide reaching convention opportunities for a very diverse audience in order to support your work of preparing young adults for their futures.

If you are interested in joining one of these sub-committees, please contact [JUNE JAMES](#), identifying which sub-committee you would prefer to join.

## Teacher Feature

With nearly 6000 teachers in Surrey, it's not easy to get to know everyone! Sure, you probably know the colleagues at your school pretty well, but do you know what their day to day job is like? Our colleagues make up such a diverse group of educators!

Typically, when people think about a "teacher", the first ideas that spring to mind are Elementary and Secondary. Both of those groups could be further categorized as Primary, Intermediate, Junior, and Senior in terms of the age of the students they teach. And in Secondary, teachers are responsible for different subject areas.

But what about your colleagues working as Integration Support Teachers, Teacher-Librarians, Counsellors, Learning Support Teachers, BASES Teachers, School Psychologists, Speech-Language Pathologists, teachers in District programs, or those at DEC working as District Helping Teachers? Wouldn't you be interested in knowing more about their work?

If you're able to share a brief synopsis of your role and duties unique to your day-to-day work, please send Kelly an email.

## 1 of Social Justice Seeds

This month's edition of the BCTF's social justice news magazine focuses on Environmental Justice.

The cover story addresses a local hot topic: the Kinder Morgan pipeline. Did you know that at this year's BCTF AGM, the membership passed Resolution 302? It encourages locals to lobby their local politicians and participate in protests or actions to oppose the expansion. Please note that we are not telling you what to do, but if you feel strongly about the issue, you should consider ways in which you might get involved.

Read "[THE SEEDS OF SOCIAL JUSTICE](#)" online.

## TEACHERS' NIGHT OUT

Enjoy free access to explore Science World's engaging exhibit galleries during Teachers' Night Out! Access quality resources and network with colleagues at this evening designed just for you. Highlights include live science demonstrations, access to The Science behind Pixar exhibit, exploring the Arts/Math/ADST cross-curricular connections, door prizes, in-person advice for planning field trips, and a 20% discount on toys and education resources in the Science Store.

**SCIENCE WORLD TEACHERS' NIGHT OUT** is happening on Tuesday, May 22 from 5:00 PM - 8:00 PM.

## CONTACT US!

Reach us by phone at **604-594-5353** or via [EMAIL](#).

Please do not hesitate to call the STA office whenever you have a question or concern. We cannot emphasize enough the importance of getting advice from your Union on any employment related issue, even if it's only to confirm information you've received from another source.



# SPTA

## Kick Off To Summer Social

### The Surrey Primary Teachers' Association

The Surrey Primary Teachers' Association is celebrating another great year of collaboration and workshops. Come and enjoy some appetizers and a free drink on us while relaxing and reconnecting with your colleagues.

**Bring along 20 copies of your favourite year end/summer activity to share with your friends.** Door prizes for all of our registered membership in attendance. We hope to see you at the Big Ridge Brewing Co. on Monday, June 11<sup>th</sup> from 3:30 – 5:30 p.m. Please RSVP to our website.

## Surrey Primary Teachers' Association

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## Kick Off To Summer Social, and Sharing Opportunity

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**Monday, June 11<sup>th</sup>**

**3:30 – 5:30 p.m.**

**Big Ridge**

**Brewing Co.**

**5580 152<sup>nd</sup> Street**

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**Come join your  
colleagues for  
some pre-summer  
cheer, appetizers  
and door prizes.**

Current members: FREE

RSVP to :

[www.spta36.weebly.com/  
workshops](http://www.spta36.weebly.com/workshops)

by Thursday, June 7<sup>th</sup>