

Monday Memo

Upcoming Dates

APRIL

24 **Committee Chair Training**
Executive and Chairs Liaison Meeting

28 **National Day of Mourning**

MAY

1 Executive Committee Meeting

4 **STA Convention**

15 Executive Committee Meeting

21 Victoria Day

23 **STA Annual General Meeting**

Annual General Meeting

The most important event of the year is scheduled to begin at 4:00 PM on **Wednesday, May 23, 2018**. The STA AGM will take place, as usual, at the Bombay Banquet Hall located at 7475 135 Street (across from Costco) in Surrey.

Many important decisions for the 2018-2019 school year are made during this meeting. Elections for the Table Officer positions and other members of the Executive Committee take place, as well as a vote to adopt the budget and set the STA membership fee. The evening closes with the always popular International Pro-D draw where four grants of \$2,500 are awarded.

Dinner is provided in the form of an Indian buffet including vegetarian options, coffee/tea and dessert. If you require child care for the AGM, please contact **ESTHER** before May 9, 2018.

Call for Nominations

Our union is only as strong as the members make it! We'd like to take this opportunity to encourage members to become more involved with our union.

Take a look at the list of **STA COMMITTEES AND EXECUTIVE ROLES** (attached) to see if there's something that strikes your fancy or could benefit from your talents. Self-nominations are welcome and candidate statements are not required but happily accepted either in-person, via email, or by fax to 604-594-5176. In order to meet printing timelines, statements will be accepted until **Friday, April 27, 2018**. It is also possible to be nominated from the floor of the Annual General Meeting, which will take place on Wednesday, May 23 at 4:00 PM in the Bombay Banquet Hall (7475 135 Street).

International Conference Pro-d Funding Draw

Every year at the STA AGM, four grants of \$2,500 are awarded to members who applied to be considered in the draw. If you are interested in applying, please read the attached Guidelines and Procedures carefully. To be considered for this grant, completed application forms and accompanying documentation must be received by the STA office before 4:30 PM on **Tuesday, May 1, 2018**. Your application must include information about the International Conference you'd like to attend, such as a page from the website about the conference. Applications can be submitted either in-person, via **EMAIL** or by fax to 604-594-5176.

In order to be eligible to win the draw, members must be present at the AGM when the draw takes place. Good luck!

STA Convention

Have you registered for Convention yet?

May 4th is approaching quickly and many workshops are at or nearing capacity. With over 140 workshops, spread across 4 sites, as well as 18 excursions, there's something for everyone at this year's STA Convention! Take the time to explore all the available options **ONLINE**. If your first choice happens to be unavailable, step outside of your comfort zone and try something new!

Please remember that all STA members are expected to participate in the STA Convention, and that no pro-d fund applications will be approved for other events.

Remedy Highlights

Missed last week's memo? Go back and read it!

As of right now, there's no new information to report. However, if there's something strange happening at your school, we'd love to hear about it. Please send word via email to **MATT WESTPHAL**, 1st-VP.

Remember,

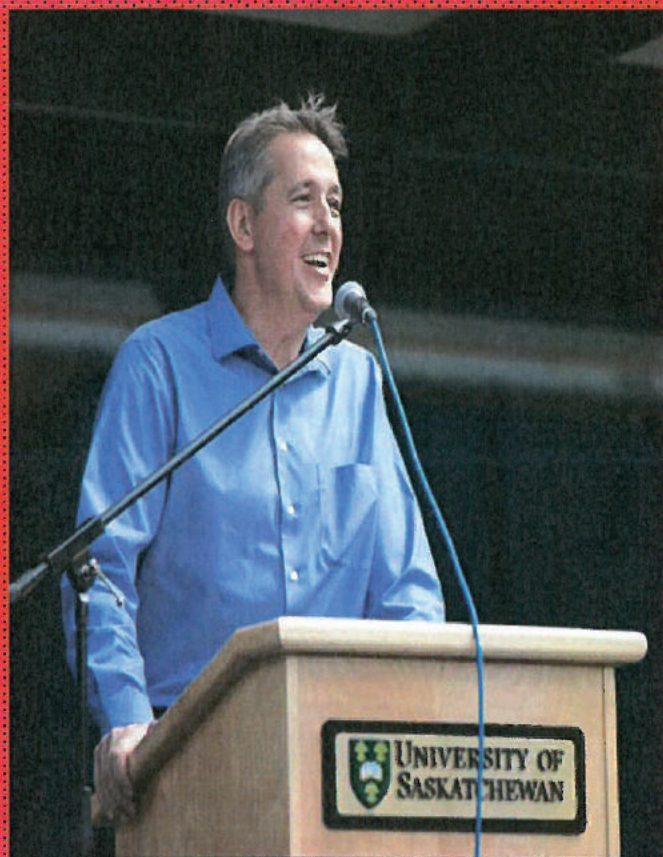
- **Remedy does not disappear at the end of the school year.**
- **Teachers are not required to take remedy at a time when it will not be helpful to them.**
- **Teachers are not required to prep for their remedy.**

Stay tuned for more information about remedy as it becomes available!

STA's 2018 Aboriginal Education Committee presents Convention's Aboriginal Strand

Keynote:

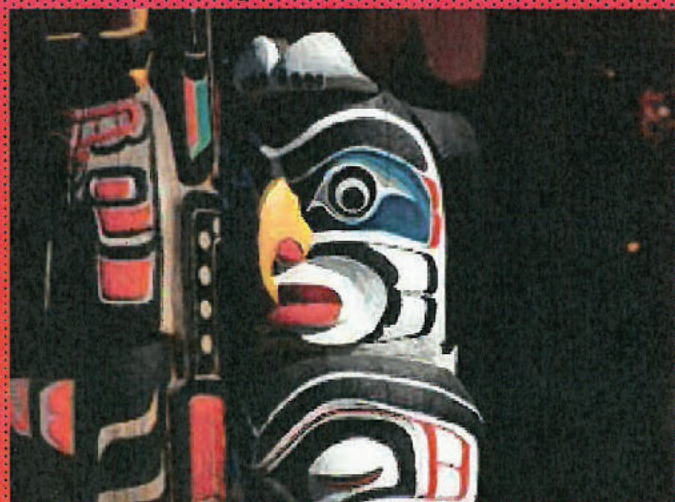
Dr. Keith Thor Carlson



May 4th, 2018

EARL MARRIOTT SECONDARY

8:30 am-2:15 pm



www.staconvention.ca

- Undocumented Semiahmoo FN History , Culture, & Governance
- Sto:lo First Nation History
- Dismantling Settler Colonialism
- Indigenizing Public Schools
- Residential Schools
- FN Worldviews & Perspectives
- FN Weaving
- FN Beading
- FN Dance
- FN Story
- FN Astronomy
- FN Science
- Secret Path & Sixties Scoop
- (Re)Conciliation



If you have any questions,
please contact C. Sousa
@ 604 595-6040



This is a scent free event.



BARGAINING SURVEY GLITCH

Thank you to the 900 members that have already responded to the Bargaining Survey!

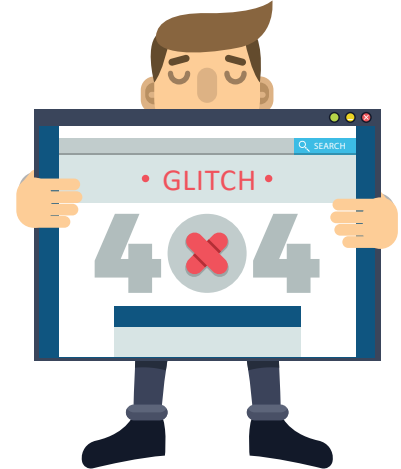
If you completed the survey **BEFORE 8:30 PM on Wednesday, April 18** there was a **GLITCH!** If you answered **NO** to having been a staff rep, you were mistakenly skipped passed one page of questions, which included 4 relating to salary and benefits. Whoops!

If you answered **NO** to being an STA Rep, you are able to follow this **SPECIALIZED LINK** and answer the missing questions. The error will be corrected by asking you only the omitted demographics information, and the questions you missed. Your information/opinion will be included exactly as if you had completed the survey in one sitting.

The survey has been corrected (as of 8:30 PM on Wednesday, April 18) and all members can now see all the questions (as was intended).

Please accept our apologies for the error, and rest assured that we are doing the best we can to ensure your voice is heard through the survey.

Sincerely,
Your bargaining co-chairs,
Kevin Amboe and Violette Baillargeon



BARGAINING SURVEY DEADLINE: MAY 7



The much anticipated bargaining survey is ready for you to complete!

With the struggles over the last 16 years in bargaining, we need to be engaged in bargaining even more with this round. We have more opportunities for member's voices to be heard. The Bargaining Survey provides you with a shared level of responsibility to be involved in what your local and provincial bargaining committees do to support you.

We anticipate the survey taking most folks 20-30 mins to complete. So please find a time when you're not feeling as rushed because we really want to hear from you.

Please follow this link to complete the survey:
[HTTPS://WWW.SURVEYMONKEY.COM/R/PROV2018](https://www.surveymonkey.com/r/PROV2018)

The Bargaining Committee is meeting regularly and would like to extend an invitation to Surrey's Local Specialist Associations. LSA Chairpersons are encouraged to meet with their members to discuss bargaining objectives and issues, and bring that information with them to an upcoming Bargaining Committee meeting. The Bargaining Committee will be meeting after school at the STA office from 4:00 PM to 6:00 PM on the following dates:
April 25, May 7, and May 14.

Questions should be directed to co-chairs, **KEVIN AMBOE** and/or **VIOLETTE BAILLARGEON**.

Day of Mourning: BC Schools Project

Hey Secondary Staff!

Boxes filled with resources were delivered to your school site last week!

Please consider incorporating some of the suggested activities or spend some class time discussing the right to refuse unsafe work. A major goal of this project is to educate students on workplace safety, and in doing so help reduce young worker injuries and fatalities.

Keep an eye out for the opportunity to encourage students to participate in activities planned throughout the upcoming week.

All the Secondary schools and Learning Centres in Surrey will be joining hundreds of other schools across the Province to honour the Day of Mourning on Friday, April 27 and thus commemorate those workers who were killed or injured on the job.

There are memorial events planned for 11:00 AM on April 28 in New Westminster at Westminster Pier Park and in Vancouver at the Jack Poole Plaza should you wish to attend.

BCTF Committees

Hey awesome teachers! Did you know that the BCTF has some pretty cool opportunities for members like you? They're currently advertising for a variety of facilitator and committee openings.

We want to see Surrey teachers involved in as many aspects of provincial work as possible!

We're the largest local chapter of the BCTF, and it's important to have our voices represented and included.

Being on a committee, or working as a facilitator is a fascinating opportunity to gain the "provincial perspective" on current issues and trends in education. You might also get some opportunity to travel, or spend some days outside of the classroom. All expenses for BCTF committee work and training are covered, including TTC costs, kilometrage, meals, childcare (if required) etc. It can be super interesting to meet colleagues from all over our Province, and to work together on issues that many teachers face. In addition to expanding your horizons, you can gain valuable expertise as you help to improve our profession and contribute to the strength and effectiveness of our union.

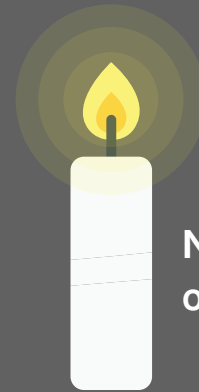
Consider applying to a BCTF Committee or as a BCTF Facilitator! Most of the positions have an application deadline of May 31, 2018, but some are sooner! Check out what's available, get more information, or submit your application [ONLINE](#).

Failures-to-Fill

Please keep tracking all of those Failures-to-fill! In addition to keeping your own personal record up to date, please touch base with your school STA rep to ensure that they have accurate information as well.

The Executive Committee continues to rely on school-based STA reps to keep a detailed record of WHO is being pulled to cover in these situations, and forward the information via email to [MARK KEELAN](#), Grievance Officer.

Thank you for helping to do this important work! This data is important in helping us verify if the District is meeting their district-wide ratios for LST, and helps us advocate with respect to the impact that failures-to-fill has on our schools, staff, and vulnerable learners.



National Day of Mourning

On April 28, 2018, we pause to remember those workers who were killed while at work and those who are still suffering from a work-related injury or illness. Education is the key to prevention! More information from the BC Federation of Labour is [AVAILABLE ONLINE](#).

Joke of the Week



Teacher: Why is your paper blank?

Student: Sometimes silence is the best answer.

Thanks to Rick K. for this week's joke!

If you have a short, clean, (but not necessarily education-related) joke, please email it to [KELLY](#).

If your joke is drawn for publication, you will be entered into the monthly prize draw for a **\$25 Indigo gift certificate**.

CONTACT US!

Reach us by phone at **604-594-5353** or via [EMAIL](#).

Please do not hesitate to call the STA office whenever you have a question or concern. We cannot emphasize enough the importance of getting advice from your Union on any employment related issue, even if it's only to confirm information you've received from another source.