

Monday Memo

Upcoming Dates

MARCH

- 16** Last day of classes before Spring Break
- 17-2** Schools Closed
- 21** [International Day for the Elimination of Racial Discrimination](#)
- 24** [Anti-racism March/Rally](#)
- 30** Good Friday
- 31** Transgender Day of Visibility
Deadline - Long-term leave applications

APRIL

- 2** Easter Monday
- 3** Schools Reopen
Deadline - Job Share applications
- 7** [Cross Border Conference](#)

Monday Memo: How To

Did you know that any [BLUE TEXT](#) is an active hyper-link?

Simply click on the blue writing to get more information and details!

Do you have something to share?

Is there an upcoming event or professional learning opportunity that your colleagues might be interested in? Let us know!

Did you read a really powerful article or book? Tell us about it!

Do you have feedback, comments or questions? We're all ears!

Please send your contributions to [KELLY](#).

March 21, 2018 - International Day for the Elimination of Racial Discrimination

The Universal Declaration of Human Rights states that every person is entitled to human rights without discrimination. Unfortunately, there is still a lot of room for progress to be made in dealing with racist sentiments and actions. In the Lower Mainland, hate flyers from white supremacist groups have been distributed on multiple occasions and, most recently, a BC school district's anti-racism campaign has drawn a backlash from parents. Read about it [ONLINE](#).

Though the International Day for the Elimination of Racial Discrimination falls during Spring Break, there are still many resources you can use to integrate this important discussion topic into your classroom. Check out the wide variety [BCTF ANTI-RACISM RESOURCES ONLINE](#) or jump right into a collection of [READY-TO-GO LESSON PLANS](#).



Anti-racism Rally

In honour of the annual International Day Against Racism (March 21, 2018), a march has been organized in Vancouver on Saturday, March 24, 2018. Please consider joining us at Thornton Park (1166 Main Street). The march will begin at 1:00 PM, through the Downtown Eastside and Chinatown which is historically where Indigenous, Black, Chinese, Japanese and South Asian people resided. More information about this event can be found on the [FACEBOOK PAGE](#).

DENIAL: Department Head Release Days

We have received reports that the District has been denying Department Head Release Days as a result of the TTOC shortage. If you have been unable to use some (or all) of the DH release days, please send a quick email to [MATT WESTPHAL](#), 1st Vice-President, STA.



The collective agreement states:

B.29.7 LEADERSHIP AND ORGANIZATIONAL TIME

a. Each school year, leadership and organizational time shall be provided to each department or program according to the following formula:

- 10-20 Teaching Blocks = 7 days
- 21-34 Teaching Blocks = 11 days
- 35 or more Teaching Blocks = 15 days

b. The use of this time shall be jointly determined by the Principal / Vice Principal and the Department Head.

c. This time may be assigned, for specific purposes, to other members of the department.



Pro-D Funds

Questions about how to apply for pro-d funds, what is eligible, or getting resources pre-approved, should be directed to your Professional Development Officer, **JUNE JAMES**.

Questions about funds remaining in your pro-d account, or whether you're eligible to apply for consolidated pro-d funds should be directed to **DONNA STEWART** in the STA office.

Calling All Career Development Facilitators!

Surrey's AGM Delegates are working on a resolution to improve your working conditions, but they need your help.

This is the wording of resolution they are developing:

That the BCTF, as part of its preparation for bargaining, establish non-enrolling staffing ratios for Career Development Facilitators (CDF) or similar positions.

Can you provide some details that can be used to support this resolution at the AGM in March?

For example, a few words outlining the following would be extremely helpful:

- How has your job changed over the years, especially now that career education is an important component of the new curriculum?
- What is your current caseload?
- What are your responsibilities?

Please reply to Lizanne Foster via **EMAIL**, and rest assured that your personal information will be kept confidential (your name or other identifiers will not be used).

Thank you, in advance, for sharing your experiences!



Hoping for Helpful Homestay Hosts

Do you have a cozy yurt in your backyard? No? How about an extra bedroom?

The organizers of the **CROSS BORDER CONFERENCE** are hoping to facilitate homestays for the weekend of April 7, 2018. An exciting aspect of this conference is that it provides the opportunity to connect with colleagues from other parts of BC as well as from across the border.

If you're willing to offer up a spare bed, and help facilitate this awesome experience, please **CLICK HERE**.



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Environment School Programs

Are you a "Teacher in the Know"? The City of Surrey offers a wide-range of environment school programs for your students. They can help you plan a field trip, or bring the outside to the inside of your classroom. **EXPLORE THE WEBSITE** for more information.

You can also sign up for their mailing list, "Teachers in the Know" for monthly newsletters about upcoming events and workshops.

Reclaiming Common Ground

A CROSS BORDER SOCIAL JUSTICE CONFERENCE FOR BC, WA, AND OR TEACHERS
APRIL 7, 2018 • 8:30 AM - 4:30 PM • SULLIVAN HEIGHTS SECONDARY

**Only \$35 -
Lunch included**

**Excellent Selection
of Social Justice
Workshops**

**Amazing Keynote
Speakers**

We invite teachers and activists to examine and re-imagine the public school as common ground for the nurturing of the progressive democratic ideals of equity, inclusion and justice. We encourage participants to reflect on their students' development as citizens capable of understanding the issues of poverty, racism, homophobia, disabilities and culture. Teachers are in a position to respond to these themes in the classroom in a way that upholds basic democratic ideals and principles.

*STA members can apply for Pro-D funds to cover the cost of the conference.

crossborderconference.weebly.com

Registration
open now



KEYNOTE SPEAKERS

Naomi Klein



Seth Klein



STA Staff Rep Training April 2018

Staff Reps should pick one of the following dates
to attend: **April 10, 11, 12, 18, 19, 23, 24**

STA OFFICE

Upstairs, 9030 King George Boulevard, Surrey
8:30 am – 2:45 pm
(Full Hot Lunch provided)

- Space is limited to 23 at each session
- Choose one of the two workshops that appeals to you or the needs of your school
- We recommend 1 rep per school but more are allowed as long as we have room

April 10, 11, 12

Education Change: The Big Picture

This workshop provides reps with the “big picture” issues in education change including the importance of:

- the school community and the values that are fundamental to public education.
- the teacher’s professional voice, autonomy, and collective agreement rights related to education change.
- resources, support, and working conditions necessary for the successful implementation of education change.
- a thorough understanding of the many elements of the government’s education change plans, including revised curriculum.
- member, local, and BCTF involvement, through appropriate processes, in any education change initiatives.

April 18, 19, 23, 24

Creating Inclusive Spaces: Applying an Equity and Inclusion Lens to Your Local, Schools and Classrooms

This workshop will provide teachers with strategies to help contribute to more inclusive environments. Participants will be introduced to a number of barriers to inclusion based on race, gender identity, sexual orientation, class and physical ability. They will then explore strategies and resources available on the BCTF Equity and Inclusion webpages to address these barriers. Through an inquiry model, participants will begin thinking about specific actions they can take in their classrooms, schools, locals, and communities.

STEP 1: REGISTER VIA OUR WEBSITE

<http://www.surreyteachers.org/staff-rep-training-april2018>

Due to limited parking at the sta office, please try to come early, take transit or be willing to park elsewhere in the neighbourhood.

STEP 2: BOOK YOUR TTOC/LOA

(Once you receive registration confirmation)

Leave type: STA Business
Article G.21.7.h

Details: School Union Rep Training
Leave: with pay

Cost of TTOC: to be borne by STA
Attention: Julia MacRae

the clean bin project

Do you think it's possible to live without drinking garbage?

"AMAZING!"
—THE NEW YORK TIMES MAGAZINE

"...a really engaging..."
—THE NEW YORK TIMES MAGAZINE

★★★★★
"...really engaging..."
—THE NEW YORK TIMES MAGAZINE

THE NEW YORK TIMES MAGAZINE



A cartoon notepad character with a smiling face, arms, and legs, holding a pencil. The notepad has a spiral binding on the left side. The face is drawn with two curved lines for eyes and a large, open smile. The arms are simple lines, and the legs are also simple lines with small yellow circles for feet. The notepad is holding a pencil in its right hand.

Please do not hesitate to call the STA office whenever you have a question or concern. We cannot emphasize enough the importance of getting advice from your Union on any employment related issue, even if it's only to confirm information you've received from another source.