



## Upcoming Dates





Please join your colleagues at the Bombay Banquet Hall on January 24, 2018. The Special General Meeting will begin at 4:00 pm and **feature special guest**, **BCTF President Glen Hansman** with updates on the latest provincial developments. The purpose of this meeting is to elect delegates for the BCTF's Annual General Meeting (happening in March). Please see the attached agenda.

#### Intro to Bargaining

On June 30, 2019, our current Collective Agreement will expire. The BCTF Bargaining Conference is scheduled for the Fall of 2018, after which bargaining will be opened.

Our Bargaining Committee has met several times already this year and we are starting the process early to ensure member engagement and input. This month Staff Reps were provided with a "Preparing for Bargaining" workshop to enable them to have school site meetings to help share that information with school staffs.

However, knowing that not all Staff Reps were able to attend and that there are a few sites who still need a Rep, we wanted to provide members with more entry points to help demystify the bargaining process and to help prepare Surrey teachers for what to expect as bargaining approaches.

We want you to be involved in the bargaining of **your** contract. There are important aspects of bargaining that are provincial and local. Come be involved in the process towards a successful new contract by June 30, 2019.

Information Session: PREPARING FOR BARGAINING When: February 8th from 4pm-6pm Where: Eaglequest

The information session will draw upon the original workshop that was shared at Staff Rep Training. This session will help familiarize members with:

- The bargaining process
- Contract language
- Local issues and their context
- Issues around restored language implementation
- Possible impediments to achieving bargaining objectives

All members are welcome to come even if they don't RSVP, but we would appreciate if those interested would **REGISTER VIA EVENTBRITE** so that we can ensure the venue is large enough and that we have enough refreshments for all attendees.

#### Job Sharing: Know Your Rights!

Join your colleagues on **Wednesday, February 7, 2018 at Eaglequest from 4:00 pm to 6:00 pm** to connect with potential job-share partners and learn about your rights when it comes to job shares. The STA will facilitate this information session and answer any questions you may have. In addition to taking you through the application process, you will learn about possible denials and what options you have available to you. Bring your questions! Snacks and beverages will be provided. Babies welcome!

## STA New Teachers' Conference & Welcome

The STA is hosting our second New Teachers' Conference of the year on Wednesday, February 21, at the STA office. Please share this opportunity with beginning teachers in your schools!

Beginning teachers in their first or second year of contract teaching are warmly invited to attend our upcoming New Teachers' Conference and Induction Ceremony. Join us for this day-long workshop to learn more about important issues facing new teachers, what supports are available, your collective agreement, and your legal responsibilities and rights as a teacher. (Paid release-time and lunch will be provided by the STA.) BCTF 1st Vice-President Teri Mooring will attend to induct attendees into the union.

With so many new teachers this year, our first session in October had a wait-list! Don't delay, **REGISTER NOW**. We look forward to meeting you!

### Success for SOGI 123 in Chilliwack!

Following Tuesday's rally, where the Chair of Chilliwack's Board of Education finally MADE A STATEMENT in support of SOGI for the first time, and after a MEDIA RELEASE was made by the Chilliwack Teachers' Association expressing that the CTA had passed a motion of non-confidence in the school board, on Friday morning the Chilliwack School Board OFFICIALLY ASKED FOR NEUFELD'S RESIGNATION.



#### **Term Assignments**

Have you been placed into a "term assignment" for 2 consecutive years? We want to hear from you!

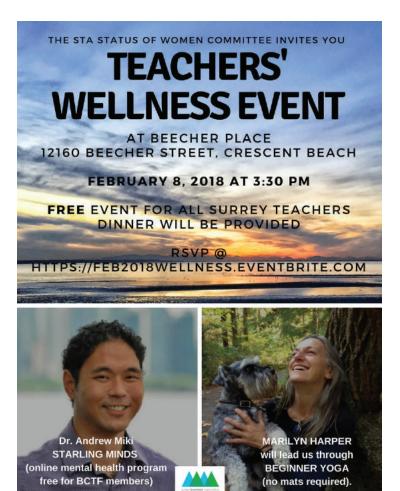
Last year, did the district place you into a "term assignment" teaching position? Meaning that you had a job for the duration of the school year, but it would not be a continuing assignment beyond June 2017. Did the same thing happen this year? Was your placement into "term" position, one that won't continue beyond June 2018? The STA's grievance officers are collecting data and would like to hear from anyone affected. Please reach out to JOANNA CERAZY.

#### Qualifications Deadline for Positions Requiring Special Training/ Experience

We are expecting that there will be a large number of postings for positions that require special training or specific experience, especially LST and IST teachers for next school year. In order to be shortlisted in Rounds 1 and 2, teachers need to be listed in the District Qualification Book.

Teachers who are interested in changing their assignments to such positions need to apply to the **Human Resources Department by January 31 to have their qualifications evaluated**. The evaluation will be completed by March 31. (CA, Article E.28.1)

Job descriptions and evaluation forms for specific jobs can be found on the **DISTRICT WEBSITE**.



The latest edition of the BCTF's Pro-D News has been released! Read it **ONLINE** for information about many upcoming

## Professional Development

#### Surrey Primary Teachers' Association

The SPTA is hosting a brief after-school workshop on Tuesday, January 23 from 3:45 PM-5:00 PM at Hazelgrove Elementary. It will be a repeat of the Nov. 20 workshop as there were many people waitlisted.

Come and learn some short/quick warm ups (5-10 min) that are deep in math, and will promote rich discussion and metacognition among students. Stephanie Turner will be presenting high tech and low tech ideas to get students pumped-up, alert and ready to succeed in Math.

Learn about the importance and benefits of self-regulation! On Tuesday, January 30 from 3:45 PM-5:00 PM another workshop will focus on "The Zones of Regulation" with Gurjeet Dhami speaking about how the curriculum can be implemented in the classroom.

For more information about the upcoming sessions, and to register, VISIT THEIR WEBSITE.



### BC Association of Math Teachers: New **Teachers'** Conference

If you are new to the profession, new to teaching numeracy or teaching a new grade, this is the conference for you! The BCAMT is hosting a day-long conference on January 27, 2018 at Queen Elizabeth Secondary. VISIT THEIR WEBSITE for more information and to register.

#### **Developing Minds: Critical Thinking in** Curriculum Transfer

SD36/STA

FOCUS DAY February 16, 2018

with **Ivan Coyote** 

SFU Vancouver presents a free full-day workshop round table discussion on Friday, February 9, 2018 for secondary teachers, education professionals, Participants are invited to share and explore key concepts in teaching critical thinking at the secondary and postsecondary levels. The special guest speaker will be Peter Ellerton, Founding Director of the CRITICAL THINKING PROJECT, University of Queensland. There are more details available on THEIR WEBSITE.

#### **BCTF's New Teacher Conference**

On March 2-3 the BCTF is once again hosting an amazing conference full of learning opportunities, networking, and fun designed specifically for you. Please find all the details (workshops program, agenda, resource fair...) for the New Teachers, New TTOCs, and Student Teachers' Conference on the **WEBSITE**.

### **BCTF Featured Workshop**

opportunities.

Did you know that the BCTF offers a wide variety of workshops that are free to book? This is a great option for Pro-D days, or for small groups (15-30 people). All PSI workshops must be booked through the BCTF Professional and Social Issues Division (PSID) and must be made at least three weeks prior to the date of training. To book a workshop, contact the BCTF Professional and Social Issues Department (PSID), Ashley Gurat at 604-871-1857 or 1-800-663-9163, local 1857.

#### Assessment Issues in the Secondary Classroom: **Challenges and Possibilities**

This workshop addresses issues in assessment, evaluation, and grading practices in secondary schools. Issues discussed will include the balance of formative and summative assessment, the use of zero as a mark, marks deductions for late work and other work habit issues, grading group work, averaging marks across the semester/year, re-dos, and retakes. This workshop supports the directions of the revised curriculum and can incorporate core competency based reflections.

(This workshop complements the Assessment for Learning workshop and can be booked in conjunction or separately. If both workshops are being considered it is advised that Assessment Issues in the Secondary Classroom be booked to begin this conversation).

#### **UBC MOOC: Reconciliation Through** Indigenous Education

This is a free 6 week course supporting professional and personal learning for advancing Indigenous perspectives and reconciliation in community, education, and work contexts. It runs asynchronous, which means you view materials and engage in the course at your own pace. Program begins on January 30, 2018! **REGISTER ONLINE NOW**.

# February 16 Focus Day: **REGISTRATION IS NOW OPEN!**

See the WEBSITE for more information and to complete your registration.

In addition to a keynote presentation you won't want to miss, the day's 2 sessions offer a smorgasbord of workshops, featuring sessions from the Surrey English Teachers' Association and the Surrey Teacher-Librarians' Association, you'll be sure to find something that tickles your fancy! Don't delay: register now!

## Social Justice + Activism

#### Working Together for a Bright Future



Bright Beginnings Foundation and the Surrey Teachers' Association are hosting an evening of connecting with other caring individuals and organizations entitled "Working Together for a Bright Future." We will have a Keynote speaker (Bernard Richard, BC Representative for Children and Youth), authentic voice speakers, entertainment, a silent auction, fabulous raffle prizes and, of course, a dinner.

This fundraising event will help the Bright Beginnings Foundation (BBF) be able to give a bright beginning to a much-deserving Surrey student in just a few months. BBF, along with the KEATCA Foundation, will be providing the opportunity to a motivated, academically-capable Surrey high-school graduate to attend post-secondary and break the cycle of generational poverty permanently. We will start receiving applications in February and will award our first BBF Scholarship in May of this year.

Please join us on Thursday, February 15, 2018 at the Grand Taj Banquet Hall (8388 128th Street in Surrey) from 6:00 PM– 9:00 PM. Tickets are \$50 per person or \$450 for a table of 10.

Additional details and ticketing information can be found **ONLINE**.

The STA's Anti-Poverty Committee is encouraging teachers to share this event with their staffs and consider using it as an opportunity for a social event by purchasing a table of 10 seats. The Anti-Poverty Committee will cost-share \$100 with school groups who participate. Please email JULIA MACRAE for more information.

#### Grade 7 Girls' Conference



Plans for the Grade Seven Girls' Conference are well underway! Grade Seven teachers are welcome (and encouraged!) to help in the planning stage for this conference. The goal of this conference is to inspire girls to take leadership roles in their schools and communities. The aim is to strengthen the girls' perceptions of their capabilities to make a difference. It is the Status of Women Committee's biggest event, with approximately 500 attendees last year.

The conference will be taking place on Monday, May 28, 2018 at Princess Margaret Secondary, located at 12870 – 72 Ave, Surrey. The theme is "Creating a Positive Future". This year's keynote speaker for this year will be Tara Teng, Miss World Canada 2012. The day will begin at 8:30 AM and end by 2:30 PM. Presenters will present for 3 sessions, about 1 hour and 15 minutes each.

Please contact **ANGELA MARCAKIS** or **VISIT THE WEBSITE** for more information or to submit a workshop proposal.

#### Joke of the Week



What did the Pirate say on his 80th birthday? Ave Matey!

Thanks to Melissa D. for this week's joke!

If you have a short, clean, (but not necessarily education-related) joke, please email it to KELLY.

If your joke is drawn for publication, you will be entered into the monthly prize draw for a **\$25 Indigo gift certificate**.

## CONTACT US!

Reach us by phone at **604-594-5353** or via **EMAIL**.

Please do not hesitate to call the STA office whenever you have a question or concern. We cannot emphasize enough the importance of getting advice from your Union on any employment related issue, even if it's only to confirm information you've received from another source.