

Salary Grid

March 31, 2006				
Step	(4) 4/PC	(5) 5/PB	(7) 6-/PB+15	(6) 6/PAM
0	35,768	38,862	42,447	42,997
1	37,579	41,099	44,916	45,466
2	39,390	43,336	47,385	47,935
3	41,201	45,573	49,854	50,404
4	43,012	47,810	52,323	52,873
5	44,823	50,047	54,792	55,342
6	46,634	52,284	57,261	57,811
7	48,445	54,521	59,730	60,280
8	50,256	56,758	62,199	62,749
9	52,067	58,995	64,668	65,218
10	53,878	61,232	67,137	67,687
11	55,689	63,469	69,606	70,156

July 1, 2008				
Step	(4) 4/PC	(5) 5/PB	(7) 6-/PB+15	(6) 6/PAM
0	40,939	43,911	47,152	48,291
1	42,920	46,425	49,933	51,029
2	44,900	48,938	52,713	53,767
3	46,881	51,452	55,494	56,505
4	48,861	53,965	58,275	59,243
5	50,842	56,479	61,055	61,982
6	52,822	58,992	63,836	64,720
7	54,803	61,506	66,616	67,458
8	56,783	64,019	69,397	70,196
9	58,764	66,532	72,177	72,934
10	62,567	71,117	76,832	77,942

April 1, 2006 (Harmonized Grid)				
Step	(4) 4/PC	(5) 5/PB	(7) 6-/PB+15	(6) 6/PAM
0	38,016	40,776	43,786	44,843
1	39,855	43,110	46,368	47,386
2	41,694	45,444	48,950	49,928
3	43,533	47,778	51,532	52,471
4	45,372	50,112	54,114	55,013
5	47,212	52,446	56,696	57,556
6	49,051	54,780	59,278	60,099
7	50,890	57,114	61,860	62,641
8	52,729	59,448	64,442	65,184
9	54,568	61,782	67,024	67,726
10	56,407	64,116	69,606	70,269

July 1, 2009				
Step	(4) 4/PC	(5) 5/PB	(7) 6-/PB+15	(6) 6/PAM
0	41,963	45,009	48,331	49,498
1	43,993	47,585	51,181	52,305
2	46,023	50,162	54,031	55,111
3	48,053	52,738	56,881	57,918
4	50,083	55,314	59,731	60,725
5	52,113	57,891	62,582	63,531
6	54,143	60,467	65,432	66,338
7	56,173	63,043	68,282	69,144
8	58,203	65,619	71,132	71,951
9	60,233	68,196	73,982	74,757
10	64,131	72,895	78,753	79,891

July 1, 2006 (First year of new agreement)				
Step	(4) 4/PC	(5) 5/PB	(7) 6-/PB+15	(6) 6/PAM
0	38,966	41,795	44,880	45,964
1	40,851	44,188	47,527	48,570
2	42,737	46,580	50,173	51,176
3	44,622	48,972	52,820	53,783
4	46,507	51,365	55,467	56,389
5	48,392	53,757	58,113	58,995
6	50,277	56,150	60,760	61,601
7	52,162	58,542	63,406	64,207
8	54,047	60,934	66,053	66,813
9	55,932	63,327	68,700	69,420
10	57,817	65,719	71,346	72,026

June 30, 2010				
Step	(4) 4/PC	(5) 5/PB	(7) 6-/PB+15	(6) 6/PAM
0	42,802	45,909	49,298	50,488
1	44,872	48,537	52,205	53,351
2	46,943	51,165	55,112	56,214
3	49,014	53,793	58,019	59,076
4	51,084	56,421	60,926	61,939
5	53,155	59,048	63,833	64,802
6	55,226	61,676	66,740	67,664
7	57,296	64,304	69,647	70,527
8	59,367	66,932	72,554	73,390
9	61,437	69,560	75,462	76,252
10	65,414	74,353	80,328	81,489

July 1, 2007				
Step	(4) 4/PC	(5) 5/PB	(7) 6-/PB+15	(6) 6/PAM
0	39,941	42,840	46,002	47,113
1	41,873	45,292	48,715	49,784
2	43,805	47,745	51,428	52,456
3	45,737	50,197	54,140	55,127
4	47,669	52,649	56,853	57,798
5	49,602	55,101	59,566	60,470
6	51,534	57,553	62,279	63,141
7	53,466	60,005	64,992	65,812
8	55,398	62,458	67,704	68,484
9	57,330	64,910	70,417	71,155
10	59,263	67,362	73,130	73,826

NOTE:

These grids do not include the 2% per year in lieu of the SIP premiums.